# UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY FALL 2013



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#### **EXPLANATORY NOTES**

#### Data Source

Data for this study come from the final Salary Planner file for Fall 2013, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2013.

#### Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

#### Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

#### C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P code exists in the NCES classification.

#### Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

#### Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2014.

#### Fringe Benefits:

Fringe benefits consist of \$15,963.31 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 11.91% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (11.04%), and Disability Benefits (0.87%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

#### **Full-Time Equivalent:**

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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#### SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

**Total University** 

## **All Full-time Faculty**

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$311,950	\$137,961	\$17,941	1165.32	56
Assoc. Professor	\$46,544	\$243,713	\$90,662	\$17,263	994.92	48
Assist. Professor	\$35,000	\$214,010	\$83,969	\$17,167	745.00	39
Instructor	\$39,045	\$103,649	\$55,868	\$16,764	53.00	50
Lecturer	\$30,000	\$200,000	\$59,122	\$16,811	190.00	48
All Ranks	\$30,000	\$311,950	\$104,097	\$17,455	3148.24	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$51,717	\$620,375	\$194,984	\$18,758	156.69	59
Assoc. Professor	\$46,130	\$500,000	\$145,348	\$18,046	167.50	51
Assist. Professor	\$36,000	\$454,545	\$112,169	\$17,571	362.48	44
Instructor	\$45,980	\$115,005	\$72,461	\$17,002	19.00	41
Lecturer	\$42,128	\$86,062	\$58,957	\$16,808	21.00	43
All Ranks	\$36,000	\$620,375	\$135,098	\$17,900	726.67	49

**Total University** 

## **Non-clinical Faculty Only**

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$311,950	\$138,183	\$17,944	1149.98	56
Assoc. Professor	\$46,544	\$243,713	\$90,602	\$17,262	983.12	48
Assist. Professor	\$35,000	\$214,010	\$83,944	\$17,166	736.50	39
Instructor	\$39,045	\$103,649	\$54,721	\$16,748	50.55	50
Lecturer	\$30,000	\$200,000	\$59,122	\$16,811	190.00	48
All Ranks	\$30,000	\$311,950	\$104,112	\$17,455	3110.15	49
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$70,700	\$407,723	\$174,124	\$18,459	55.65	60
Assoc. Professor	\$46,130	\$250,000	\$116,310	\$17,630	70.03	53
Assist. Professor	\$41,174	\$163,812	\$80,424	\$17,116	133.85	45
Instructor	\$45,980	\$115,005	\$72,113	\$16,997	16.00	42
Lecturer	\$42,128	\$86,062	\$58,782	\$16,806	20.00	42
All Ranks	\$41,174	\$407,723	\$104,656	\$17,463	295.52	50

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$55,614	\$311,950	\$143,104	\$18,014	798.27	56
Assoc. Professor	\$59,595	\$243,713	\$95,188	\$17,328	549.67	47
Assist. Professor	\$46,080	\$214,010	\$90,607	\$17,262	402.19	38
Instructor	\$45,561	\$103,649	\$60,433	\$16,829	14.00	51
Lecturer	\$36,000	\$200,000	\$76,355	\$17,058	83.00	47
All Ranks	\$36,000	\$311,950	\$113,789	\$17,594	1847.13	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$90,382	\$201,667	\$140,646	\$17,979	31.90	57
Assoc. Professor	\$108,313	\$150,759	\$125,387	\$17,760	16.00	47
Assist. Professor	\$53,228	\$140,475	\$95,156	\$17,327	36.50	41
Instructor	\$55,650	\$115,005	\$78,504	\$17,088	12.00	40
Lecturer	\$42,128	\$86,062	\$58,782	\$16,806	20.00	42
All Ranks	\$42,128	\$201,667	\$103,812	\$17,451	116.40	47

## **Urbana-Champaign Campus**

## **Non-clinical Faculty Only**

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9						
•		<b>**</b> ********				
Professor	\$55,614	\$311,950	\$143,218	\$18,016	792.27	56
Assoc. Professor	\$59,595	\$243,713	\$95,181	\$17,327	545.67	47
Assist. Professor	\$46,080	\$214,010	\$90,607	\$17,262	402.19	38
Instructor	\$45,561	\$103,649	\$58,263	\$16,798	12.05	51
Lecturer	\$36,000	\$200,000	\$76,355	\$17,058	83.00	47
All Ranks	\$36,000	\$311,950	\$113,823	\$17,595	1835.18	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$90,382	\$201,667	\$131,739	\$17,851	15.62	57
Assoc. Professor	\$108,313	\$150,759	\$122,202	\$17,715	7.81	47
Assist. Professor	\$53,228	\$140,475	\$83,977	\$17,167	24.15	42
Instructor	\$55,650	\$115,005	\$76,294	\$17,057	11.00	40
Lecturer	\$42,128	\$86,062	\$58,782	\$16,806	20.00	42
All Ranks	\$42,128	\$201,667	\$89,780	\$17,250	78.57	46

## **Chicago Campus**

## **All Full-time Faculty**

	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$257,578	\$127,517	\$17,791	340.55	58
Assoc. Professor	\$46,544	\$180,000	\$89,612	\$17,248	352.42	49
Assist. Professor	\$35,000	\$206,743	\$78,428	\$17,087	288.30	41
Instructor	\$40,000	\$101,764	\$56,353	\$16,771	28.00	51
Lecturer	\$30,000	\$166,500	\$43,551	\$16,587	101.00	49
All Ranks	\$30,000	\$257,578	\$93,305	\$17,301	1110.27	50
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$51,717	\$620,375	\$208,875	\$18,957	124.79	60
Assoc. Professor	\$46,130	\$500,000	\$147,745	\$18,081	151.00	52
Assist. Professor	\$36,000	\$454,545	\$114,653	\$17,607	322.98	44
Instructor	\$52,324	\$82,027	\$67,064	\$16,924	5.00	41
Lecturer	\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
All Ranks	\$36,000	\$620,375	\$141,878	\$17,997	604.77	49

## **Chicago Campus**

## **Non-clinical Faculty Only**

	Min.	Max.	Avg.	Avg. Fringe	EVEC	Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$257,578	\$127,816	\$17,795	331.21	58
Assoc. Professor	\$46,544	\$180,000	\$89,482	\$17,246	344.62	49
Assist. Professor	\$35,000	\$206,743	\$78,194	\$17,084	279.80	41
Instructor	\$40,000	\$93,687	\$55,528	\$16,759	27.50	51
Lecturer	\$30,000	\$166,500	\$43,551	\$16,587	101.00	49
All Ranks	\$30,000	\$257,578	\$93,140	\$17,298	1084.13	50
Fiscal Year Faculty (12 N	Ло.)					
Professor	\$70,700	\$407,723	\$190,658	\$18,696	40.03	61
Assoc. Professor	\$46,130	\$250,000	\$116,020	\$17,626	61.72	54
Assist. Professor	\$41,174	\$163,812	\$80,426	\$17,116	106.70	47
Instructor	\$53,152	\$82,027	\$71,726	\$16,991	3.00	47
All Ranks	\$41,174	\$407,723	\$111,560	\$17,562	211.45	52

## **Springfield Campus**

## **All Full-time Faculty**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,013	\$298,799	\$106,581	\$17,491	21.00	63
Assoc. Professor	\$54,286	\$130,078	\$67,282	\$16,928	92.00	50
Assist. Professor	\$49,000	\$125,556	\$63,062	\$16,867	54.00	42
Instructor	\$39,045	\$57,597	\$48,825	\$16,663	11.00	46
Lecturer	\$47,779	\$97,650	\$82,825	\$17,150	6.00	39
All Ranks	\$39,045	\$298,799	\$69,932	\$16,966	184.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43
Instructor	\$45,980	\$53,411	\$49,696	\$16,676	2.00	44
All Ranks	\$45,980	\$60,022	\$51,764	\$16,705	5.50	46

## **Springfield Campus**

## **Non-clinical Faculty Only**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,013	\$298,799	\$106,581	\$17,491	21.00	63
Assoc. Professor	\$54,286	\$130,078	\$67,282	\$16,928	92.00	50
Assist. Professor	\$49,000	\$125,556	\$63,062	\$16,867	54.00	42
Instructor	\$39,045	\$57,597	\$48,825	\$16,663	11.00	46
Lecturer	\$47,779	\$97,650	\$82,825	\$17,150	6.00	39
All Ranks	\$39,045	\$298,799	\$69,932	\$16,966	184.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43
Instructor	\$45,980	\$53,411	\$49,696	\$16,676	2.00	44
All Ranks	\$45,980	\$60,022	\$51,764	\$16,705	5.50	46

## **University Administration**

## **All Full-time Faculty**

	Min. Pay	Max.	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52

## **University Administration**

## **Non-clinical Faculty Only**

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52

#### **SECTION II**

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## Agr Consumer & Env Sciences (KL)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$80,172	\$185,020	\$121,706	\$17,708	82.20	57
Assoc. Professor	\$63,501	\$114,608	\$87,182	\$17,213	54.25	49
Assist. Professor	\$67,313	\$104,294	\$78,748	\$17,092	38.70	37
Lecturer	\$90,137	\$90,137	\$90,137	\$17,255	1.00	56
All Ranks	\$63,501	\$185,020	\$101,456	\$17,417	176.15	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$91,400	\$150,677	\$114,053	\$17,598	5.87	62
Assoc. Professor	\$115,928	\$115,928	\$115,928	\$17,625	1.00	58
Assist. Professor	\$72,100	\$72,100	\$72,100	\$16,997	1.00	51
Lecturer	\$61,500	\$61,500	\$61,500	\$16,845	1.00	40
All Ranks	\$61,500	\$150,677	\$103,610	\$17,448	8.87	59

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

#### College of Business (KM)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9						
Professor	\$114,516	\$311,950	\$222,776	\$19,156	33.50	56
Assoc. Professor	\$85,033	\$243,713	\$179,555	\$18,537	24.75	44
Assist. Professor	\$85,088	\$214,010	\$176,499	\$18,493	44.49	38
Lecturer	\$78,251	\$200,000	\$114,241	\$17,601	21.00	47
All Ranks	\$78,251	\$311,950	\$179,073	\$18,530	123.74	46
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38
All Ranks	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## **Education (KN)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	Mo.)					
Professor	\$55,614	\$200,000	\$126,827	\$17,781	44.42	58
Assoc. Professor	\$61,796	\$104,755	\$83,084	\$17,154	20.75	51
Assist. Professor	\$54,571	\$82,000	\$68,696	\$16,948	16.50	39
Lecturer	\$46,238	\$46,238	\$46,238	\$16,626	1.00	42
All Ranks	\$46,238	\$200,000	\$103,271	\$17,443	82.67	53
Fiscal Year Faculty (12 M	o.)					
Assist. Professor	\$60,690	\$60,690	\$60,690	\$16,833	1.00	34
All Ranks	\$60,690	\$60,690	\$60,690	\$16,833	1.00	34

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## Engineering (KP)

College Total						
	Min.	Max.	Avg.	g. Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,300	\$308,338	\$158,418	\$18,234	206.45	55
Assoc. Professor	\$84,515	\$130,686	\$111,617	\$17,563	88.00	43
Assist. Professor	\$73,600	\$110,781	\$95,483	\$17,332	80.00	35
Lecturer	\$51,500	\$90,680	\$74,788	\$17,035	21.00	47
All Ranks	\$51,500	\$308,338	\$130,831	\$17,838	395.45	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$159,651	\$201,667	\$180,659	\$18,553	2.00	53
Assist. Professor	\$82,400	\$82,400	\$82,400	\$17,144	1.00	36
Instructor	\$62,000	\$72,300	\$67,150	\$16,926	2.00	51
Lecturer	\$86,062	\$86,062	\$86,062	\$17,197	1.00	31
All Ranks	\$62,000	\$201,667	\$110,680	\$17,550	6.00	46

# **Urbana-Champaign Campus**

## **All Full-time Faculty**

## Fine & Applied Arts (KR)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$79,990	\$187,612	\$102,312	\$17,430	58.00	59
\$68,195	\$97,575	\$79,089	\$17,097	76.25	51
\$47,200	\$75,200	\$65,046	\$16,896	46.00	40
\$49,192	\$62,003	\$55,432	\$16,758	5.00	51
\$36,061	\$44,676	\$40,081	\$16,538	3.00	41
\$36,061	\$187,612	\$81,562	\$17,132	188.25	51
o.)					
\$53,228	\$66,785	\$62,266	\$16,856	1.50	47
\$53,228	\$66,785	\$62,266	\$16,856	1.50	47
	Pay  Mo.)  \$79,990 \$68,195 \$47,200 \$49,192 \$36,061 \$36,061 \$36,061 o.)	Pay Pay  Mo.)  \$79,990 \$187,612  \$68,195 \$97,575  \$47,200 \$75,200  \$49,192 \$62,003  \$36,061 \$44,676  \$36,061 \$187,612  o.)  \$53,228 \$66,785	Pay         Pay         Pay           Mo.)         \$79,990         \$187,612         \$102,312           \$68,195         \$97,575         \$79,089           \$47,200         \$75,200         \$65,046           \$49,192         \$62,003         \$55,432           \$36,061         \$44,676         \$40,081           \$36,061         \$187,612         \$81,562           o.)         \$53,228         \$66,785         \$62,266	Pay         Pay         Pay         Benefit           Mo.)         \$79,990         \$187,612         \$102,312         \$17,430           \$68,195         \$97,575         \$79,089         \$17,097           \$47,200         \$75,200         \$65,046         \$16,896           \$49,192         \$62,003         \$55,432         \$16,758           \$36,061         \$44,676         \$40,081         \$16,538           \$36,061         \$187,612         \$81,562         \$17,132           o.)         \$53,228         \$66,785         \$62,266         \$16,856	Pay         Pay         Pay         Benefit         FTE           Mo.)         \$79,990         \$187,612         \$102,312         \$17,430         58.00           \$68,195         \$97,575         \$79,089         \$17,097         76.25           \$47,200         \$75,200         \$65,046         \$16,896         46.00           \$49,192         \$62,003         \$55,432         \$16,758         5.00           \$36,061         \$44,676         \$40,081         \$16,538         3.00           \$36,061         \$187,612         \$81,562         \$17,132         188.25           o.)         \$53,228         \$66,785         \$62,266         \$16,856         1.50

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## College of Media (KT)

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$100,955	\$155,170	\$126,090	\$17,770	8.76	58
\$79,500	\$115,000	\$91,647	\$17,277	12.25	51
\$69,997	\$81,600	\$74,615	\$17,033	8.00	43
\$75,262	\$84,137	\$80,011	\$17,110	3.00	53
\$69,997	\$155,170	\$95,725	\$17,335	32.01	51
Mo.)					
\$62,000	\$72,099	\$66,962	\$16,923	3.00	51
\$62,000	\$72,099	\$66,962	\$16,923	3.00	51
	Pay  Mo.) \$100,955 \$79,500 \$69,997 \$75,262 \$69,997  Mo.) \$62,000	Pay Pay  Mo.)  \$100,955 \$155,170  \$79,500 \$115,000  \$69,997 \$81,600  \$75,262 \$84,137  \$69,997 \$155,170  Mo.)  \$62,000 \$72,099	Pay         Pay         Pay           Mo.)         \$100,955         \$155,170         \$126,090           \$79,500         \$115,000         \$91,647           \$69,997         \$81,600         \$74,615           \$75,262         \$84,137         \$80,011           \$69,997         \$155,170         \$95,725           Mo.)         \$62,000         \$72,099         \$66,962	Pay         Pay         Pay         Benefit           Mo.)         \$100,955         \$155,170         \$126,090         \$17,770           \$79,500         \$115,000         \$91,647         \$17,277           \$69,997         \$81,600         \$74,615         \$17,033           \$75,262         \$84,137         \$80,011         \$17,110           \$69,997         \$155,170         \$95,725         \$17,335           Mo.)         \$62,000         \$72,099         \$66,962         \$16,923	Pay         Pay         Pay         Benefit         FTE           Mo.)         \$100,955         \$155,170         \$126,090         \$17,770         8.76           \$79,500         \$115,000         \$91,647         \$17,277         12.25           \$69,997         \$81,600         \$74,615         \$17,033         8.00           \$75,262         \$84,137         \$80,011         \$17,110         3.00           \$69,997         \$155,170         \$95,725         \$17,335         32.01           Mo.)         \$62,000         \$72,099         \$66,962         \$16,923         3.00

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

#### Law (KU)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$152,660	\$279,082	\$201,554	\$18,852	36.45	51
Assoc. Professor	\$141,088	\$145,391	\$143,240	\$18,016	2.00	37
Assist. Professor	\$92,500	\$145,000	\$118,750	\$17,665	2.00	37
Instructor	\$103,649	\$103,649	\$103,649	\$17,449	1.00	62
All Ranks	\$92,500	\$279,082	\$192,383	\$18,721	41.45	50

# **Urbana-Champaign Campus**

## **All Full-time Faculty**

#### **Liberal Arts & Sciences (KV)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$61,892	\$296,580	\$133,266	\$17,873	291.40	56
Assoc. Professor	\$59,595	\$180,000	\$88,464	\$17,231	224.42	47
Assist. Professor	\$55,000	\$125,000	\$76,512	\$17,060	112.26	37
Instructor	\$45,561	\$56,000	\$51,767	\$16,705	5.00	51
Lecturer	\$36,000	\$80,151	\$56,042	\$16,767	30.00	46
All Ranks	\$36,000	\$296,580	\$104,386	\$17,459	663.08	49
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$90,382	\$90,382	\$90,382	\$17,259	1.00	57
Assist. Professor	\$54,431	\$75,000	\$63,198	\$16,869	4.00	42
Instructor	\$55,885	\$74,520	\$66,333	\$16,914	4.00	41
Lecturer	\$42,128	\$61,085	\$53,868	\$16,735	14.00	42
All Ranks	\$42,128	\$90,382	\$59,246	\$16,812	23.00	42

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## **Applied Health Sciences (KY)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$105,000	\$207,426	\$140,751	\$17,981	13.00	54
Assoc. Professor	\$76,540	\$117,500	\$89,482	\$17,246	19.75	51
Assist. Professor	\$63,000	\$80,889	\$71,603	\$16,990	25.00	37
Lecturer	\$60,683	\$65,324	\$63,319	\$16,871	3.00	54
All Ranks	\$60,683	\$207,426	\$91,804	\$17,279	60.75	46
Fiscal Year Faculty (12 M	Mo.)					
Instructor	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29
All Ranks	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## **Veterinary Medicine (LC)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,528	\$151,686	\$131,781	\$17,852	8.60	59
Assoc. Professor	\$74,892	\$113,540	\$100,164	\$17,399	8.00	52
Assist. Professor	\$69,510	\$97,612	\$83,640	\$17,162	6.00	41
Instructor	\$57,925	\$89,852	\$68,804	\$16,949	3.00	49
All Ranks	\$57,925	\$151,686	\$103,238	\$17,443	25.60	52
Fiscal Year Faculty (12	Mo.)					
Professor	\$113,275	\$179,042	\$148,455	\$18,091	21.03	56
Assoc. Professor	\$108,313	\$150,759	\$126,660	\$17,779	14.00	47
Assist. Professor	\$57,925	\$140,475	\$109,640	\$17,535	23.00	40
Instructor	\$68,843	\$115,005	\$97,353	\$17,359	5.00	37
All Ranks	\$57,925	\$179,042	\$125,396	\$17,760	63.03	47

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## School of Labor & Empl. Rel. (LG)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$167,093	\$215,634	\$193,184	\$18,732	4.00	56
Assoc. Professor	\$139,056	\$150,000	\$147,811	\$18,082	1.25	42
Assist. Professor	\$103,851	\$132,097	\$120,205	\$17,686	7.24	38
All Ranks	\$103,851	\$215,634	\$146,340	\$18,061	12.49	44
Fiscal Year Faculty (12	Mo.)					
Professor	\$120,592	\$122,813	\$121,703	\$17,708	2.00	58
Assist. Professor	\$80,224	\$91,780	\$85,017	\$17,182	3.00	39
All Ranks	\$80,224	\$122,813	\$99,691	\$17,392	5.00	47

# **Urbana-Champaign Campus**

## **All Full-time Faculty**

#### School of Social Work (LL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$64,830	\$112,174	\$95,342	\$17,330	3.00	55
Assoc. Professor	\$74,153	\$93,791	\$85,898	\$17,194	9.00	51
Assist. Professor	\$46,080	\$79,808	\$68,566	\$16,946	8.00	41
All Ranks	\$46,080	\$112,174	\$80,382	\$17,115	20.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49
All Ranks	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49

## **Urbana-Champaign Campus**

## **All Full-time Faculty**

## **Library & Information Science (LP)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,834	\$147,941	\$133,692	\$17,879	6.49	59
Assoc. Professor	\$77,838	\$98,345	\$86,979	\$17,210	9.00	52
Assist. Professor	\$74,675	\$87,524	\$80,357	\$17,115	8.00	42
All Ranks	\$74,675	\$147,941	\$97,630	\$17,363	23.49	51
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48
All Ranks	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48

#### SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

## **Chicago Campus**

## **All Full-time Faculty**

#### **Business Administration (FL)**

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$83,608	\$240,190	\$164,719	\$18,324	13.55	61
\$56,498	\$180,000	\$122,662	\$17,721	23.00	51
\$45,911	\$156,375	\$109,863	\$17,538	25.00	43
\$39,392	\$166,500	\$71,523	\$16,988	11.00	53
\$39,392	\$240,190	\$118,353	\$17,660	72.55	51
	Pay  Mo.)  \$83,608  \$56,498  \$45,911  \$39,392	Pay Pay  Mo.)  \$83,608 \$240,190  \$56,498 \$180,000  \$45,911 \$156,375  \$39,392 \$166,500	Pay         Pay         Pay           Mo.)         \$83,608         \$240,190         \$164,719           \$56,498         \$180,000         \$122,662           \$45,911         \$156,375         \$109,863           \$39,392         \$166,500         \$71,523	Pay         Pay         Pay         Benefit           Mo.)         \$83,608         \$240,190         \$164,719         \$18,324           \$56,498         \$180,000         \$122,662         \$17,721           \$45,911         \$156,375         \$109,863         \$17,538           \$39,392         \$166,500         \$71,523         \$16,988	Pay         Pay         Pay         Benefit         FTE           Mo.)         \$83,608         \$240,190         \$164,719         \$18,324         13.55           \$56,498         \$180,000         \$122,662         \$17,721         23.00           \$45,911         \$156,375         \$109,863         \$17,538         25.00           \$39,392         \$166,500         \$71,523         \$16,988         11.00

## **Chicago Campus**

## **All Full-time Faculty**

## Dentistry (FN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$94,262	\$146,057	\$122,620	\$17,721	5.00	55
Assoc. Professor	\$88,169	\$108,955	\$97,462	\$17,360	4.00	54
Assist. Professor	\$111,371	\$111,371	\$111,371	\$17,559	1.00	42
All Ranks	\$88,169	\$146,057	\$111,432	\$17,560	10.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$112,049	\$338,168	\$188,893	\$18,671	14.00	61
Assoc. Professor	\$100,708	\$250,000	\$148,543	\$18,092	23.00	53
Assist. Professor	\$58,895	\$204,000	\$108,557	\$17,519	30.00	44
All Ranks	\$58,895	\$338,168	\$139,070	\$17,956	67.00	51

## **Chicago Campus**

## **All Full-time Faculty**

#### **Education (FP)**

Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Mo.)					
\$84,164	\$193,536	\$109,107	\$17,527	17.00	57
\$73,106	\$102,500	\$84,372	\$17,173	11.75	50
\$60,000	\$72,668	\$69,649	\$16,962	13.25	41
\$93,687	\$93,687	\$93,687	\$17,306	1.00	76
\$72,667	\$76,128	\$74,150	\$17,026	1.75	53
\$60,000	\$193,536	\$89,218	\$17,242	44.75	51
	Pay Mo.) \$84,164 \$73,106 \$60,000 \$93,687 \$72,667	Pay Pay  Mo.)  \$84,164 \$193,536  \$73,106 \$102,500  \$60,000 \$72,668  \$93,687 \$93,687  \$72,667 \$76,128	Pay         Pay         Pay           Mo.)         \$84,164         \$193,536         \$109,107           \$73,106         \$102,500         \$84,372           \$60,000         \$72,668         \$69,649           \$93,687         \$93,687         \$93,687           \$72,667         \$76,128         \$74,150	Pay         Pay         Pay         Benefit           Mo.)         \$84,164         \$193,536         \$109,107         \$17,527           \$73,106         \$102,500         \$84,372         \$17,173           \$60,000         \$72,668         \$69,649         \$16,962           \$93,687         \$93,687         \$93,687         \$17,306           \$72,667         \$76,128         \$74,150         \$17,026	Pay         Pay         Pay         Benefit         FTE           Mo.)         \$84,164         \$193,536         \$109,107         \$17,527         17.00           \$73,106         \$102,500         \$84,372         \$17,173         11.75           \$60,000         \$72,668         \$69,649         \$16,962         13.25           \$93,687         \$93,687         \$93,687         \$17,306         1.00           \$72,667         \$76,128         \$74,150         \$17,026         1.75

## **Chicago Campus**

## **All Full-time Faculty**

## Engineering (FQ)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$66,000	\$204,205	\$135,883	\$17,911	48.66	57
Assoc. Professor	\$91,546	\$140,000	\$104,949	\$17,467	27.57	47
Assist. Professor	\$66,000	\$103,000	\$88,726	\$17,235	28.51	35
Lecturer	\$57,000	\$85,838	\$75,098	\$17,040	9.00	46
All Ranks	\$57,000	\$204,205	\$111,754	\$17,565	113.74	49
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$90,007	\$90,007	\$90,007	\$17,253	1.00	41
Assist. Professor	\$60,000	\$81,333	\$70,667	\$16,976	2.00	45
All Ranks	\$60,000	\$90,007	\$77,113	\$17,068	3.00	44

#### **Chicago Campus**

#### **All Full-time Faculty**

#### Architecture, Design, & the Arts (FR)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,000	\$148,000	\$99,696	\$17,392	16.00	57
Assoc. Professor	\$47,200	\$102,750	\$74,661	\$17,033	31.00	49
Assist. Professor	\$50,000	\$65,000	\$60,640	\$16,832	27.75	38
Instructor	\$40,000	\$50,250	\$45,036	\$16,609	7.00	40
All Ranks	\$40,000	\$148,000	\$72,265	\$16,999	81.75	46

#### **Chicago Campus**

#### **All Full-time Faculty**

#### **Liberal Arts & Sciences (FT)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$253,988	\$119,500	\$17,676	148.85	58
Assoc. Professor	\$46,544	\$118,000	\$80,205	\$17,113	133.00	48
Assist. Professor	\$35,000	\$101,000	\$68,808	\$16,949	95.26	39
Lecturer	\$30,000	\$73,000	\$35,591	\$16,473	72.25	49
All Ranks	\$30,000	\$253,988	\$83,632	\$17,162	449.36	49
Fiscal Year Faculty (12 l	Mo.)					
Professor	\$100,265	\$146,363	\$122,974	\$17,726	2.25	60
Assoc. Professor	\$71,012	\$82,916	\$78,332	\$17,086	3.00	57
Assist. Professor	\$53,529	\$80,885	\$62,333	\$16,857	6.00	47
All Ranks	\$53,529	\$146,363	\$78,728	\$17,092	11.25	53

#### **Chicago Campus**

#### **All Full-time Faculty**

#### Nursing (FW)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,212	\$150,888	\$137,481	\$17,934	5.85	57
Assoc. Professor	\$72,819	\$111,240	\$91,510	\$17,275	16.00	57
Assist. Professor	\$63,579	\$85,000	\$75,977	\$17,052	28.30	53
Instructor	\$46,432	\$72,000	\$57,947	\$16,794	17.50	53
All Ranks	\$46,432	\$150,888	\$80,305	\$17,114	67.65	54
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$67,087	\$118,264	\$89,491	\$17,246	3.00	63
Assist. Professor	\$54,172	\$110,390	\$78,490	\$17,088	4.00	60
Instructor	\$82,027	\$82,027	\$82,027	\$17,139	1.00	66
All Ranks	\$54,172	\$118,264	\$83,058	\$17,154	8.00	62

### **Chicago Campus**

#### **All Full-time Faculty**

#### Pharmacy (FX)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$85,915	\$230,188	\$154,289	\$18,175	14.00	57
Assoc. Professor	\$78,690	\$164,205	\$109,172	\$17,528	16.00	46
Assist. Professor	\$53,259	\$103,400	\$86,468	\$17,203	13.00	41
All Ranks	\$53,259	\$230,188	\$116,997	\$17,640	43.00	48
Fiscal Year Faculty (12)	Mo.)					
Professor	\$132,611	\$201,556	\$170,866	\$18,412	6.60	62
Assoc. Professor	\$89,233	\$173,617	\$121,664	\$17,707	8.91	52
Assist. Professor	\$61,853	\$178,186	\$105,641	\$17,477	20.38	41
All Ranks	\$61,853	\$201,556	\$121,613	\$17,706	35.89	48

#### **Chicago Campus**

#### **All Full-time Faculty**

#### **School of Public Health (FY)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,261	\$194,000	\$138,166	\$17,944	18.75	57
Assoc. Professor	\$73,785	\$179,813	\$98,643	\$17,377	19.32	53
Assist. Professor	\$73,182	\$111,812	\$89,351	\$17,244	13.00	44
Instructor	\$50,000	\$50,000	\$50,000	\$16,680	1.00	31
All Ranks	\$50,000	\$194,000	\$109,621	\$17,534	52.07	52
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$108,531	\$197,220	\$160,340	\$18,261	3.46	62
Assoc. Professor	\$75,000	\$98,496	\$88,405	\$17,230	3.00	60
Assist. Professor	\$67,980	\$99,807	\$82,806	\$17,150	2.99	52
All Ranks	\$67,980	\$197,220	\$112,971	\$17,582	9.45	59

#### **Chicago Campus**

#### **All Full-time Faculty**

#### Coll of Medicine at Chicago-Bas Sci (FZ)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,663	\$257,578	\$147,775	\$18,081	14.00	60
Assoc. Professor	\$66,035	\$160,301	\$100,408	\$17,402	23.82	52
Assist. Professor	\$75,013	\$206,743	\$119,505	\$17,676	1.51	50
All Ranks	\$66,035	\$257,578	\$118,002	\$17,655	39.33	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$70,700	\$407,723	\$224,595	\$19,182	14.12	61
Assoc. Professor	\$46,130	\$166,728	\$119,588	\$17,677	19.25	53
Assist. Professor	\$41,174	\$163,812	\$76,709	\$17,063	42.20	46
Instructor	\$53,152	\$53,152	\$53,152	\$16,725	1.00	44
All Ranks	\$41,174	\$407,723	\$114,452	\$17,604	76.57	51

### **Chicago Campus**

#### **All Full-time Faculty**

#### College of Medicine at Chicago-CS (GA)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,285	\$132,310	\$113,734	\$17,593	4.34	59
Assoc. Professor	\$73,465	\$118,390	\$106,811	\$17,494	2.05	53
Assist. Professor	\$49,440	\$90,645	\$71,945	\$16,994	3.00	48
All Ranks	\$49,440	\$132,310	\$98,871	\$17,380	9.39	54
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$51,717	\$620,375	\$232,063	\$19,289	58.54	59
Assoc. Professor	\$55,000	\$500,000	\$184,326	\$18,605	55.15	50
Assist. Professor	\$49,680	\$357,143	\$131,423	\$17,847	121.86	42
Instructor	\$67,815	\$67,815	\$67,815	\$16,935	1.00	26
All Ranks	\$49,680	\$620,375	\$168,394	\$18,377	236.55	48

#### **Chicago Campus**

#### **All Full-time Faculty**

# **College of Medicine at Peoria (GC)**

<b>College Total</b>						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 M						
Professor	\$68,301	\$277,095	\$169,726	\$18,396	16.50	61
Assoc. Professor	\$95,003	\$180,240	\$141,093	\$17,985	9.00	52
Assist. Professor	\$36,000	\$230,571	\$120,477	\$17,690	56.00	43
Instructor	\$52,324	\$52,324	\$52,324	\$16,713	1.00	41
All Ranks	\$36,000	\$277,095	\$131,750	\$17,852	82.50	48

### **Chicago Campus**

#### **All Full-time Faculty**

## Medicine at UIUC (GD)

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,308	\$159,140	\$124,591	\$17,749	5.00	55
Assoc. Professor	\$83,333	\$107,252	\$88,679	\$17,234	5.00	48
Assist. Professor	\$63,345	\$150,811	\$93,612	\$17,305	4.00	40
All Ranks	\$63,345	\$159,140	\$102,914	\$17,438	14.00	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$176,957	\$176,957	\$176,957	\$18,499	1.00	52
Lecturer	\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
All Ranks	\$62,455	\$176,957	\$119,706	\$17,679	2.00	61

#### **Chicago Campus**

#### **All Full-time Faculty**

## College of Medicine Rockford (GE)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$136,247	\$136,247	\$136,247	\$17,916	1.00	61
Assoc. Professor	\$67,449	\$79,684	\$73,566	\$17,018	2.00	54
Assist. Professor	\$57,643	\$59,372	\$58,507	\$16,802	2.00	48
All Ranks	\$57,643	\$136,247	\$80,079	\$17,111	5.00	53
Fiscal Year Faculty (12	Mo.)					
Professor	\$162,810	\$162,810	\$162,810	\$18,297	1.00	52
Assoc. Professor	\$75,375	\$251,250	\$137,101	\$17,928	6.51	53
Assist. Professor	\$68,250	\$151,354	\$111,552	\$17,562	8.00	51
All Ranks	\$68,250	\$251,250	\$125,581	\$17,763	15.51	52

### **Chicago Campus**

#### **All Full-time Faculty**

## **Applied Health Sciences (GF)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$83,962	\$195,411	\$145,268	\$18,045	20.15	58
Assoc. Professor	\$68,000	\$122,030	\$92,626	\$17,291	8.00	46
Assist. Professor	\$64,500	\$160,000	\$89,739	\$17,249	19.90	40
Instructor	\$54,000	\$54,000	\$54,000	\$16,737	1.00	67
All Ranks	\$54,000	\$195,411	\$112,293	\$17,573	49.05	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,000	\$187,339	\$143,670	\$18,022	2.00	55
Assoc. Professor	\$88,201	\$114,103	\$98,307	\$17,372	7.25	52
Assist. Professor	\$54,030	\$89,375	\$78,364	\$17,086	13.51	49
Instructor	\$80,000	\$80,000	\$80,000	\$17,110	1.00	30
All Ranks	\$54,030	\$187,339	\$90,015	\$17,253	23.76	50

#### **Chicago Campus**

#### **All Full-time Faculty**

#### **Healthcare Systems, UIC - Med Ctr (GH)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$168,432	\$168,432	\$168,432	\$18,377	0.15	50
Assist. Professor	\$114,887	\$114,887	\$114,887	\$17,610	0.50	59
Instructor	\$101,764	\$101,764	\$101,764	\$17,422	0.50	54
All Ranks	\$101,764	\$168,432	\$116,165	\$17,628	1.15	54
Fiscal Year Faculty (12	Mo.)					
Professor	\$64,959	\$540,425	\$241,264	\$19,421	5.12	57
Assoc. Professor	\$93,460	\$330,261	\$179,189	\$18,531	6.71	49
Assist. Professor	\$86,326	\$454,545	\$218,938	\$19,101	10.04	43
All Ranks	\$64,959	\$540,425	\$211,970	\$19,001	21.87	48

#### **Chicago Campus**

#### **All Full-time Faculty**

#### Social Work (GL)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$83,841	\$107,559	\$95,700	\$17,335	2.00	64
Assoc. Professor	\$63,200	\$101,374	\$78,462	\$17,088	12.00	52
Assist. Professor	\$69,000	\$75,920	\$71,232	\$16,984	6.00	44
All Ranks	\$63,200	\$107,559	\$78,017	\$17,081	20.00	51
Fiscal Year Faculty (12 I	Mo.)					
Assoc. Professor	\$91,549	\$91,549	\$91,549	\$17,275	1.00	60
Assist. Professor	\$70,633	\$70,633	\$70,633	\$16,976	1.00	70
All Ranks	\$70,633	\$91,549	\$81,091	\$17,126	2.00	65

#### **Chicago Campus**

#### **All Full-time Faculty**

#### School of Continuing Studies (GN)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Facult	y (9 Mo.)					
Lecturer	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43
All Ranks	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43

### **Chicago Campus**

#### **All Full-time Faculty**

#### **Urban Planning & Public Affairs (GP)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$91,748	\$151,123	\$113,271	\$17,587	5.50	61
Assoc. Professor	\$65,087	\$93,600	\$81,625	\$17,133	16.51	51
Assist. Professor	\$64,500	\$70,000	\$67,255	\$16,927	4.51	38
All Ranks	\$64,500	\$151,123	\$85,745	\$17,192	26.52	51
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$67,500	\$82,513	\$75,006	\$17,038	2.00	52
All Ranks	\$67,500	\$82,513	\$75,006	\$17,038	2.00	52

#### **Chicago Campus**

#### **All Full-time Faculty**

#### Library (GQ)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 I	 Mo.)	<u> </u>	<u> </u>			
Assoc. Professor	\$55,970	\$94,000	\$70,665	\$16,976	4.00	52
Assist. Professor	\$52,839	\$66,812	\$58,408	\$16,800	3.00	52
All Ranks	\$52,839	\$94,000	\$65,412	\$16,901	7.00	52

#### **Chicago Campus**

#### **All Full-time Faculty**

#### **Vice Chancellor for Research (JF)**

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,317	\$100,317	\$100,317	\$17,401	0.50	68
Assoc. Professor	\$75,686	\$152,250	\$103,949	\$17,453	1.25	44
Assist. Professor	\$64,500	\$85,000	\$73,420	\$17,016	1.47	35
All Ranks	\$64,500	\$152,250	\$89,448	\$17,245	3.22	44

#### **SECTION IV**

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

### **Springfield Campus**

#### **All Full-time Faculty**

#### **Business and Management (PE)**

<b>College Total</b>						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,940	\$134,628	\$124,008	\$17,741	5.00	63
Assoc. Professor	\$71,615	\$130,078	\$100,600	\$17,405	11.67	49
Assist. Professor	\$88,375	\$125,556	\$109,594	\$17,534	7.00	43
Instructor	\$56,586	\$56,586	\$56,586	\$16,774	1.00	48
Lecturer	\$64,769	\$97,650	\$89,834	\$17,251	5.00	41
All Ranks	\$56,586	\$134,628	\$103,369	\$17,445	29.67	48

#### **Springfield Campus**

#### **All Full-time Faculty**

#### Public Affairs & Administratn (PF)

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$75,161	\$108,309	\$94,967	\$17,324	6.67	64
Assoc. Professor	\$62,014	\$83,990	\$67,964	\$16,937	18.34	48
Assist. Professor	\$53,086	\$63,617	\$58,507	\$16,802	13.01	41
All Ranks	\$53,086	\$108,309	\$69,465	\$16,959	38.02	49
Fiscal Year Faculty (12	Mo.)					
Instructor	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58
All Ranks	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58

#### **Springfield Campus**

#### **All Full-time Faculty**

#### **Education and Human Services (PG)**

<b>College Total</b>						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$76,959	\$77,500	\$77,230	\$17,070	2.00	66
Assoc. Professor	\$57,350	\$68,460	\$61,988	\$16,852	10.00	55
Assist. Professor	\$53,000	\$57,785	\$54,648	\$16,747	11.00	52
Instructor	\$46,473	\$46,473	\$46,473	\$16,629	1.00	53
All Ranks	\$46,473	\$77,500	\$59,247	\$16,812	24.00	55

#### **Springfield Campus**

#### **All Full-time Faculty**

#### **Liberal Arts & Sciences (PH)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,013	\$298,799	\$113,535	\$17,590	7.00	61
Assoc. Professor	\$54,286	\$102,159	\$60,406	\$16,829	51.00	49
Assist. Professor	\$49,000	\$78,750	\$55,379	\$16,757	22.00	38
Instructor	\$42,009	\$57,597	\$50,846	\$16,692	7.00	49
Lecturer	\$47,779	\$47,779	\$47,779	\$16,648	1.00	33
All Ranks	\$42,009	\$298,799	\$62,471	\$16,859	88.00	47
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
All Ranks	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60

### **Springfield Campus**

#### **All Full-time Faculty**

#### **University Library (PK)**

College Total						
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43
All Ranks	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43

### **Springfield Campus**

#### **All Full-time Faculty**

#### Provost & VC Acad Affairs (SB)

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty	(9 Mo.)					
Instructor	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34
All Ranks	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34
Fiscal Year Faculty (1	2 Mo.)					
Instructor	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29
All Ranks	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29

#### **SECTION V**

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

#### **University Administration**

#### **All Full-time Faculty**

#### **VP for Academic Affairs (AH)**

College Total						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52

#### SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Agricultural Educat	tion Program (	342)	<b>CIP Code: 13.1301</b>			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$87,989	\$87,989	\$87,989	\$17,224	1.00	59
Assist. Professor	\$72,000	\$76,105	\$74,053	\$17,025	2.00	35
All Ranks	\$72,000	\$87,989	\$78,698	\$17,091	3.00	43
Agr & Consumer E	conomics (470)		CIP Code	e: 01.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$112,355	\$185,020	\$133,017	\$17,870	12.00	54
Assoc. Professor	\$75,056	\$111,025	\$97,144	\$17,356	10.00	48
Assist. Professor	\$84,255	\$104,294	\$93,727	\$17,307	5.00	34
Lecturer	\$90,137	\$90,137	\$90,137	\$17,255	1.00	56
All Ranks	\$75,056	\$185,020	\$111,658	\$17,564	28.00	48
Animal Sciences (53	8)		CIP Code	e: 01.0901		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,172	\$158,288	\$118,140	\$17,656	17.75	57
Assoc. Professor	\$84,181	\$114,608	\$93,439	\$17,302	5.00	47
Assist. Professor	\$76,035	\$79,302	\$77,859	\$17,079	8.00	35
All Ranks	\$76,035	\$158,288	\$103,644	\$17,449	30.75	50
Fiscal Year Faculty (12 I	Mo.)					
Professor	\$94,974	\$94,974	\$94,974	\$17,324	1.00	57
All Ranks	\$94,974	\$94,974	\$94,974	\$17,324	1.00	57

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Food Science & Hui	man Nutrition	(698)	CIP Code	e: 19.0501		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$80,694	\$174,517	\$119,665	\$17,678	12.00	55
Assoc. Professor	\$65,305	\$91,958	\$80,781	\$17,121	8.00	49
Assist. Professor	\$67,313	\$86,332	\$77,382	\$17,072	4.00	41
All Ranks	\$65,305	\$174,517	\$99,656	\$17,392	24.00	50
Fiscal Year Faculty (12 l	Mo.)					
Assist. Professor	\$72,100	\$72,100	\$72,100	\$16,997	1.00	51
All Ranks	\$72,100	\$72,100	\$72,100	\$16,997	1.00	51
Agricultural & Biol	ogical Engr (74	<b>41</b> )	CIP Code	e: 14.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$104,244	\$159,925	\$128,796	\$17,809	8.00	57
Assoc. Professor	\$86,069	\$96,912	\$90,924	\$17,266	7.00	48
Assist. Professor	\$77,843	\$82,777	\$79,911	\$17,109	3.00	37
All Ranks	\$77,843	\$159,925	\$105,921	\$17,481	18.00	50
Fiscal Year Faculty (12 l	Mo.)					
Lecturer	\$61,500	\$61,500	\$61,500	\$16,845	1.00	40
All Ranks	\$61,500	\$61,500	\$61,500	\$16,845	1.00	40

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Human & Commun	ity Developme	nt (793)	CIP Code	e: 19.0707			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$91,320	\$168,036	\$127,815	\$17,795	8.50	57	
Assoc. Professor	\$75,677	\$82,077	\$79,167	\$17,098	5.50	45	
Assist. Professor	\$69,525	\$71,610	\$70,568	\$16,975	2.00	33	
All Ranks	\$69,525	\$168,036	\$103,937	\$17,453	16.00	50	
<b>Crop Sciences (802)</b>		CIP Code: 01.1102					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$90,672	\$147,822	\$111,871	\$17,567	19.00	57	
Assoc. Professor	\$77,084	\$103,610	\$87,131	\$17,212	10.00	51	
Assist. Professor	\$70,727	\$89,386	\$77,927	\$17,080	8.00	40	
All Ranks	\$70,727	\$147,822	\$97,846	\$17,366	37.00	51	
Fiscal Year Faculty (12 M	Mo.)						
Professor	\$114,416	\$150,677	\$132,547	\$17,863	2.00	65	
All Ranks	\$114,416	\$150,677	\$132,547	\$17,863	2.00	65	

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Natural Res & Env	Sci (875)		CIP Code	e: 03.9999	03.9999					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age				
Academic Yr. Faculty (9	<u>-</u>			Benefit	<u> </u>	1180				
Professor	\$98,465	\$153,350	\$127,899	\$17,796	3.55	58				
Assoc. Professor	\$63,501	\$90,483	\$78,389	\$17,087	7.00	51				
Assist. Professor	\$71,648	\$81,123	\$73,747	\$17,020	6.70	40				
All Ranks	\$63,501	\$153,350	\$86,775	\$17,207	17.25	48				
Fiscal Year Faculty (12 M	Mo.)									
Professor	\$91,400	\$100,235	\$95,818	\$17,337	2.00	64				
All Ranks	\$91,400	\$100,235	\$95,818	\$17,337	2.00	64				

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **College of Business (KM)**

<b>Business Administr</b>	ration (902)		CIP Code	e: 52.0201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$114,516	\$299,310	\$197,825	\$18,799	17.00	56		
Assoc. Professor	\$112,983	\$190,720	\$166,875	\$18,355	14.75	44		
Assist. Professor	\$138,855	\$154,264	\$147,201	\$18,073	14.00	42		
Lecturer	\$109,140	\$125,000	\$117,070	\$17,641	2.00	45		
All Ranks	\$109,140	\$299,310	\$170,040	\$18,400	47.75	48		
Finance (260)		CIP Code: 52.0801						
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9	9 Mo.)							
Professor	\$126,865	\$290,404	\$243,494	\$19,453	11.50	53		
Assoc. Professor	\$243,713	\$243,713	\$243,713	\$19,456	1.00	36		
Assist. Professor	\$85,088	\$210,000	\$185,919	\$18,628	13.49	36		
Lecturer	\$78,251	\$200,000	\$122,746	\$17,723	5.00	42		
All Ranks	\$78,251	\$290,404	\$198,957	\$18,815	30.99	44		

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **College of Business (KM)**

Accountancy (346)			CIP Code	e: 52.0301		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$203,404	\$311,950	\$259,956	\$19,689	5.00	59
Assoc. Professor	\$85,033	\$234,350	\$193,208	\$18,732	9.00	46
Assist. Professor	\$177,208	\$214,010	\$193,153	\$18,732	17.00	37
Lecturer	\$86,693	\$200,000	\$112,781	\$17,580	13.00	48
All Ranks	\$85,033	\$311,950	\$177,009	\$18,500	44.00	45
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38
All Ranks	\$73,049	\$73,049	\$73,049	\$17,010	1.00	38

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Education (KN)**

Special Education (	570)		CIP Code	e: 13.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$97,764	\$166,915	\$125,740	\$17,765	4.00	54
Assoc. Professor	\$61,796	\$89,125	\$76,534	\$17,060	4.00	53
Assist. Professor	\$54,571	\$69,870	\$64,428	\$16,887	3.00	44
Lecturer	\$46,238	\$46,238	\$46,238	\$16,626	1.00	42
All Ranks	\$46,238	\$166,915	\$87,385	\$17,216	12.00	50
Curriculum and Ins	truction (613)		CIP Code	e: 13.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,614	\$163,511	\$119,247	\$17,672	12.00	57
Assoc. Professor	\$76,694	\$104,755	\$87,337	\$17,215	5.00	56
Assist. Professor	\$54,600	\$82,000	\$70,162	\$16,969	5.00	37
All Ranks	\$54,600	\$163,511	\$100,839	\$17,409	22.00	52
Educational Psychol	logy (616)		CIP Code	e: 42.2806		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,471	\$173,366	\$120,288	\$17,687	12.67	57
Assoc. Professor	\$85,016	\$85,851	\$85,434	\$17,188	2.00	50
Assist. Professor	\$70,917	\$72,562	\$71,740	\$16,991	2.00	36
All Ranks	\$70,917	\$173,366	\$110,282	\$17,544	16.67	54

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Education (KN)**

Educ Policy, Orgzn & Leadrshp (760)			CIP Code: 13.0401				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$99,997	\$200,000	\$138,139	\$17,943	15.75	62	
Assoc. Professor	\$71,785	\$97,613	\$83,109	\$17,154	9.75	49	
Assist. Professor	\$62,061	\$72,244	\$68,602	\$16,947	6.50	39	
All Ranks	\$62,061	\$200,000	\$107,247	\$17,500	32.00	53	

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Engineering (KP)**

Industrial&Enterprise Sys Eng (422)		CIP Code	e: 14.0101			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,472	\$196,379	\$162,682	\$18,295	4.75	56
Assoc. Professor	\$85,549	\$118,704	\$108,680	\$17,521	10.00	48
Assist. Professor	\$88,882	\$100,880	\$94,592	\$17,319	7.00	35
Lecturer	\$80,070	\$80,070	\$80,070	\$17,111	1.00	61
All Ranks	\$80,070	\$196,379	\$114,363	\$17,602	22.75	46
Physics (244)	CIP Code: 40.0801					
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,300	\$308,338	\$145,763	\$18,052	37.45	58
Assoc. Professor	\$103,500	\$110,500	\$106,522	\$17,490	9.00	43
Assist. Professor	\$73,600	\$97,000	\$92,017	\$17,282	6.00	37
All Ranks	\$73,600	\$308,338	\$132,881	\$17,868	52.45	53
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$82,400	\$82,400	\$82,400	\$17,144	1.00	36
Instructor	\$62,000	\$72,300	\$67,150	\$16,926	2.00	51
All Ranks	\$62,000	\$82,400	\$72,233	\$16,999	3.00	46

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Civil & Environment	ntal Eng (251)		CIP Code	e: 14.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,285	\$237,700	\$151,913	\$18,141	28.25	53
Assoc. Professor	\$96,571	\$126,072	\$105,888	\$17,481	13.00	44
Assist. Professor	\$75,824	\$99,613	\$89,922	\$17,252	13.00	34
Lecturer	\$89,613	\$89,613	\$89,613	\$17,248	1.00	31
All Ranks	\$75,824	\$237,700	\$125,370	\$17,760	55.25	46
Bioengineering (343	3)		CIP Code	e: 14.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$143,455	\$225,006	\$180,762	\$18,554	3.16	47
Assoc. Professor	\$115,554	\$115,554	\$115,554	\$17,619	1.00	36
Assist. Professor	\$90,000	\$99,339	\$95,313	\$17,329	8.00	37
All Ranks	\$90,000	\$225,006	\$119,183	\$17,671	12.16	41
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$86,062	\$86,062	\$86,062	\$17,197	1.00	31
All Ranks	\$86,062	\$86,062	\$86,062	\$17,197	1.00	31

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Computer Science (	(434)		CIP Code	e: 11.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$129,419	\$221,704	\$161,557	\$18,279	25.50	54
Assoc. Professor	\$99,747	\$125,890	\$118,023	\$17,655	18.00	41
Assist. Professor	\$74,370	\$110,781	\$100,571	\$17,405	8.67	36
Lecturer	\$59,182	\$89,779	\$75,025	\$17,039	4.00	51
All Ranks	\$59,182	\$221,704	\$132,030	\$17,856	56.17	47
Aerospace Engineer	ring (615)		CIP Code	e: 14.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,020	\$206,655	\$154,389	\$18,176	11.33	52
Assoc. Professor	\$102,470	\$108,200	\$105,768	\$17,479	4.00	42
Assist. Professor	\$92,000	\$100,120	\$94,668	\$17,320	4.00	35
All Ranks	\$92,000	\$206,655	\$131,969	\$17,855	19.33	47
Mechanical Science	& Engineering	g (917)	CIP Code	e: 14.1901		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,655	\$233,521	\$156,661	\$18,209	32.67	53
Assoc. Professor	\$114,869	\$125,270	\$117,233	\$17,643	8.00	41
Assist. Professor	\$92,000	\$105,059	\$97,803	\$17,365	9.00	35
Lecturer	\$71,974	\$71,974	\$71,974	\$16,995	1.00	63
All Ranks						

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

<b>Materials Science &amp; Engineerng (919)</b>		CIP Code	e: 14.1801			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,969	\$221,830	\$164,027	\$18,314	11.50	55
Assoc. Professor	\$90,600	\$114,468	\$102,995	\$17,439	5.00	46
Assist. Professor	\$91,350	\$103,750	\$96,008	\$17,339	6.00	33
Lecturer	\$64,550	\$68,100	\$66,822	\$16,921	3.00	40
All Ranks	\$64,550	\$221,830	\$124,620	\$17,749	25.50	46
Electrical & Comp	uter Eng (933)		CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Ag
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$119,836	\$279,867	\$169,806	\$18,397	45.34	55
Assoc. Professor	\$108,730	\$130,686	\$115,740	\$17,622	17.00	42
Assist. Professor	\$92,000	\$110,694	\$98,633	\$17,377	12.33	35
Lecturer	\$51,500	\$90,680	\$75,303	\$17,043	11.00	47
All Ranks	\$51,500	\$279,867	\$136,700	\$17,922	85.67	49
Fiscal Year Faculty (12	Mo.)					
Professor	\$201,667	\$201,667	\$201,667	\$18,854	1.00	52
All Ranks	\$201,667	\$201,667	\$201,667	\$18,854	1.00	52

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Nuclear Plasma & Rad Engr (973)			CIP Code: 14.2301			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$124,722	\$190,617	\$154,638	\$18,180	6.00	63
Assoc. Professor	\$84,515	\$120,000	\$105,612	\$17,477	3.00	51
Assist. Professor	\$90,000	\$99,600	\$94,694	\$17,320	5.00	35
All Ranks	\$84,515	\$190,617	\$122,724	\$17,722	14.00	50

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### Fine & Applied Arts (KR)

<b>Music</b> (495)			CIP Code	e: 50.0901				
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 M	Mo.)							
Professor	\$79,990	\$137,965	\$97,221	\$17,357	23.00	59		
Assoc. Professor	\$69,355	\$97,575	\$77,310	\$17,071	27.00	52		
Assist. Professor	\$47,200	\$75,200	\$65,688	\$16,905	15.00	41		
Instructor	\$55,426	\$58,105	\$56,766	\$16,777	2.00	57		
All Ranks	\$47,200	\$137,965	\$80,930	\$17,123	67.00	52		
Fiscal Year Faculty (12 Mo	o.)							
Assist. Professor	\$66,785	\$66,785	\$66,785	\$16,920	1.00	36		
All Ranks	\$66,785	\$66,785	\$66,785	\$16,920	1.00	36		
Art & Design (526)	CIP Code: 50.0702							
	Min.	Max.	Avg.	Avg. Fringe		Avg.		
	Pay	Pay	Pay	Benefit	FTE	Age		
Academic Yr. Faculty (9 M	<b>Л</b> о.)							
Professor	\$82,584	\$136,950	\$100,209	\$17,400	9.00	60		
Assoc. Professor	\$68,195	\$84,290	\$74,193	\$17,027	18.00	49		
Assist. Professor	\$58,200	\$68,350	\$61,624	\$16,847	16.00	38		
Lecturer	\$36,061	\$44,676	\$40,369	\$16,542	2.00	46		
All Ranks	\$36,061	\$136,950	\$73,424	\$17,016	45.00	47		

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Fine & Applied Arts (KR)

Landscape Architect	cure (569)		CIP Code	e: 04.0601		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$97,632	\$118,900	\$112,131	\$17,570	5.00	55
Assoc. Professor	\$70,377	\$83,916	\$77,447	\$17,073	2.25	47
All Ranks	\$70,377	\$118,900	\$101,367	\$17,416	7.25	52
Urban & Regional P	lanning (733)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$108,465	\$121,050	\$114,308	\$17,602	3.00	56
Assoc. Professor	\$81,770	\$87,913	\$84,108	\$17,169	4.00	46
Assist. Professor	\$70,300	\$74,838	\$72,403	\$17,001	4.00	38
All Ranks	\$70,300	\$121,050	\$88,088	\$17,226	11.00	46
Architecture (767)			CIP Code	e: 04.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$88,497	\$135,707	\$110,414	\$17,546	6.00	62
Assoc. Professor	\$74,944	\$93,265	\$87,487	\$17,217	17.00	52
Assist. Professor	\$62,153	\$74,000	\$68,207	\$16,941	6.00	42
Instructor	\$49,192	\$52,436	\$50,814	\$16,692	2.00	51
All Ranks	\$49,192	\$135,707	\$85,826	\$17,193	31.00	52

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Fine & Applied Arts (KR)

<b>Dance</b> (801)			CIP Code	e: 50.0301		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	 Mo.)					
Professor	\$85,027	\$109,048	\$93,295	\$17,300	7.00	58
Assoc. Professor	\$70,045	\$77,511	\$73,778	\$17,021	2.00	54
Assist. Professor	\$64,221	\$64,221	\$64,221	\$16,884	1.00	55
All Ranks	\$64,221	\$109,048	\$86,485	\$17,203	10.00	57
Theatre (883)			CIP Code	e: 50.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$85,023	\$187,612	\$115,398	\$17,617	5.00	64
Assoc. Professor	\$70,052	\$95,557	\$77,033	\$17,067	6.00	54
Assist. Professor	\$62,509	\$65,295	\$64,434	\$16,887	4.00	46
Instructor	\$62,003	\$62,003	\$62,003	\$16,852	1.00	40
Lecturer	\$39,507	\$39,507	\$39,507	\$16,530	1.00	32
All Ranks	\$39,507	\$187,612	\$82,260	\$17,142	17.00	53
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$53,228	\$53,228	\$53,228	\$16,726	0.50	58
All Ranks	\$53,228	\$53,228	\$53,228	\$16,726	0.50	58

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### College of Media (KT)

Advertising (408)			CIP Code	e: 09.0903		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$79,500	\$97,212	\$88,276	\$17,228	5.00	43
Assist. Professor	\$74,494	\$80,509	\$76,739	\$17,063	3.00	42
Lecturer	\$80,635	\$84,137	\$82,386	\$17,144	2.00	53
All Ranks	\$74,494	\$97,212	\$83,637	\$17,162	10.00	45
Fiscal Year Faculty (12 I	Mo.)					
Lecturer	\$62,000	\$62,000	\$62,000	\$16,852	1.00	36
All Ranks	\$62,000	\$62,000	\$62,000	\$16,852	1.00	36
Media and Cinema	Studies (436)		CIP Code	e: 50.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$100,955	\$149,522	\$127,559	\$17,791	2.76	57
Assoc. Professor	\$84,207	\$115,000	\$94,608	\$17,319	1.51	52
Assist. Professor	\$69,997	\$73,000	\$71,341	\$16,986	3.00	41
All Ranks	\$69,997	\$149,522	\$97,516	\$17,361	7.27	51

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### College of Media (KT)

Journalism (642)			CIP Code	e: 09.0401		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$108,850	\$155,170	\$125,414	\$17,761	6.00	58
Assoc. Professor	\$83,500	\$108,806	\$93,803	\$17,308	5.74	57
Assist. Professor	\$71,080	\$81,600	\$76,340	\$17,057	2.00	50
Lecturer	\$75,262	\$75,262	\$75,262	\$17,042	1.00	54
All Ranks	\$71,080	\$155,170	\$103,043	\$17,440	14.74	56
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$66,788	\$72,099	\$69,443	\$16,959	2.00	58
All Ranks	\$66,788	\$72,099	\$69,443	\$16,959	2.00	58

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### Law (KU)

Law (853)			CIP Code	e: 22.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$152,660	\$279,082	\$201,554	\$18,852	36.45	51
Assoc. Professor	\$141,088	\$145,391	\$143,240	\$18,016	2.00	37
Assist. Professor	\$92,500	\$145,000	\$118,750	\$17,665	2.00	37
Instructor	\$103,649	\$103,649	\$103,649	\$17,449	1.00	62
All Ranks	\$92,500	\$279,082	\$192,383	\$18,721	41.45	50

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Anthropology (241)			CIP Code	e: 45.0201			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 M	lo.)						
Professor	\$82,015	\$150,838	\$104,157	\$17,456	12.25	57	
Assoc. Professor	\$76,000	\$108,486	\$85,402	\$17,187	8.75	47	
Assist. Professor	\$66,705	\$70,067	\$68,471	\$16,945	4.75	38	
All Ranks	\$66,705	\$150,838	\$91,201	\$17,270	25.75	50	
Mathematics (257)	CIP Code: 27.0101						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 M	lo.)						
Professor	\$86,437	\$201,473	\$120,129	\$17,685	40.75	54	
Assoc. Professor	\$61,650	\$128,796	\$91,767	\$17,279	19.00	45	
Assist. Professor	\$80,651	\$90,395	\$85,415	\$17,187	8.00	34	
Instructor	\$49,320	\$52,230	\$50,775	\$16,691	2.00	48	
Lecturer	\$46,238	\$51,375	\$49,519	\$16,673	3.00	40	
All Ranks	\$46,238	\$201,473	\$104,086	\$17,455	72.75	49	
Psychology (299)			CIP Code	e: 42.0101			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 M	Io.)						
Professor	\$61,892	\$207,520	\$132,023	\$17,855	23.58	53	
Assoc. Professor	\$59,595	\$95,256	\$85,344	\$17,186	12.25	46	
Assist. Professor	\$70,000	\$102,752	\$74,593	\$17,032	12.25	37	
Lecturer	\$60,000	\$60,000	\$60,000	\$16,823	1.00	49	
All Ranks	\$59,595	\$207,520	\$104,570	\$17,462	49.08	47	

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

African American	Studies (303)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$117,050	\$136,880	\$130,018	\$17,827	2.26	61
Assoc. Professor	\$85,062	\$106,244	\$97,028	\$17,354	2.51	51
Assist. Professor	\$73,000	\$73,000	\$73,000	\$17,010	0.75	31
All Ranks	\$73,000	\$136,880	\$107,270	\$17,501	5.52	53
Sociology (324)		CIP Code: 45.1101				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,750	\$146,445	\$128,357	\$17,803	3.50	57
Assoc. Professor	\$73,576	\$97,324	\$89,445	\$17,245	7.75	47
Assist. Professor	\$66,954	\$71,997	\$69,476	\$16,959	2.00	46
All Ranks	\$66,954	\$146,445	\$96,709	\$17,349	13.25	49
Asian American Stu	udies (404)		CIP Code	e: 05.0103		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$78,036	\$91,804	\$82,293	\$17,143	3.50	45
Assist. Professor	\$67,035	\$67,035	\$67,035	\$16,924	1.00	37
All Ranks	\$67,035	\$91,804	\$78,902	\$17,094	4.50	44

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

<b>Economics (405)</b>			CIP Code	e: 45.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$89,522	\$236,658	\$167,823	\$18,369	16.00	57
Assoc. Professor	\$119,962	\$180,000	\$149,676	\$18,108	5.67	42
Assist. Professor	\$103,425	\$125,000	\$121,247	\$17,701	3.51	34
Lecturer	\$72,800	\$77,156	\$74,978	\$17,038	2.00	35
All Ranks	\$72,800	\$236,658	\$151,191	\$18,130	27.18	49
Fiscal Year Faculty (12 l	Mo.)					
Professor	\$90,382	\$90,382	\$90,382	\$17,259	1.00	57
All Ranks	\$90,382	\$90,382	\$90,382	\$17,259	1.00	57
Astronomy (430)			CIP Code	e: 40.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$94,763	\$140,150	\$116,770	\$17,637	4.00	57
Assoc. Professor	\$80,113	\$99,210	\$84,613	\$17,176	6.00	48
Assist. Professor	\$75,000	\$77,690	\$75,897	\$17,051	3.00	35
All Ranks	\$75,000	\$140,150	\$92,496	\$17,289	13.00	48

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

History (451)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$85,405	\$188,880	\$123,332	\$17,731	22.50	57
Assoc. Professor	\$77,311	\$105,006	\$86,128	\$17,198	14.25	50
Assist. Professor	\$66,592	\$71,000	\$68,268	\$16,942	5.75	36
Lecturer	\$51,520	\$51,520	\$51,520	\$16,702	1.00	61
All Ranks	\$51,520	\$188,880	\$102,215	\$17,428	43.50	52
<b>Communication (48</b>	9)		CIP Code	e: 23.1304		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$100,013	\$189,113	\$139,445	\$17,962	8.25	57
Assoc. Professor	\$81,612	\$97,746	\$90,363	\$17,258	7.50	47
Assist. Professor	\$73,651	\$78,697	\$75,902	\$17,051	5.00	40
All Ranks	\$73,651	\$189,113	\$106,393	\$17,488	20.75	50
English (499)			CIP Code	e: 23.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$86,914	\$157,206	\$119,151	\$17,671	19.00	55
Assoc. Professor	\$76,832	\$100,000	\$81,422	\$17,130	26.25	46
Assist. Professor	\$66,789	\$68,000	\$67,115	\$16,925	4.25	34
Lecturer	\$47,393	\$61,659	\$54,526	\$16,745	2.00	46

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

American Indian Studies Program (577)		CIP Code	CIP Code: 05.0202			
Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Mo.)						
\$113,394	\$137,683	\$127,967	\$17,797	1.25	56	
\$86,951	\$94,172	\$89,932	\$17,252	2.25	44	
\$68,457	\$68,457	\$68,457	\$16,944	0.75	50	
\$68,457	\$137,683	\$97,329	\$17,358	4.25	49	
CIP Code: 27.0501						
Min.	Max.	Avg.	Avg. Fringe		Avg.	
Pay	Pay	Pay	Benefit	FTE	Age	
Mo.)						
\$111,605	\$150,476	\$128,059	\$17,799	3.00	49	
\$85,376	\$120,000	\$100,182	\$17,399	5.50	40	
\$82,269	\$85,000	\$84,090	\$17,168	3.00	32	
\$65,364	\$80,000	\$72,682	\$17,005	2.00	53	
\$65,364	\$150,476	\$98,727	\$17,378	13.50	42	
Mo.)						
\$74,340	\$74,520	\$74,430	\$17,030	2.00	37	
	Min. Pay  Mo.) \$113,394 \$86,951 \$68,457 \$68,457  Min. Pay  Mo.) \$111,605 \$85,376 \$82,269 \$65,364 \$65,364 \$665,364 Mo.)	Min. Pay Pay  Mo.)  \$113,394 \$137,683 \$86,951 \$94,172 \$68,457 \$68,457 \$68,457 \$137,683  Min. Max. Pay Pay  Mo.)  \$111,605 \$150,476 \$85,376 \$120,000 \$82,269 \$85,000 \$65,364 \$80,000 \$65,364 \$150,476 Mo.)	Min. Pay Pay Pay  Mo.)  \$113,394 \$137,683 \$127,967 \$86,951 \$94,172 \$89,932 \$68,457 \$68,457 \$68,457 \$68,457 \$137,683 \$97,329  CIP Code  Min. Max. Avg. Pay Pay  Mo.)  \$111,605 \$150,476 \$128,059 \$85,376 \$120,000 \$100,182 \$82,269 \$85,000 \$84,090 \$65,364 \$80,000 \$72,682 \$65,364 \$150,476 \$98,727  Mo.)	Min. Pay Pay Pay Benefit  Mo.)  \$113,394 \$137,683 \$127,967 \$17,797 \$86,951 \$94,172 \$89,932 \$17,252 \$68,457 \$68,457 \$16,944 \$68,457 \$137,683 \$97,329 \$17,358  CIP Code: 27.0501  Min. Max. Avg. Avg. Fringe Pay Pay Benefit  Mo.)  \$111,605 \$150,476 \$128,059 \$17,799 \$85,376 \$120,000 \$100,182 \$17,399 \$82,269 \$85,000 \$84,090 \$17,168 \$65,364 \$80,000 \$72,682 \$17,005 \$65,364 \$150,476 \$98,727 \$17,378	Min. Pay         Max. Pay         Avg. Pay         Avg. Benefit         FTE           Mo.)         \$113,394         \$137,683         \$127,967         \$17,797         1.25           \$86,951         \$94,172         \$89,932         \$17,252         2.25           \$68,457         \$68,457         \$68,457         \$16,944         0.75           \$68,457         \$137,683         \$97,329         \$17,358         4.25           CIP Code: 27.0501           Min. Max. Avg. Avg. Fringe Pay         Pay         Benefit         FTE           Mo.)         \$111,605         \$150,476         \$128,059         \$17,799         3.00           \$85,376         \$120,000         \$100,182         \$17,399         5.50           \$82,269         \$85,000         \$84,090         \$17,168         3.00           \$65,364         \$80,000         \$72,682         \$17,005         2.00           \$65,364         \$150,476         \$98,727         \$17,378         13.50           Mo.)	

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Gender and Womer	n's Studies (680	<b>)</b> )	CIP Code	e: 05.0207		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,335	\$154,580	\$143,167	\$18,015	1.74	55
Assoc. Professor	\$77,820	\$99,526	\$88,662	\$17,234	5.00	48
Assist. Professor	\$68,456	\$70,138	\$69,577	\$16,960	0.75	44
All Ranks	\$68,456	\$154,580	\$99,413	\$17,388	7.49	49
Political Science (71	.0)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,200	\$205,600	\$160,121	\$18,258	10.75	50
Assoc. Professor	\$83,600	\$114,500	\$96,982	\$17,353	10.50	51
Assist. Professor	\$78,000	\$85,500	\$81,167	\$17,127	3.00	36
Lecturer	\$56,350	\$80,151	\$64,600	\$16,889	3.00	52
All Ranks	\$56,350	\$205,600	\$116,584	\$17,634	27.25	49
Philosophy (715)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	) Mo.)					
Professor	\$126,999	\$159,900	\$133,579	\$17,878	1.25	66
Assoc. Professor	\$77,760	\$93,734	\$84,355	\$17,172	6.50	41
Assist. Professor	\$66,604	\$67,655	\$67,130	\$16,925	2.00	44

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Latina/Latino Stud	Latina/Latino Studies (982)		CIP Code	e: 05.0203		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,000	\$106,000	\$106,000	\$17,483	0.25	51
Assoc. Professor	\$76,000	\$115,000	\$91,381	\$17,273	5.49	45
Assist. Professor	\$66,946	\$68,000	\$67,526	\$16,931	1.75	39
All Ranks	\$66,946	\$115,000	\$86,295	\$17,200	7.49	44
Intensive English In	nstitute (984)		CIP Code	e: 24.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Instructor	\$45,561	\$45,561	\$45,561	\$16,616	1.00	54
Lecturer	\$42,706	\$47,730	\$45,403	\$16,614	3.00	56
All Ranks	\$42,706	\$47,730	\$45,442	\$16,615	4.00	56
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$50,264	\$57,494	\$52,667	\$16,718	6.00	47
All Ranks	\$50,264	\$57,494	\$52,667	\$16,718	6.00	47

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Chemistry (413)			CIP Code	e: 40.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,306	\$260,000	\$173,589	\$18,451	22.50	53
Assoc. Professor	\$94,484	\$99,910	\$97,197	\$17,356	2.00	37
Assist. Professor	\$80,000	\$84,214	\$81,338	\$17,129	7.00	33
All Ranks	\$80,000	\$260,000	\$148,239	\$18,088	31.50	47
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$54,431	\$66,755	\$60,593	\$16,832	2.00	47
Lecturer	\$54,000	\$61,085	\$57,526	\$16,788	4.00	35
All Ranks	\$54,000	\$66,755	\$58,548	\$16,802	6.00	39
Chemical & Biomo	lecular Engr (6	87)	CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$123,300	\$175,000	\$143,957	\$18,027	6.50	50
Assoc. Professor	\$109,000	\$124,000	\$116,500	\$17,633	2.00	43
Assist. Professor	\$95,000	\$102,000	\$98,375	\$17,373	4.00	35
Lecturer	\$65,850	\$68,825	\$67,338	\$16,928	2.00	32
All Ranks	\$65,850	\$175,000	\$117,027	\$17,641	14.50	43

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Animal Biology (292)			CIP Code	e: 26.1301		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 M	o.)					
Professor	\$76,508	\$137,953	\$103,277	\$17,443	4.45	61
Assoc. Professor	\$84,678	\$89,322	\$85,972	\$17,195	2.50	41
Assist. Professor	\$73,185	\$76,394	\$74,790	\$17,035	2.00	37
All Ranks	\$73,185	\$137,953	\$92,077	\$17,283	8.95	50
Entomology (361)			CIP Code	e: 26.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	o.)					
Professor	\$89,259	\$280,408	\$131,616	\$17,850	6.98	58
Assoc. Professor	\$76,356	\$89,326	\$79,766	\$17,107	2.50	53
Assist. Professor	\$75,000	\$75,123	\$75,062	\$17,039	2.00	34
All Ranks	\$75,000	\$280,408	\$110,472	\$17,547	11.48	53
Plant Biology (377)			CIP Code	e: 26.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 M	o.)					
Professor	\$89,573	\$196,847	\$118,299	\$17,659	7.00	56
Assoc. Professor	\$61,423	\$85,734	\$73,579	\$17,018	2.00	48
Assist. Professor	\$73,000	\$75,800	\$74,888	\$17,037	4.00	34
All Ranks	\$61,423	\$196,847	\$98,062	\$17,369	13.00	47

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

School of Molecular	School of Molecular & Cell Bio (415)			CIP Code: 26.0101			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.	
Academic Yr. Faculty (9	Mo.)						
Assist. Professor	\$63,191	\$63,191	\$63,191	\$16,869	1.00	49	
Lecturer	\$52,828	\$52,828	\$52,828	\$16,720	1.00	56	
All Ranks	\$52,828	\$63,191	\$58,010	\$16,795	2.00	53	
Fiscal Year Faculty (12 l	Mo.)						
Instructor	\$60,588	\$60,588	\$60,588	\$16,832	1.00	44	
Lecturer	\$58,164	\$58,164	\$58,164	\$16,797	1.00	55	
All Ranks	\$58,164	\$60,588	\$59,376	\$16,814	2.00	50	
Biochemistry (438)			CIP Code	e: 26.0202			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$99,835	\$296,580	\$166,980	\$18,356	8.89	61	
Assoc. Professor	\$89,861	\$89,861	\$89,861	\$17,251	1.00	51	
Assist. Professor	\$80,145	\$80,233	\$80,189	\$17,113	2.00	42	
All Ranks	\$80,145	\$296,580	\$145,895	\$18,054	11.89	57	
Cell & Development	tal Biology (58	4)	CIP Code	e: 26.0401			
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$115,606	\$200,340	\$146,039	\$18,056	5.00	58	
Assoc. Professor	\$70,761	\$90,658	\$85,745	\$17,192	7.00	47	
Assist. Professor	\$79,292	\$81,358	\$80,325	\$17,115	2.00	44	
All Ranks	\$70,761	\$200,340	\$106,505	\$17,490	14.00	51	

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Molecular & Integr	rative Physl (60	4)	CIP Code: 26.0901			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,673	\$156,700	\$124,413	\$17,746	4.00	56
Assoc. Professor	\$81,856	\$92,145	\$88,437	\$17,231	4.00	50
Assist. Professor	\$80,391	\$80,391	\$80,391	\$17,115	2.00	41
All Ranks	\$80,391	\$156,700	\$101,218	\$17,414	10.00	51
Microbiology (948)			CIP Code	e: 26.0502		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,653	\$229,337	\$136,109	\$17,914	8.00	58
Assoc. Professor	\$92,872	\$98,890	\$94,936	\$17,324	3.00	44
Assist. Professor	\$75,000	\$75,000	\$75,000	\$17,038	1.00	34
All Ranks	\$75,000	\$229,337	\$120,723	\$17,694	12.00	53
E. Asian Languages	s & Cultures (3	62)	CIP Code	e: 16.0399		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$93,532	\$150,472	\$125,509	\$17,762	2.00	59
Assoc. Professor	\$77,517	\$90,420	\$81,523	\$17,132	7.50	50
Assist. Professor	\$66,788	\$66,788	\$66,788	\$16,921	0.50	44
All Ranks	\$66,788	\$150,472	\$89,583	\$17,247	10.00	52
An Rains	ψου, 7 σσ	φ150,472	ψυν,συσ	φ1/,2 <del>4</del> /	10.00	32

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Religion (490)			CIP Code	e: 38.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$97,610	\$136,426	\$117,953	\$17,654	4.00	59
Assoc. Professor	\$77,973	\$90,420	\$82,014	\$17,139	5.00	53
Assist. Professor	\$66,652	\$68,565	\$68,101	\$16,939	2.25	41
All Ranks	\$66,652	\$136,426	\$92,010	\$17,282	11.25	52
Classics (514)			CIP Code	e: 16.1200		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,000	\$162,436	\$141,218	\$17,987	2.00	56
Assoc. Professor	\$77,995	\$91,033	\$86,508	\$17,203	3.50	44
Assist. Professor	\$67,000	\$67,000	\$67,000	\$16,924	1.00	37
All Ranks	\$67,000	\$162,436	\$100,341	\$17,401	6.50	46
Spanish, Italian &	Portuguese (58	5)	CIP Code	e: 16.0905		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,723	\$139,469	\$122,398	\$17,718	2.50	50
Assoc. Professor	\$76,000	\$94,502	\$81,882	\$17,137	8.50	47
Assist. Professor	\$66,650	\$68,349	\$67,340	\$16,928	4.50	39
Instructor	\$56,000	\$56,000	\$56,000	\$16,766	1.00	53
Lecturer	\$50,347	\$62,496	\$54,993	\$16,751	3.00	47
All Ranks	\$50,347	\$139,469	\$78,257	\$17,085	19.50	46

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Comparative & World Literature (771)			CIP Code: 16.0104			
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$115,333	\$151,568	\$127,461	\$17,790	1.50	61
Assoc. Professor	\$77,700	\$85,000	\$79,925	\$17,109	3.00	46
Assist. Professor	\$66,667	\$68,600	\$67,771	\$16,935	1.75	40
All Ranks	\$66,667	\$151,568	\$87,931	\$17,224	6.25	49
Linguistics (864)			CIP Code	e: 16.0102		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$86,588	\$153,910	\$105,288	\$17,472	8.50	57
Assoc. Professor	\$77,235	\$95,373	\$82,193	\$17,141	7.25	48
Assist. Professor	\$66,726	\$67,000	\$66,909	\$16,922	1.50	38
Lecturer	\$47,000	\$49,500	\$48,198	\$16,654	4.00	42
All Ranks	\$47,000	\$153,910	\$83,953	\$17,167	21.25	50
Fiscal Year Faculty (12)	Mo.)					
Lecturer	\$42,128	\$54,460	\$49,961	\$16,679	3.00	36
All Ranks	\$42,128	\$54,460	\$49,961	\$16,679	3.00	36
Germanic Languag	es & Lit (927)		CIP Code	e: 16.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$95,452	\$103,462	\$99,457	\$17,389	2.00	54
Assoc. Professor	\$77,982	\$78,938	\$78,503	\$17,088	3.00	44
All Ranks	\$77,982	\$103,462	\$86,885	\$17,209	5.00	48

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Slavic Languages &	Slavic Languages & Literature (958)			e: 16.0400		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$106,847	\$134,890	\$116,195	\$17,629	1.50	57
Assoc. Professor	\$77,760	\$85,000	\$80,620	\$17,119	4.00	45
All Ranks	\$77,760	\$134,890	\$90,322	\$17,258	5.50	49
French (985)		CIP Code: 16.0901				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$111,996	\$151,573	\$141,679	\$17,994	1.00	63
Assoc. Professor	\$78,000	\$93,767	\$84,588	\$17,176	4.00	53
Assist. Professor	\$67,000	\$73,000	\$68,047	\$16,939	2.25	44
All Ranks	\$67,000	\$151,573	\$87,329	\$17,215	7.25	52
Atmospheric Science	ces (253)	CIP Code: 40.0401				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$100,958	\$186,692	\$140,182	\$17,972	6.00	57
Assoc. Professor	\$96,483	\$96,483	\$96,483	\$17,346	1.00	37
Assist. Professor	\$73,980	\$86,584	\$79,203	\$17,098	3.00	38
All Ranks	\$73,980	\$186,692	\$117,519	\$17,648	10.00	49

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

Geology (655)			CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$99,617	\$206,624	\$130,064	\$17,827	6.75	55
Assoc. Professor	\$100,162	\$100,162	\$100,162	\$17,399	1.00	56
Assist. Professor	\$55,000	\$76,293	\$68,527	\$16,945	5.00	35
All Ranks	\$55,000	\$206,624	\$103,586	\$17,448	12.75	47
Fiscal Year Faculty (12)	Mo.)					
Assist. Professor	\$75,000	\$75,000	\$75,000	\$17,038	1.00	34
All Ranks	\$75,000	\$75,000	\$75,000	\$17,038	1.00	34
Geography & Geog	raphic InfoSci	(872)	CIP Code	e: 45.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$91,680	\$198,000	\$129,671	\$17,822	9.50	57
Assoc. Professor	\$79,681	\$82,200	\$80,941	\$17,123	2.00	41
Assist. Professor	\$74,775	\$78,000	\$76,388	\$17,058	2.00	39
Lecturer	\$57,375	\$57,375	\$57,375	\$16,786	1.00	30
All Ranks	\$57,375	\$198,000	\$110,614	\$17,549	14.50	51

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

### **Applied Health Sciences (KY)**

Kinesiology & Com	munity Health	(581)	CIP Code	e: 31.0505		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$112,214	\$207,426	\$148,030	\$18,085	8.00	53
Assoc. Professor	\$76,540	\$117,500	\$90,046	\$17,254	8.50	46
Assist. Professor	\$70,000	\$80,889	\$71,987	\$16,995	12.00	35
Lecturer	\$63,950	\$65,324	\$64,637	\$16,890	2.00	60
All Ranks	\$63,950	\$207,426	\$96,483	\$17,346	30.50	45
Fiscal Year Faculty (12	Mo.)					
Instructor	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29
All Ranks	\$55,650	\$55,650	\$55,650	\$16,761	1.00	29
Speech & Hearing	Science (679)		CIP Code	e: 51.0204		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$146,740	\$146,740	\$146,740	\$18,066	1.00	69
Assoc. Professor	\$77,933	\$100,805	\$87,680	\$17,220	8.00	56
Assist. Professor	\$65,023	\$77,520	\$72,433	\$17,001	8.00	42
All Ranks	\$65,023	\$146,740	\$83,979	\$17,167	17.00	50

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Applied Health Sciences (KY)**

Recreation, Sport a	Recreation, Sport and Tourism (714)		CIP Code	e: 31.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$105,000	\$150,606	\$124,695	\$17,750	4.00	52
Assoc. Professor	\$78,204	\$106,148	\$92,445	\$17,288	3.25	54
Assist. Professor	\$63,000	\$76,000	\$69,353	\$16,957	5.00	36
Lecturer	\$60,683	\$60,683	\$60,683	\$16,833	1.00	43
All Ranks	\$60,683	\$150,606	\$91,070	\$17,269	13.25	46

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Veterinary Medicine (LC)**

Veterinary Teaching	Hospital (255	5)	CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Instructor	\$89,852	\$89,852	\$89,852	\$17,251	0.05	47
All Ranks	\$89,852	\$89,852	\$89,852	\$17,251	0.05	47
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$113,275	\$179,042	\$147,919	\$18,083	2.45	55
Assoc. Professor	\$118,660	\$150,759	\$130,668	\$17,836	1.16	49
Assist. Professor	\$105,050	\$140,475	\$118,277	\$17,658	4.95	41
All Ranks	\$105,050	\$179,042	\$128,435	\$17,804	8.55	48
Pathobiology (282)		CIP Code: 51.2505				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$117,528	\$139,911	\$128,304	\$17,802	4.60	61
Assoc. Professor	\$85,228	\$113,540	\$103,280	\$17,444	3.00	53
Instructor	\$58,636	\$58,636	\$58,636	\$16,804	1.00	56
All Ranks	\$58,636	\$139,911	\$111,474	\$17,561	8.60	58
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$117,377	\$143,629	\$133,519	\$17,877	3.96	60
Assoc. Professor	\$108,949	\$133,068	\$116,121	\$17,628	1.35	42
Assist. Professor	\$96,447	\$121,057	\$112,351	\$17,574	2.30	37
All Ranks	\$96,447	\$143,629	\$124,035	\$17,741	7.61	48

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Veterinary Medicine (LC)**

Vet Clinical Medici	ne (598)		CIP Code	e: 51.2501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$74,892	\$74,892	\$74,892	\$17,037	1.00	61
Instructor	\$89,852	\$89,852	\$89,852	\$17,251	0.95	47
All Ranks	\$74,892	\$89,852	\$82,180	\$17,141	1.95	54
Fiscal Year Faculty (12	Mo.)					
Professor	\$113,275	\$179,042	\$155,650	\$18,194	11.46	56
Assoc. Professor	\$118,265	\$150,759	\$130,853	\$17,839	6.84	50
Assist. Professor	\$105,051	\$140,475	\$118,067	\$17,655	10.06	40
Instructor	\$102,810	\$102,810	\$102,810	\$17,437	1.00	42
All Ranks	\$102,810	\$179,042	\$135,195	\$17,901	29.35	48
Chicago Center for	Vet Med (692)		CIP Code	e: 51.2401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Instructor	\$100,053	\$115,005	\$105,037	\$17,469	3.00	37
All Ranks	\$100,053	\$115,005	\$105,037	\$17,469	3.00	37

### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Veterinary Medicine (LC)**

<b>Veterinary Diagnos</b>	tic Lab (726)		CIP Code	e: 51.2501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$124,543	\$143,626	\$133,806	\$17,881	2.17	57
Assoc. Professor	\$108,313	\$143,802	\$122,553	\$17,720	4.65	43
Assist. Professor	\$96,447	\$121,057	\$102,439	\$17,431	1.70	38
Instructor	\$68,843	\$68,843	\$68,843	\$16,950	1.00	31
All Ranks	\$68,843	\$143,802	\$115,884	\$17,624	9.52	46
Comparative Biosci	iences (873)		CIP Code	e: 51.2503		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$126,280	\$151,686	\$135,781	\$17,909	4.00	55
Assoc. Professor	\$100,767	\$110,004	\$104,144	\$17,456	4.00	49
Assist. Professor	\$69,510	\$97,612	\$83,640	\$17,162	6.00	41
All Ranks	\$69,510	\$151,686	\$104,396	\$17,460	14.00	47
Fiscal Year Faculty (12)	Mo.)					
Professor	\$158,279	\$158,279	\$158,279	\$18,232	1.00	55
Assist. Professor	\$57,925	\$115,000	\$79,281	\$17,100	4.00	44
All Ranks	\$57,925	\$158,279	\$95,081	\$17,326	5.00	46

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### School of Labor & Empl. Rel. (LG)

School of Labor &	Empl. Rel. (568	3)	CIP Code: 52.1002			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$167,093	\$215,634	\$193,184	\$18,732	4.00	56
Assoc. Professor	\$139,056	\$150,000	\$147,811	\$18,082	1.25	42
Assist. Professor	\$103,851	\$132,097	\$120,205	\$17,686	7.24	38
All Ranks	\$103,851	\$215,634	\$146,340	\$18,061	12.49	44
Fiscal Year Faculty (12	Mo.)					
Professor	\$120,592	\$122,813	\$121,703	\$17,708	2.00	58
Assist. Professor	\$80,224	\$91,780	\$85,017	\$17,182	3.00	39
All Ranks	\$80,224	\$122,813	\$99,691	\$17,392	5.00	47

# **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### School of Social Work (LL)

School of Social Wo	rk (783)					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$64,830	\$112,174	\$95,342	\$17,330	3.00	55
Assoc. Professor	\$74,153	\$93,791	\$85,898	\$17,194	9.00	51
Assist. Professor	\$46,080	\$79,808	\$68,566	\$16,946	8.00	41
All Ranks	\$46,080	\$112,174	\$80,382	\$17,115	20.00	48
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49
All Ranks	\$59,779	\$75,254	\$67,517	\$16,931	2.00	49

#### **Urbana-Champaign Campus**

#### **All Full-time Faculty**

#### **Library & Information Science (LP)**

Library & Informa	Library & Information Science (992)			e: 25.0101		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$108,834	\$147,941	\$133,692	\$17,879	6.49	59
Assoc. Professor	\$77,838	\$98,345	\$86,979	\$17,210	9.00	52
Assist. Professor	\$74,675	\$87,524	\$80,357	\$17,115	8.00	42
All Ranks	\$74,675	\$147,941	\$97,630	\$17,363	23.49	51
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48
All Ranks	\$117,023	\$117,023	\$117,023	\$17,640	1.00	48

#### SECTION VII

DEPARTMENTS AT CHICAGO

### **Chicago Campus**

#### **All Full-time Faculty**

#### **Business Administration (FL)**

Accounting (656)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$151,803	\$233,046	\$192,425	\$18,721	2.00	59
Assoc. Professor	\$87,955	\$180,000	\$143,992	\$18,027	3.00	56
Assist. Professor	\$137,363	\$156,375	\$147,128	\$18,072	6.00	40
Lecturer	\$68,937	\$79,394	\$72,369	\$17,001	4.00	58
All Ranks	\$68,937	\$233,046	\$132,605	\$17,864	15.00	50
Information/Decisio	n Sciences (67	2)	CIP Code	e: 52.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$122,771	\$157,107	\$136,432	\$17,919	3.00	65
Assoc. Professor	\$72,998	\$135,271	\$110,307	\$17,544	6.00	53
Assist. Professor	\$65,517	\$105,000	\$89,482	\$17,246	3.00	44
Lecturer	\$81,834	\$81,834	\$81,834	\$17,136	1.00	54
All Ranks	\$65,517	\$157,107	\$109,340	\$17,530	13.00	54
Finance (691)			CIP Code	e: 52.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$178,670	\$240,190	\$209,430	\$18,965	2.00	51
Assoc. Professor	\$98,922	\$140,711	\$125,353	\$17,760	5.00	53
Assist. Professor	\$74,700	\$145,000	\$125,389	\$17,760	4.00	38
Lecturer	\$166,500	\$166,500	\$166,500	\$18,350	1.00	29

#### **Chicago Campus**

#### **All Full-time Faculty**

#### **Business Administration (FL)**

Managerial Studies	(846)	CIP Code: 52.0201				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$83,608	\$195,700	\$155,563	\$18,193	6.55	62
Assoc. Professor	\$56,498	\$167,500	\$122,293	\$17,716	9.00	47
Assist. Professor	\$45,911	\$132,500	\$91,150	\$17,270	12.00	47
Lecturer	\$39,392	\$58,000	\$49,788	\$16,677	5.00	54
All Ranks	\$39,392	\$195,700	\$106,369	\$17,488	32.55	51

### **Chicago Campus**

### **All Full-time Faculty**

<b>Endodontics (216)</b>			CIP Code	e: 51.0506		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 l	Mo.)					
Assoc. Professor	\$150,539	\$198,540	\$174,540	\$18,465	2.00	64
Assist. Professor	\$105,632	\$124,848	\$116,827	\$17,638	3.00	47
All Ranks	\$105,632	\$198,540	\$139,912	\$17,969	5.00	53
Oral Medicine and	Diag Sci (319)		CIP Code	e: 51.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$94,262	\$94,262	\$94,262	\$17,314	1.00	57
Assoc. Professor	\$88,169	\$91,456	\$89,812	\$17,250	2.00	54
All Ranks	\$88,169	\$94,262	\$91,296	\$17,272	3.00	55
Fiscal Year Faculty (12 l	Mo.)					
Professor	\$135,096	\$135,096	\$135,096	\$17,900	1.00	61
Assoc. Professor	\$107,349	\$212,099	\$162,465	\$18,292	3.00	56
All Ranks	\$107,349	\$212,099	\$155,623	\$18,194	4.00	57
<b>Dental Clinics (338)</b>			CIP Code	e: 51.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 l	Mo.)					
Assoc. Professor	\$122,400	\$149,059	\$131,406	\$17,847	6.20	56
Assist. Professor	\$103,964	\$130,662	\$113,478	\$17,590	9.00	50
All Ranks	\$103,964	\$149,059	\$120,791	\$17,694	15.20	53

### **Chicago Campus**

### **All Full-time Faculty**

Pediatric Dentistry (	(628)		CIP Code	e: 51.0509		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Fiscal Year Faculty (12 M	Ло.)					
Professor	\$112,049	\$180,044	\$143,473	\$18,020	4.00	62
Assoc. Professor	\$107,002	\$250,000	\$151,202	\$18,130	4.00	49
Assist. Professor	\$92,453	\$110,000	\$101,227	\$17,414	2.00	35
All Ranks	\$92,453	\$250,000	\$138,115	\$17,943	10.00	51
Periodontics (735)			CIP Code	e: 51.0510		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$146,057	\$146,057	\$146,057	\$18,057	1.00	51
Assoc. Professor	\$101,268	\$101,268	\$101,268	\$17,415	1.00	44
All Ranks	\$101,268	\$146,057	\$123,662	\$17,736	2.00	48
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$202,520	\$225,039	\$213,779	\$19,027	2.00	58
Assoc. Professor	\$153,000	\$215,000	\$184,000	\$18,600	2.00	56
Assist. Professor	\$60,872	\$115,461	\$87,678	\$17,220	3.00	48
All Ranks	\$60,872	\$225,039	\$151,227	\$18,131	7.00	53

### **Chicago Campus**

### **All Full-time Faculty**

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Restorative Dentistry	v ( <b>800</b> )		CIP Code	e: 51.0511		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 l	Mo.)					
Assist. Professor	\$111,371	\$111,371	\$111,371	\$17,559	1.00	42
All Ranks	\$111,371	\$111,371	\$111,371	\$17,559	1.00	42
Fiscal Year Faculty (12 M	lo.)					
Professor	\$150,000	\$338,168	\$226,425	\$19,208	3.00	61
Assoc. Professor	\$124,757	\$128,400	\$126,578	\$17,777	2.00	49
Assist. Professor	\$100,000	\$145,312	\$107,860	\$17,509	8.00	34
All Ranks	\$100,000	\$338,168	\$138,101	\$17,943	13.00	43
Orthodontics (978)			CIP Code	e: 51.0508		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 M	lo.)					
Professor	\$184,801	\$239,669	\$207,095	\$18,931	3.18	64
Assoc. Professor	\$118,728	\$118,728	\$118,728	\$17,665	1.00	44
Assist. Professor	\$106,080	\$108,199	\$107,139	\$17,499	2.00	39
All Ranks	\$106,080	\$239,669	\$160,448	\$18,263	6.18	54

### **Chicago Campus**

### **All Full-time Faculty**

Oral Biology (989)			CIP Code	e: 51.0503		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$116,266	\$138,195	\$124,261	\$17,744	3.00	56
Assoc. Professor	\$108,955	\$108,955	\$108,955	\$17,525	1.00	63
All Ranks	\$108,955	\$138,195	\$120,434	\$17,689	4.00	58
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$207,456	\$207,456	\$207,456	\$18,937	0.82	52
Assoc. Professor	\$100,708	\$100,708	\$100,708	\$17,407	1.00	55
Assist. Professor	\$79,375	\$79,375	\$79,375	\$17,101	1.00	70
All Ranks	\$79,375	\$207,456	\$124,184	\$17,743	2.82	59

### **Chicago Campus**

### **All Full-time Faculty**

#### **Education (FP)**

Special Education (	588)		CIP Code	e: 13.1001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,164	\$102,685	\$93,425	\$17,302	2.00	58
Assoc. Professor	\$80,000	\$102,500	\$87,242	\$17,214	4.00	52
Assist. Professor	\$70,000	\$72,000	\$71,000	\$16,981	2.00	34
All Ranks	\$70,000	\$102,685	\$84,727	\$17,178	8.00	49
Educational Psycho	logy (621)		CIP Code	e: 42.2806		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$90,313	\$110,352	\$98,487	\$17,375	5.00	46
Assoc. Professor	\$90,468	\$90,468	\$90,468	\$17,260	1.00	62
Assist. Professor	\$70,000	\$70,000	\$70,000	\$16,967	1.00	32
Lecturer	\$72,667	\$72,667	\$72,667	\$17,005	1.00	48
All Ranks	\$70,000	\$110,352	\$90,696	\$17,263	8.00	46
Curriculum and Ins	struction (783)		CIP Code	e: 13.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	) Mo.)					
Professor	\$84,164	\$193,536	\$114,272	\$17,601	7.50	62
Assoc. Professor	\$73,106	\$77,970	\$75,538	\$17,046	2.00	60
Assist. Professor	\$60,000	\$72,668	\$68,501	\$16,945	7.25	37
Lecturer	\$76,128	\$76,128	\$76,128	\$17,054	0.75	58
All Ranks	\$60,000	\$193,536	\$89,248	\$17,242	17.50	52

### **Chicago Campus**

### **All Full-time Faculty**

#### **Education (FP)**

<b>Educational Policy S</b>	Studies (835)		CIP Code	e: 13.0410		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$95,000	\$170,000	\$127,400	\$17,789	2.50	62
Assoc. Professor	\$78,862	\$92,000	\$84,392	\$17,173	4.75	43
Assist. Professor	\$69,218	\$72,500	\$71,406	\$16,987	3.00	60
Instructor	\$93,687	\$93,687	\$93,687	\$17,306	1.00	76
All Ranks	\$69,218	\$170,000	\$91,313	\$17,272	11.25	55

### **Chicago Campus**

### **All Full-time Faculty**

### Engineering (FQ)

Mechanical & Indus	strial Engr (32	3)	CIP Code	e: 14.1901		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$66,000	\$177,086	\$137,397	\$17,932	12.66	59
Assoc. Professor	\$91,546	\$100,202	\$96,495	\$17,346	4.00	45
Assist. Professor	\$83,430	\$89,610	\$86,260	\$17,200	4.00	36
Lecturer	\$85,838	\$85,838	\$85,838	\$17,194	1.00	67
All Ranks	\$66,000	\$177,086	\$118,019	\$17,655	21.66	52
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$81,333	\$81,333	\$81,333	\$17,129	1.00	43
All Ranks	\$81,333	\$81,333	\$81,333	\$17,129	1.00	43
Bioengineering (437	)		CIP Code	e: 14.0501		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$78,403	\$170,000	\$136,441	\$17,919	6.75	61
Assoc. Professor	\$93,810	\$140,000	\$109,958	\$17,539	5.00	44
Assist. Professor	\$66,000	\$93,000	\$82,373	\$17,144	4.00	34
All Ranks	\$66,000	\$170,000	\$114,302	\$17,601	15.75	50
Fiscal Year Faculty (12 I	Mo.)					
Assist. Professor	\$60,000	\$60,000	\$60,000	\$16,823	1.00	47
All Ranks	\$60,000	\$60,000	\$60,000	\$16,823	1.00	47

### **Chicago Campus**

### **All Full-time Faculty**

### Engineering (FQ)

<b>Computer Science</b>	(699)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,357	\$197,641	\$145,594	\$18,050	9.00	56
Assoc. Professor	\$97,573	\$129,829	\$108,444	\$17,518	10.00	49
Assist. Professor	\$91,376	\$103,000	\$95,258	\$17,329	5.00	36
Lecturer	\$75,009	\$81,330	\$78,938	\$17,095	3.00	48
All Ranks	\$75,009	\$197,641	\$115,107	\$17,613	27.00	49
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$90,007	\$90,007	\$90,007	\$17,253	1.00	41
All Ranks	\$90,007	\$90,007	\$90,007	\$17,253	1.00	41
Chemical Engrg (70	09)		CIP Code	e: 14.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$121,652	\$187,266	\$169,006	\$18,386	1.50	64
Assoc. Professor	\$97,717	\$107,280	\$102,727	\$17,436	3.00	48
Assist. Professor	\$86,063	\$95,000	\$89,081	\$17,240	4.00	35
All Ranks	\$86,063	\$187,266	\$108,002	\$17,511	8.50	48

### **Chicago Campus**

### **All Full-time Faculty**

### Engineering (FQ)

Civil & Materials E	Engineering (73	7)	CIP Code	e: 14.0801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,808	\$204,205	\$130,126	\$17,828	7.00	56
Assoc. Professor	\$94,650	\$101,101	\$98,269	\$17,372	2.57	43
Assist. Professor	\$85,000	\$87,763	\$86,090	\$17,197	4.51	35
Lecturer	\$85,000	\$85,000	\$85,000	\$17,182	1.00	37
All Ranks	\$85,000	\$204,205	\$108,535	\$17,519	15.08	46
Electrical & Compo	uter Engr (949)		CIP Code	e: 14.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$98,901	\$170,000	\$125,694	\$17,765	11.75	54
Assoc. Professor	\$98,490	\$112,803	\$104,164	\$17,456	3.00	47
Assist. Professor	\$85,490	\$97,000	\$90,595	\$17,262	7.00	35
Lecturer	\$57,000	\$78,166	\$67,057	\$16,924	4.00	43
All Ranks	\$57,000	\$170,000	\$104,535	\$17,462	25.75	46

### **Chicago Campus**

### **All Full-time Faculty**

#### Architecture, Design, & the Arts (FR)

School of Architectu	re (911)		CIP Code	e: 04.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,500	\$146,933	\$102,687	\$17,435	5.00	52
Assoc. Professor	\$47,200	\$75,000	\$68,367	\$16,943	6.00	51
Assist. Professor	\$51,250	\$65,000	\$59,050	\$16,810	10.00	38
All Ranks	\$47,200	\$146,933	\$72,102	\$16,997	21.00	45
Art (583)			CIP Code	e: 50.0702		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$75,000	\$105,000	\$90,125	\$17,255	4.00	60
Assoc. Professor	\$67,000	\$84,000	\$71,938	\$16,994	8.00	49
Assist. Professor	\$60,000	\$62,000	\$61,333	\$16,842	3.00	36
All Ranks	\$60,000	\$105,000	\$74,667	\$17,033	15.00	49
Art History (910)			CIP Code	e: 50.0703		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$85,200	\$115,000	\$96,400	\$17,345	3.00	55
Assoc. Professor	\$71,500	\$102,750	\$83,250	\$17,156	5.00	50
Assist. Professor	\$61,500	\$64,000	\$62,143	\$16,854	3.50	38
All Ranks	\$61,500	\$115,000	\$80,257	\$17,114	11.50	47

### **Chicago Campus**

### **All Full-time Faculty**

#### Architecture, Design, & the Arts (FR)

		·				
School of Design (89	<b>95</b> )		CIP Code	e: 50.0409		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$90,000	\$148,000	\$110,833	\$17,552	3.00	61
Assoc. Professor	\$68,000	\$87,500	\$74,464	\$17,031	7.00	45
Assist. Professor	\$62,000	\$65,000	\$64,333	\$16,885	5.25	38
Instructor	\$40,000	\$45,000	\$44,167	\$16,596	6.00	41
All Ranks	\$40,000	\$148,000	\$68,541	\$16,946	21.25	44
Theatre (489)			CIP Code	e: 50.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$99,500	\$99,500	\$99,500	\$17,389	1.00	70
Assoc. Professor	\$78,000	\$83,000	\$80,333	\$17,115	3.00	49
Assist. Professor	\$50,000	\$60,000	\$55,000	\$16,752	2.00	41
All Ranks	\$50,000	\$99,500	\$75,083	\$17,039	6.00	50
Music (680)			CIP Code	e: 50.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$62,903	\$87,400	\$75,152	\$17,040	2.00	60
Assist. Professor	\$58,000	\$63,500	\$60,750	\$16,834	4.00	40
Instructor	\$50,250	\$50,250	\$50,250	\$16,683	1.00	38
All Ranks	\$50,250	\$87,400	\$63,365	\$16,871	7.00	46

## **Chicago Campus**

### **All Full-time Faculty**

History (316)			CIP Code	e: 54.0101					
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$71,990	\$205,416	\$109,848	\$17,538	10.00	61			
Assoc. Professor	\$52,925	\$110,000	\$77,188	\$17,070	11.75	48			
Assist. Professor	\$62,877	\$79,000	\$72,664	\$17,005	3.25	42			
Lecturer	\$41,000	\$73,000	\$57,000	\$16,780	2.00	49			
All Ranks	\$41,000	\$205,416	\$87,244	\$17,214	27.00	52			
Physics (354)		CIP Code: 40.0801							
	Min.	Max.	Avg.	Avg. Fringe		Avg			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty (9	Mo.)								
Professor	\$79,840	\$129,000	\$94,453	\$17,317	13.00	52			
Assoc. Professor	\$69,190	\$110,000	\$86,465	\$17,203	4.00	44			
Assist. Professor	\$71,000	\$78,080	\$76,416	\$17,059	5.00	37			
All Ranks	\$69,190	\$129,000	\$88,902	\$17,237	22.00	47			
Fiscal Year Faculty (12 I	Mo.)								
Assoc. Professor	\$71,012	\$81,067	\$76,039	\$17,053	2.00	55			
Assist. Professor	\$55,000	\$55,571	\$55,286	\$16,756	2.00	39			
All Ranks	\$55,000	\$81,067	\$65,663	\$16,904	4.00	47			

### **Chicago Campus**

### **All Full-time Faculty**

African American	Studies (363)		CIP Code	e: 05.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$131,980	\$156,872	\$140,277	\$17,974	0.75	55
Assoc. Professor	\$78,564	\$105,600	\$89,254	\$17,242	3.75	46
Assist. Professor	\$62,872	\$73,900	\$70,135	\$16,968	2.00	44
All Ranks	\$62,872	\$156,872	\$89,258	\$17,243	6.50	47
Gender and Wome	n's Studies (369	<b>)</b> )	CIP Code	e: 05.0207		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,012	\$156,870	\$142,876	\$18,011	1.75	63
Assoc. Professor	\$77,400	\$95,000	\$85,425	\$17,188	4.00	48
Assist. Professor	\$65,000	\$69,000	\$67,000	\$16,924	3.00	35
All Ranks	\$65,000	\$156,870	\$90,598	\$17,262	8.75	49
<b>Biological Sciences</b>	(453)		CIP Code	e: 26.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$81,972	\$170,002	\$101,248	\$17,414	13.50	57
Assoc. Professor	\$71,617	\$92,602	\$78,241	\$17,085	10.00	52
Assist. Professor	\$37,923	\$75,000	\$62,593	\$16,860	9.51	43
Lecturer	\$30,000	\$39,278	\$32,320	\$16,427	4.00	41
All Ranks	\$30,000	\$170,002	\$77,649	\$17,076	37.01	50

### **Chicago Campus**

### **All Full-time Faculty**

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Chemistry (458)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$55,000	\$168,504	\$127,583	\$17,792	10.00	59
Assoc. Professor	\$73,131	\$98,006	\$82,610	\$17,147	8.00	43
Assist. Professor	\$55,000	\$86,500	\$71,112	\$16,982	9.00	41
Lecturer	\$38,520	\$53,728	\$40,210	\$16,540	2.25	50
All Ranks	\$38,520	\$168,504	\$91,186	\$17,270	29.25	48
Fiscal Year Faculty (12 M	Mo.)					
Assist. Professor	\$66,000	\$66,000	\$66,000	\$16,909	1.00	51
All Ranks	\$66,000	\$66,000	\$66,000	\$16,909	1.00	51
Earth & Environme	ntal Sciences (	(474)	CIP Code	e: 40.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$63,472	\$139,000	\$98,599	\$17,376	8.00	57
Assoc. Professor	\$84,150	\$84,150	\$84,150	\$17,169	1.00	41
Assist. Professor	\$63,000	\$72,826	\$67,913	\$16,937	2.00	32
All Ranks	\$63,000	\$139,000	\$91,706	\$17,278	11.00	51

### **Chicago Campus**

### **All Full-time Faculty**

<b>English (492)</b>			CIP Code	e: 23.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$82,911	\$193,840	\$125,590	\$17,763	8.00	60
Assoc. Professor	\$57,559	\$105,603	\$77,862	\$17,079	12.25	50
Assist. Professor	\$35,000	\$68,804	\$61,383	\$16,843	5.50	38
Lecturer	\$30,000	\$45,900	\$32,252	\$16,426	36.00	49
All Ranks	\$30,000	\$193,840	\$55,987	\$16,766	61.75	50
Communication (49	93)		CIP Code	e: 09.0100		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$165,440	\$192,000	\$178,720	\$18,525	2.00	46
Assoc. Professor	\$71,101	\$92,113	\$79,089	\$17,097	3.00	58
Assist. Professor	\$49,000	\$70,000	\$61,600	\$16,846	6.00	45
All Ranks	\$49,000	\$192,000	\$87,664	\$17,220	11.00	49

### **Chicago Campus**

### **All Full-time Faculty**

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<b>Economics (525)</b>			CIP Code	e: 45.0601		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,811	\$244,829	\$154,070	\$18,171	9.00	62
Assoc. Professor	\$75,002	\$108,371	\$90,792	\$17,265	3.00	54
Assist. Professor	\$90,000	\$101,000	\$97,000	\$17,354	3.00	30
Lecturer	\$36,000	\$36,000	\$36,000	\$16,479	1.00	58
All Ranks	\$36,000	\$244,829	\$124,125	\$17,742	16.00	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,265	\$100,265	\$100,265	\$17,400	1.00	61
All Ranks	\$100,265	\$100,265	\$100,265	\$17,400	1.00	61
Math Statistics & C	Comp Scnc (610	))	CIP Code	e: 27.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$69,809	\$253,988	\$127,007	\$17,784	26.25	53
Assoc. Professor	\$84,563	\$91,000	\$86,440	\$17,202	11.00	37
Assist. Professor	\$54,641	\$90,000	\$72,643	\$17,004	13.75	34
Lecturer	\$40,575	\$51,998	\$45,466	\$16,615	10.00	51
All Ranks	\$40,575	\$253,988	\$94,070	\$17,312	61.00	45

### **Chicago Campus**

### **All Full-time Faculty**

Philosophy (637)			CIP Code	e: 38.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$84,133	\$160,992	\$114,175	\$17,600	7.00	53
Assoc. Professor	\$64,795	\$101,504	\$78,523	\$17,089	5.00	53
Assist. Professor	\$67,192	\$75,000	\$72,064	\$16,996	3.00	34
All Ranks	\$64,795	\$160,992	\$93,869	\$17,309	15.00	49
Political Science (73	4)		CIP Code	e: 45.1001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$82,995	\$169,489	\$110,928	\$17,553	4.00	69
Assoc. Professor	\$46,544	\$101,000	\$74,156	\$17,026	6.25	51
Assist. Professor	\$68,000	\$72,900	\$70,300	\$16,971	3.00	38
All Ranks	\$46,544	\$169,489	\$84,384	\$17,173	13.25	53
Sociology (772)			CIP Code	e: 45.1101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$100,860	\$156,555	\$132,004	\$17,855	3.00	51
Assoc. Professor	\$73,830	\$85,049	\$78,215	\$17,084	4.25	52
Assist. Professor	\$65,000	\$83,000	\$72,190	\$16,998	4.75	38
All Ranks	\$65,000	\$156,555	\$89,277	\$17,243	12.00	47

## **Chicago Campus**

### **All Full-time Faculty**

Anthropology (841)			CIP Code	e: 45.0201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Professor	\$73,352	\$158,899	\$101,139	\$17,413	6.00	66
Assoc. Professor	\$50,603	\$90,000	\$71,078	\$16,982	6.25	51
Assist. Professor	\$66,300	\$80,000	\$71,600	\$16,989	3.00	40
All Ranks	\$50,603	\$158,899	\$83,008	\$17,153	15.25	54
Psychology (885)			CIP Code	e: 42.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$82,400	\$210,000	\$135,263	\$17,902	11.60	62
Assoc. Professor	\$70,584	\$118,000	\$91,602	\$17,276	9.00	46
Assist. Professor	\$70,000	\$75,000	\$72,990	\$17,009	4.00	34
Lecturer	\$35,000	\$40,776	\$36,888	\$16,492	5.00	46
All Ranks	\$35,000	\$210,000	\$96,955	\$17,353	29.60	51
Fiscal Year Faculty (12 M	Mo.)					
Professor	\$120,252	\$120,252	\$120,252	\$17,687	0.25	47
Assist. Professor	\$53,529	\$63,014	\$58,272	\$16,798	2.00	53
All Ranks	\$53,529	\$120,252	\$65,158	\$16,897	2.25	51

### **Chicago Campus**

### **All Full-time Faculty**

Criminology, Law,	and Justice (90	<b>19</b> )	CIP Code	e: 43.0104		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$74,102	\$185,000	\$123,438	\$17,732	5.00	61
Assoc. Professor	\$91,924	\$96,596	\$94,051	\$17,311	4.00	49
Assist. Professor	\$63,705	\$64,474	\$64,090	\$16,882	2.00	43
All Ranks	\$63,705	\$185,000	\$101,961	\$17,425	11.00	53
Latin American &I	Latino Studies (	(988)	CIP Code	e: 05.0107		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$122,885	\$122,885	\$122,885	\$17,724	1.00	58
Assoc. Professor	\$73,608	\$97,000	\$79,769	\$17,107	4.50	49
Assist. Professor	\$66,950	\$75,000	\$70,663	\$16,976	3.00	41
All Ranks	\$66,950	\$122,885	\$81,628	\$17,133	8.50	48
Germanic Studies (	291)		CIP Code	e: 16.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$114,217	\$120,000	\$117,109	\$17,642	2.00	56
Assoc. Professor	\$68,604	\$78,285	\$75,073	\$17,039	3.50	45
Assist. Professor	\$48,000	\$62,143	\$55,072	\$16,753	2.00	37
All Ranks	\$48,000	\$120,000	\$80,949	\$17,123	7.50	46

### **Chicago Campus**

### **All Full-time Faculty**

Classics & Mediter	ran Studies (34	9)	CIP Code	e: 16.1200		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$67,752	\$126,395	\$97,074	\$17,355	2.00	68
Assoc. Professor	\$52,655	\$70,525	\$60,314	\$16,828	1.75	59
Assist. Professor	\$52,160	\$70,000	\$58,107	\$16,796	1.50	52
All Ranks	\$52,160	\$126,395	\$73,687	\$17,019	5.25	60
Slavic & Baltic Lan	g & Lit (382)		CIP Code	e: 16.0400		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$79,155	\$160,348	\$119,752	\$17,680	2.00	52
Assoc. Professor	\$71,359	\$71,396	\$71,378	\$16,986	2.00	42
Assist. Professor	\$70,000	\$70,000	\$70,000	\$16,967	1.00	45
Lecturer	\$35,000	\$35,000	\$35,000	\$16,465	1.00	51
All Ranks	\$35,000	\$160,348	\$81,210	\$17,127	6.00	47
Hispanic and Italia	n Studies (606)		CIP Code	e: 16.0905		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$109,175	\$120,643	\$114,909	\$17,610	2.00	53
Assoc. Professor	\$69,283	\$90,150	\$76,040	\$17,053	7.25	48
Assist. Professor	\$50,000	\$68,000	\$55,688	\$16,761	4.00	47
Lecturer	\$30,000	\$38,550	\$31,950	\$16,421	9.00	47
All Ranks	\$30,000	\$120,643	\$58,041	\$16,795	22.25	48

### **Chicago Campus**

### **All Full-time Faculty**

Linguistics (714)			CIP Code	e: 16.0102		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$139,130	\$139,130	\$139,130	\$17,957	1.00	56
Assoc. Professor	\$67,860	\$77,736	\$71,215	\$16,984	2.00	48
Assist. Professor	\$50,000	\$50,000	\$50,000	\$16,680	1.00	38
Lecturer	\$36,000	\$43,000	\$39,500	\$16,529	2.00	51
All Ranks	\$36,000	\$139,130	\$68,427	\$16,944	6.00	48
French and Franco	phone Studies (	(943)	CIP Code	e: 16.0901		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$61,378	\$71,500	\$64,527	\$16,888	3.75	52
Assist. Professor	\$70,000	\$70,000	\$70,000	\$16,967	1.00	30
All Ranks	\$61,378	\$71,500	\$65,679	\$16,905	4.75	47

### **Chicago Campus**

### **All Full-time Faculty**

### Nursing (FW)

Biobehavioral Heal	th Science (462	2)	CIP Code	e: 51.3801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$125,212	\$145,888	\$134,717	\$17,894	4.85	57
Assoc. Professor	\$72,819	\$102,000	\$87,139	\$17,212	4.00	59
Assist. Professor	\$74,338	\$83,000	\$78,756	\$17,092	10.00	52
Instructor	\$58,975	\$65,325	\$62,094	\$16,853	5.50	51
All Ranks	\$58,975	\$145,888	\$87,516	\$17,218	24.35	54
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$54,172	\$77,625	\$65,899	\$16,908	2.00	53
All Ranks	\$54,172	\$77,625	\$65,899	\$16,908	2.00	53
Health Systems Sci	ence (662)		CIP Code	e: 51.3801		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$150,888	\$150,888	\$150,888	\$18,126	1.00	59
Assoc. Professor	\$85,285	\$111,240	\$96,918	\$17,352	8.00	55
Assist. Professor	\$65,691	\$85,000	\$75,150	\$17,040	9.30	57
Instructor	\$57,461	\$72,000	\$64,731	\$16,891	2.00	46
All Ranks	\$57,461	\$150,888	\$86,433	\$17,202	20.30	55
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$67,087	\$67,087	\$67,087	\$16,925	1.00	69
Assist. Professor	\$71,774	\$110,390	\$91,082	\$17,269	2.00	68
All Ranks	\$67,087	\$110,390	\$83,083	\$17,154	3.00	68

### **Chicago Campus**

### **All Full-time Faculty**

#### Nursing (FW)

Women, Child,& F	amily Hlth Sci	(842)	CIP Code	e: 51.3801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$82,581	\$88,586	\$85,329	\$17,186	3.00	59
Assist. Professor	\$70,000	\$81,120	\$75,874	\$17,051	7.00	48
Instructor	\$47,113	\$61,650	\$56,796	\$16,777	3.00	56
All Ranks	\$47,113	\$88,586	\$73,654	\$17,019	13.00	52
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$83,121	\$83,121	\$83,121	\$17,155	1.00	53
Instructor	\$82,027	\$82,027	\$82,027	\$17,139	1.00	66
All Ranks	\$82,027	\$83,121	\$82,574	\$17,147	2.00	60
Reg Nursing Progra	am: Urbana (64	<b>43</b> )	CIP Code	e: 51.3801		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$84,278	\$84,278	\$84,278	\$17,171	1.00	60
Assist. Professor	\$63,579	\$69,000	\$66,290	\$16,913	2.00	50
Instructor	\$46,432	\$63,360	\$53,244	\$16,726	7.00	56
All Ranks	\$46,432	\$84,278	\$58,956	\$16,808	10.00	55
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$118,264	\$118,264	\$118,264	\$17,658	1.00	67
All Ranks	\$118,264	\$118,264	\$118,264	\$17,658	1.00	67

### **Chicago Campus**

### **All Full-time Faculty**

### Pharmacy (FX)

Pharmacy Syst,Out	comes &Policy	(360)	CIP Code	e: 51.2001		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$108,450	\$164,205	\$124,087	\$17,742	5.00	45
Assist. Professor	\$92,475	\$92,475	\$92,475	\$17,289	1.00	36
All Ranks	\$92,475	\$164,205	\$118,818	\$17,666	6.00	44
Fiscal Year Faculty (12)	Mo.)					
Professor	\$179,155	\$179,155	\$179,155	\$18,531	1.00	69
All Ranks	\$179,155	\$179,155	\$179,155	\$18,531	1.00	69
Biopharmaceutical	Sciences (295)		CIP Code	e: 26.1002		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$85,915	\$230,188	\$147,671	\$18,080	5.00	59
Assoc. Professor	\$91,767	\$109,000	\$102,051	\$17,426	3.40	48
Assist. Professor	\$83,000	\$103,400	\$90,633	\$17,262	6.00	41
All Ranks	\$83,000	\$230,188	\$113,134	\$17,585	14.40	49
Fiscal Year Faculty (12)	Mo.)					
Assist. Professor	\$69,171	\$73,364	\$70,569	\$16,975	1.50	50

### **Chicago Campus**

### **All Full-time Faculty**

### Pharmacy (FX)

Medicinal Chem &	Pharmacognos	sy (440)	CIP Code	CIP Code: 51.2001		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$108,576	\$198,644	\$159,825	\$18,254	6.00	56
Assoc. Professor	\$78,690	\$119,711	\$102,665	\$17,435	6.00	45
Assist. Professor	\$53,259	\$91,798	\$80,677	\$17,120	5.00	41
All Ranks	\$53,259	\$198,644	\$116,372	\$17,631	17.00	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,774	\$144,774	\$144,774	\$18,038	1.00	74
Assist. Professor	\$61,853	\$64,940	\$63,396	\$16,872	2.00	43
All Ranks	\$61,853	\$144,774	\$90,522	\$17,261	3.00	53
Ctr for Pharmaceu	tical Biotech (7	91)	CIP Code	e: 51.2099		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$169,526	\$169,526	\$169,526	\$18,393	1.00	57
All Ranks	\$169,526	\$169,526	\$169,526	\$18,393	1.00	57
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$96,500	\$96,500	\$96,500	\$17,346	1.00	52
Assist. Professor	\$67,093	\$67,093	\$67,093	\$16,925	1.00	40
All Ranks	\$67,093	\$96,500	\$81,796	\$17,136	2.00	46

### **Chicago Campus**

### **All Full-time Faculty**

### Pharmacy (FX)

Pharmacy Practice	e (967)		CIP Code	e: 51.2001		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	(9 Mo.)					
Professor	\$134,482	\$134,482	\$134,482	\$17,891	1.00	50
Assoc. Professor	\$95,648	\$105,961	\$102,094	\$17,427	1.60	49
Assist. Professor	\$84,419	\$84,419	\$84,419	\$17,173	1.00	45
All Ranks	\$84,419	\$134,482	\$106,181	\$17,485	3.60	48
Fiscal Year Faculty (12	2 Mo.)					
Professor	\$132,611	\$201,556	\$174,736	\$18,468	4.60	58
Assoc. Professor	\$115,443	\$173,617	\$129,998	\$17,826	6.91	53
Assist. Professor	\$103,000	\$178,186	\$116,701	\$17,636	15.88	40
All Ranks	\$103,000	\$201,556	\$129,803	\$17,824	27.39	46

## **Chicago Campus**

### **All Full-time Faculty**

### **School of Public Health (FY)**

<b>Community Health</b>	Sciences (245)		CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$90,261	\$140,149	\$111,730	\$17,565	3.90	56
Assoc. Professor	\$78,376	\$93,347	\$83,414	\$17,159	3.00	57
Assist. Professor	\$73,182	\$91,347	\$79,845	\$17,108	3.00	52
All Ranks	\$73,182	\$140,149	\$93,487	\$17,303	9.90	55
Fiscal Year Faculty (12	Mo.)					
Professor	\$108,531	\$197,220	\$152,876	\$18,154	2.00	67
Assoc. Professor	\$98,496	\$98,496	\$98,496	\$17,375	1.00	67
All Ranks	\$98,496	\$197,220	\$134,749	\$17,895	3.00	67
Health Policy & Ad	lministration (3	<b>399</b> )	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$155,109	\$188,952	\$167,729	\$18,367	3.50	51
Assoc. Professor	\$90,174	\$97,240	\$93,862	\$17,309	3.00	60
Assist. Professor	\$81,263	\$111,812	\$97,513	\$17,361	6.00	45
All Ranks	\$81,263	\$188,952	\$116,297	\$17,630	12.50	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$136,578	\$136,578	\$136,578	\$17,921	0.10	59
Assoc. Professor	\$91,718	\$91,718	\$91,718	\$17,278	1.00	64
Assist. Professor	\$80,800	\$80,800	\$80,800	\$17,121	1.00	60
Assist. Professor All Ranks	\$80,800 \$80,800	\$80,800 \$136,578	\$80,800 \$88,655	\$17,121 \$17,234	1.00 2.10	60 61

### **Chicago Campus**

### **All Full-time Faculty**

### **School of Public Health (FY)**

Environmtl & Occu	Environmtl & Occuptnl Hlth Sci (731)		CIP Code	e: 51.2201		
	Min. Pay	Max. Pay	Avg.	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$102,476	\$180,841	\$130,732	\$17,837	4.00	57
Assoc. Professor	\$73,785	\$152,250	\$95,829	\$17,337	4.32	54
Assist. Professor	\$90,000	\$92,700	\$91,350	\$17,273	2.00	40
All Ranks	\$73,785	\$180,841	\$108,489	\$17,518	10.32	53
Epidemiology and	Biostatistics (89	<b>91</b> )	CIP Code	e: 51.2201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$117,120	\$168,103	\$144,221	\$18,030	6.00	60
Assoc. Professor	\$77,044	\$179,813	\$106,663	\$17,492	9.00	48
Assist. Professor	\$75,000	\$79,250	\$77,125	\$17,069	2.00	34
Instructor	\$50,000	\$50,000	\$50,000	\$16,680	1.00	31
All Ranks	\$50,000	\$179,813	\$112,753	\$17,579	18.00	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$115,511	\$115,511	\$115,511	\$17,619	0.36	54
Assist. Professor	\$99,807	\$99,807	\$99,807	\$17,394	0.99	56
All Ranks	\$99,807	\$115,511	\$103,995	\$17,454	1.35	55

### **Chicago Campus**

### **All Full-time Faculty**

#### Coll of Medicine at Chicago-Bas Sci (FZ)

<b>Medical Education</b>	(857)		CIP Code	e: 26.9999		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$106,382	\$160,301	\$133,342	\$17,874	2.00	60
Assist. Professor	\$206,743	\$206,743	\$206,743	\$18,926	0.51	59
All Ranks	\$106,382	\$206,743	\$148,256	\$18,088	2.51	59
Fiscal Year Faculty (12	Mo.)					
Professor	\$85,775	\$214,547	\$148,171	\$18,087	2.54	57
Assoc. Professor	\$93,083	\$103,888	\$99,257	\$17,386	1.75	54
Assist. Professor	\$75,000	\$135,043	\$90,580	\$17,262	4.44	42
All Ranks	\$75,000	\$214,547	\$109,075	\$17,527	8.73	49
Microbiology and I	mmunology (30	01)	CIP Code	e: 26.0508		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$108,663	\$183,614	\$128,519	\$17,805	5.00	61
Assoc. Professor	\$84,897	\$107,104	\$97,910	\$17,367	6.20	54
All Ranks	\$84,897	\$183,614	\$111,575	\$17,562	11.20	57
Fiscal Year Faculty (12	Mo.)					
Professor	\$70,700	\$338,209	\$213,736	\$19,027	3.00	64
Assist. Professor	\$45,008	\$71,091	\$58,049	\$16,795	2.00	46
All Ranks	\$45,008	\$338,209	\$151,461	\$18,134	5.00	57

### **Chicago Campus**

### **All Full-time Faculty**

#### Coll of Medicine at Chicago-Bas Sci (FZ)

Physiology and Bio	physics (386)		CIP Code: 26.0901				
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$157,796	\$161,919	\$159,857	\$18,254	2.00	66	
Assoc. Professor	\$76,044	\$102,750	\$89,307	\$17,243	3.62	49	
All Ranks	\$76,044	\$161,919	\$114,414	\$17,603	5.62	55	
Fiscal Year Faculty (12	Mo.)						
Professor	\$160,016	\$363,252	\$288,646	\$20,100	1.58	61	
Assoc. Professor	\$46,130	\$156,850	\$110,509	\$17,547	5.00	51	
Assist. Professor	\$58,239	\$163,812	\$108,017	\$17,511	3.00	48	
All Ranks	\$46,130	\$363,252	\$139,108	\$17,957	9.58	52	
Anatomy and Cell l	Biology (387)		CIP Code: 26.0403				
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	9 Mo.)						
Professor	\$113,756	\$113,756	\$113,756	\$17,594	1.00	60	
Assoc. Professor	\$66,035	\$66,035	\$66,035	\$16,910	1.00	60	
All Ranks	\$66,035	\$113,756	\$89,895	\$17,252	2.00	60	
Fiscal Year Faculty (12	Mo.)						
Professor	\$259,721	\$259,721	\$259,721	\$19,686	1.00	62	
Assoc. Professor	\$104,966	\$148,908	\$127,189	\$17,786	5.00	54	
Assist. Professor	\$76,138	\$108,670	\$90,011	\$17,253	4.00	53	
All Ranks	\$76,138	\$259,721	\$125,571	\$17,763	10.00	54	

### **Chicago Campus**

### **All Full-time Faculty**

#### Coll of Medicine at Chicago-Bas Sci (FZ)

Pharmacology (494)			CIP Code	e: 26.1004		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$96,619	\$112,508	\$104,563	\$17,462	2.00	53
All Ranks	\$96,619	\$112,508	\$104,563	\$17,462	2.00	53
Fiscal Year Faculty (12 N	Mo.)					
Professor	\$162,481	\$407,723	\$258,326	\$19,666	4.00	62
Assoc. Professor	\$119,194	\$166,728	\$135,321	\$17,903	6.50	52
Assist. Professor	\$47,450	\$133,952	\$77,370	\$17,072	18.76	45
Instructor	\$53,152	\$53,152	\$53,152	\$16,725	1.00	44
All Ranks	\$47,450	\$407,723	\$112,938	\$17,582	30.26	49
Biochem & Molecula	ar Genetics (50	09)	CIP Code	e: 26.0202		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$135,252	\$257,578	\$165,464	\$18,335	6.00	58
Assoc. Professor	\$83,771	\$111,757	\$102,172	\$17,428	9.00	47
Assist. Professor	\$75,013	\$75,013	\$75,013	\$17,038	1.00	41
All Ranks	\$75,013	\$257,578	\$124,209	\$17,743	16.00	51
Fiscal Year Faculty (12 N	Mo.)					
Fiscal Year Faculty (12 M Professor	Mo.) \$192,498	\$212,138	\$202,318	\$18,863	2.00	60
•		\$212,138 \$60,294	\$202,318 \$60,294	\$18,863 \$16,827	2.00 1.00	60 70
Professor	\$192,498		,			

### **Chicago Campus**

### **All Full-time Faculty**

Medicine (586)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$105,884	\$105,884	\$105,884	\$17,481	1.00	58
Assist. Professor	\$90,645	\$90,645	\$90,645	\$17,262	1.00	57
All Ranks	\$90,645	\$105,884	\$98,265	\$17,372	2.00	58
Fiscal Year Faculty (12	Mo.)					
Professor	\$144,971	\$620,375	\$247,142	\$19,505	11.19	61
Assoc. Professor	\$130,651	\$251,205	\$176,176	\$18,488	11.54	50
Assist. Professor	\$49,680	\$230,520	\$98,051	\$17,369	37.43	43
All Ranks	\$49,680	\$620,375	\$140,769	\$17,981	60.16	48
Pathology (219)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$132,979	\$210,032	\$182,469	\$18,578	3.97	62
Assoc. Professor	\$136,729	\$179,499	\$161,531	\$18,278	3.11	49
Assist. Professor	\$73,084	\$159,953	\$102,262	\$17,429	3.94	43
All Ranks	\$73,084	\$210,032	\$147,883	\$18,083	11.02	51

### **Chicago Campus**

### **All Full-time Faculty**

Obstetrics & Gyneo	Obstetrics & Gynecology (225)		CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12	Mo.)					
Professor	\$51,717	\$455,273	\$281,419	\$19,997	3.55	61
Assoc. Professor	\$182,365	\$195,000	\$189,953	\$18,686	3.90	45
Assist. Professor	\$89,748	\$261,667	\$181,041	\$18,558	3.60	40
All Ranks	\$51,717	\$455,273	\$216,435	\$19,065	11.05	49
Neurological Surge	ry (232)	CIP Code: 51.1201				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Fiscal Year Faculty (12	Mo.)					
Professor	\$125,145	\$400,000	\$283,108	\$20,021	5.05	55
Assoc. Professor	\$150,000	\$150,000	\$150,000	\$18,113	1.00	58
Assist. Professor	\$139,000	\$200,000	\$187,800	\$18,655	5.00	42
All Ranks	\$125,145	\$400,000	\$227,936	\$19,230	11.05	50

### **Chicago Campus**

### **All Full-time Faculty**

Anesthesiology (258	)	CIP Code: 51.1201					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$122,120	\$122,120	\$122,120	\$17,714	1.00	64	
Assist. Professor	\$49,440	\$49,440	\$49,440	\$16,672	1.00	47	
All Ranks	\$49,440	\$122,120	\$85,780	\$17,193	2.00	56	
Fiscal Year Faculty (12 M	Mo.)						
Professor	\$330,000	\$330,000	\$330,000	\$20,693	0.51	51	
Assoc. Professor	\$132,299	\$433,366	\$292,148	\$20,150	4.11	50	
Assist. Professor	\$63,970	\$265,000	\$148,594	\$18,093	3.00	43	
All Ranks	\$63,970	\$433,366	\$238,164	\$19,377	7.62	47	
Surgery (271)			CIP Code	e: 51.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Fiscal Year Faculty (12 M	Mo.)						
Professor	\$235,046	\$398,415	\$305,061	\$20,335	1.75	52	
Assoc. Professor	\$500,000	\$500,000	\$500,000	\$23,129	1.00	47	
Assist. Professor	\$59,806	\$357,143	\$186,583	\$18,637	7.00	40	
All Ranks	\$59,806	\$500,000	\$239,994	\$19,403	9.75	43	

### **Chicago Campus**

### **All Full-time Faculty**

<b>Emergency Medicine (498)</b>			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$228,348	\$228,700	\$228,534	\$19,239	1.40	53
Assoc. Professor	\$190,995	\$236,696	\$213,937	\$19,029	2.17	46
Assist. Professor	\$131,006	\$241,326	\$176,365	\$18,491	2.60	44
All Ranks	\$131,006	\$241,326	\$201,416	\$18,850	6.17	47
Ophthalmology & V	Visual Sci (539)	1	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$84,285	\$111,589	\$97,937	\$17,367	2.00	57
Assoc. Professor	\$118,390	\$118,390	\$118,390	\$17,660	0.80	48
All Ranks	\$84,285	\$118,390	\$103,781	\$17,451	2.80	54
Fiscal Year Faculty (12	Mo.)					
Professor	\$135,371	\$500,000	\$237,076	\$19,361	6.00	55
Assoc. Professor	\$70,713	\$188,618	\$143,125	\$18,015	3.59	50
Assist. Professor	\$51,255	\$201,000	\$156,462	\$18,206	13.07	37
All Ranks	\$51,255	\$500,000	\$175,694	\$18,481	22.66	44

### **Chicago Campus**

### **All Full-time Faculty**

Urology (650)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$159,216	\$159,216	\$159,216	\$18,245	0.81	60
Assoc. Professor	\$270,525	\$280,000	\$275,263	\$19,908	2.00	51
Assist. Professor	\$64,769	\$280,000	\$172,385	\$18,434	2.00	42
All Ranks	\$64,769	\$280,000	\$212,944	\$19,015	4.81	49
Family Medicine (6	(75)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$351,125	\$351,125	\$351,125	\$20,996	1.00	63
Assoc. Professor	\$122,500	\$122,500	\$122,500	\$17,719	1.00	47
Assist. Professor	\$151,168	\$151,168	\$151,168	\$18,130	1.00	40
All Ranks	\$122,500	\$351,125	\$208,264	\$18,948	3.00	50
Radiology (713)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$281,000	\$281,000	\$281,000	\$19,991	0.53	69
Assoc. Professor	\$366,084	\$366,084	\$366,084	\$21,210	0.73	41
Assist. Professor	\$85,000	\$353,931	\$249,161	\$19,534	5.24	39
All Ranks	\$85,000	\$366,084	\$264,888	\$19,760	6.50	42

## **Chicago Campus**

## **All Full-time Faculty**

## College of Medicine at Chicago-CS (GA)

Psychiatry (722)			CIP Code	e: 51.1201			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.	
Academic Yr. Faculty (9	Mo.)						
Professor	\$132,310	\$132,310	\$132,310	\$17,860	1.00	59	
Assoc. Professor	\$73,465	\$73,465	\$73,465	\$17,016	0.25	53	
All Ranks	\$73,465	\$132,310	\$120,541	\$17,691	1.25	56	
Fiscal Year Faculty (12 M	Mo.)						
Professor	\$90,283	\$414,339	\$181,331	\$18,562	16.17	60	
Assoc. Professor	\$55,000	\$235,790	\$115,012	\$17,612	12.72	52	
Assist. Professor	\$49,950	\$169,942	\$91,392	\$17,273	21.46	44	
All Ranks	\$49,950	\$414,339	\$126,243	\$17,773	50.35	51	
Dermatology (732)		CIP Code: 51.1201					
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Assist. Professor	\$75,750	\$75,750	\$75,750	\$17,049	1.00	40	
All Ranks	\$75,750	\$75,750	\$75,750	\$17,049	1.00	40	
Fiscal Year Faculty (12 M	Mo.)						
Assoc. Professor	\$142,814	\$167,296	\$155,055	\$18,186	2.00	55	
All Ranks	\$142,814	\$167,296	\$155,055	\$18,186	2.00	55	

## **Chicago Campus**

## **All Full-time Faculty**

## College of Medicine at Chicago-CS (GA)

Neurology and Reh	ab Medicine (8	43)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$131,158	\$131,158	\$131,158	\$17,843	0.05	55
Assoc. Professor	\$150,221	\$241,764	\$198,722	\$18,811	2.17	60
Assist. Professor	\$157,663	\$214,524	\$182,052	\$18,572	2.82	44
All Ranks	\$131,158	\$241,764	\$188,725	\$18,668	5.04	52
Pediatrics (905)			CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$105,735	\$368,869	\$193,339	\$18,734	3.53	62
Assoc. Professor	\$177,450	\$256,275	\$217,260	\$19,077	1.98	48
Assist. Professor	\$65,811	\$180,000	\$121,600	\$17,706	8.08	45
All Ranks	\$65,811	\$368,869	\$154,171	\$18,173	13.59	49
Otolaryngology (91	6)	CIP Code: 51.1201				
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Professor	\$340,616	\$444,369	\$388,287	\$21,528	1.85	61
Assoc. Professor	\$217,248	\$217,248	\$217,248	\$19,077	1.00	47
Assist. Professor	\$76,335	\$242,902	\$185,575	\$18,623	3.00	52
Instructor	\$67,815	\$67,815	\$67,815	\$16,935	1.00	26

## **Chicago Campus**

## **All Full-time Faculty**

# **College of Medicine at Peoria (GC)**

Cancer Biology & l	Pharmacology (	(565)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$151,535	\$179,247	\$165,391	\$18,334	2.00	63
Assoc. Professor	\$95,003	\$172,896	\$138,132	\$17,943	3.00	50
Assist. Professor	\$84,500	\$123,300	\$94,200	\$17,313	4.00	41
All Ranks	\$84,500	\$179,247	\$124,664	\$17,750	9.00	49
Psychiatry & Beha	vioral Med (500	0)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$68,301	\$176,239	\$122,270	\$17,716	2.00	50
Assist. Professor	\$36,000	\$102,641	\$78,332	\$17,086	4.00	44
All Ranks	\$36,000	\$176,239	\$92,978	\$17,296	6.00	46
Internal Medicine (	(554)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$107,634	\$210,657	\$168,532	\$18,379	3.50	63
Assoc. Professor	\$157,455	\$159,580	\$158,400	\$18,233	3.00	54
Assist. Professor	\$107,950	\$162,459	\$148,359	\$18,090	7.00	45
Instructor	\$52,324	\$52,324	\$52,324	\$16,713	1.00	41
All Ranks	\$52,324	\$210,657	\$148,683	\$18,094	14.50	52

## **Chicago Campus**

## **All Full-time Faculty**

## **College of Medicine at Peoria (GC)**

Pediatrics (821)		CIP Code: 51.1201							
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age			
Fiscal Year Faculty (12	Mo.)								
Professor	\$101,000	\$277,095	\$157,836	\$18,225	6.00	61			
Assoc. Professor	\$100,000	\$180,240	\$140,120	\$17,972	2.00	52			
Assist. Professor	\$59,372	\$202,000	\$119,457	\$17,675	37.00	43			
All Ranks	\$59,372	\$277,095	\$125,492	\$17,762	45.00	46			

## **Chicago Campus**

## **All Full-time Faculty**

# Medicine at UIUC (GD)

Medical Cell and St	tructural Biolog	gy (609)	CIP Code	e: 51.1201		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$136,683	\$136,683	\$136,683	\$17,922	1.00	55
Assoc. Professor	\$83,333	\$83,333	\$83,333	\$17,158	1.00	48
Assist. Professor	\$63,345	\$63,345	\$63,345	\$16,871	1.00	45
All Ranks	\$63,345	\$136,683	\$94,454	\$17,317	3.00	49
Fiscal Year Faculty (12	Mo.)					
Lecturer	\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
All Ranks	\$62,455	\$62,455	\$62,455	\$16,858	1.00	69
Medical Microbiolo	ogy (620)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$110,104	\$110,104	\$110,104	\$17,541	1.00	50
Assoc. Professor	\$83,333	\$83,336	\$83,335	\$17,158	2.00	47
All Ranks	\$83,333	\$110,104	\$92,258	\$17,286	3.00	48

## **Chicago Campus**

## **All Full-time Faculty**

## College of Medicine Rockford (GE)

Biomedical Science	(614)		CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$136,247	\$136,247	\$136,247	\$17,916	1.00	61
Assoc. Professor	\$67,449	\$79,684	\$73,566	\$17,018	2.00	54
Assist. Professor	\$57,643	\$59,372	\$58,507	\$16,802	2.00	48
All Ranks	\$57,643	\$136,247	\$80,079	\$17,111	5.00	53
Fiscal Year Faculty (12	Mo.)					
Assist. Professor	\$68,250	\$73,364	\$69,955	\$16,966	1.50	53
All Ranks	\$68,250	\$73,364	\$69,955	\$16,966	1.50	53
Family and Commu	ınity Medicine	(636)	CIP Code	e: 51.1201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$162,810	\$162,810	\$162,810	\$18,297	1.00	52
Assoc. Professor	\$150,000	\$251,250	\$159,047	\$18,243	3.54	50
Assist. Professor	\$78,000	\$151,354	\$121,152	\$17,700	6.50	51
All Ranks	\$78,000	\$251,250	\$137,077	\$17,928	11.04	51

## **Chicago Campus**

## **All Full-time Faculty**

# **Applied Health Sciences (GF)**

Biomed & Health Info Sciences (318)		CIP Code	e: 51.9999			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$142,512	\$164,613	\$154,144	\$18,173	1.90	61
Assist. Professor	\$73,260	\$109,060	\$85,887	\$17,194	4.90	45
All Ranks	\$73,260	\$164,613	\$104,959	\$17,468	6.80	50
Fiscal Year Faculty (12	Mo.)					
Professor	\$187,339	\$187,339	\$187,339	\$18,648	1.00	61
Assoc. Professor	\$97,133	\$97,133	\$97,133	\$17,355	1.00	60
Assist. Professor	\$71,925	\$89,375	\$82,107	\$17,140	8.00	50
All Ranks	\$71,925	\$187,339	\$94,133	\$17,312	10.00	52
Disability & Huma	n Development	(871)	CIP Code	e: 05.0210		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$130,000	\$195,411	\$163,732	\$18,310	5.00	61
Assoc. Professor	\$82,400	\$114,660	\$98,530	\$17,375	2.00	55
Assist. Professor	\$74,682	\$160,000	\$105,561	\$17,476	3.00	37
All Ranks	\$74,682	\$195,411	\$133,240	\$17,873	10.00	53
Fiscal Year Faculty (12	Mo.)					
Assoc. Professor	\$93,080	\$93,080	\$93,080	\$17,297	0.25	45
All Ranks	\$93,080	\$93,080	\$93,080	\$17,297	0.25	45

## **Chicago Campus**

## **All Full-time Faculty**

# **Applied Health Sciences (GF)**

Inst on Disability &	Human Dev (3	334)	CIP Code	e: 51.2399		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12)	Mo.)					
Assoc. Professor	\$90,000	\$114,103	\$103,923	\$17,453	3.00	53
Assist. Professor	\$79,487	\$85,283	\$82,385	\$17,144	2.00	54
All Ranks	\$79,487	\$114,103	\$95,308	\$17,329	5.00	53
Occupational Thera	apy (725)		CIP Code	e: 51.2306		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$128,400	\$165,772	\$145,188	\$18,044	2.25	54
Assist. Professor	\$85,000	\$90,000	\$87,500	\$17,217	2.00	39
All Ranks	\$85,000	\$165,772	\$118,040	\$17,655	4.25	48
Fiscal Year Faculty (12	Mo.)					
Professor	\$100,000	\$100,000	\$100,000	\$17,397	1.00	49
Assoc. Professor	\$101,544	\$101,544	\$101,544	\$17,419	1.00	58
All Ranks	\$100,000	\$101,544	\$100,772	\$17,408	2.00	54

## **Chicago Campus**

## **All Full-time Faculty**

# **Applied Health Sciences (GF)**

Academic Yr. Faculty (9 Mo.)  Professor \$118,450 \$175,000 \$142,450 \$18,005 3.  Assoc. Professor \$103,000 \$122,030 \$112,515 \$17,576 2.  Assist. Professor \$90,000 \$92,700 \$91,350 \$17,273 2.  All Ranks \$90,000 \$175,000 \$119,297 \$17,673 7.  Fiscal Year Faculty (12 Mo.)  Assoc. Professor \$88,201 \$90,811 \$89,506 \$17,246 2.  Assist. Professor \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.   Kinesiology and Nutrition (960)  CIP Code: 31.0505  Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.	00 40	FTE	Avg. Fringe			141)	Thysical Therapy (o	
Pay         Pay         Pay         Benefit         FTE           Academic Yr. Faculty (9 Mo.)         Professor         \$118,450         \$175,000         \$142,450         \$18,005         3.           Assoc. Professor         \$103,000         \$122,030         \$112,515         \$17,576         2.           Assist. Professor         \$90,000         \$92,700         \$91,350         \$17,273         2.           All Ranks         \$90,000         \$175,000         \$119,297         \$17,673         7.           Fiscal Year Faculty (12 Mo.)         Assoc. Professor         \$88,201         \$90,811         \$89,506         \$17,246         2.           Assist. Professor         \$82,400         \$82,400         \$17,144         1.         1.           Instructor         \$80,000         \$80,000         \$17,110         1.           All Ranks         \$80,000         \$90,811         \$85,353         \$17,187         4.           Kinesiology and Nutrition (960)         CIP Code: 31.0505         3.	Age 00 57 00 40	FTE		Min May Aya Aya Fringe				
Academic Yr. Faculty (9 Mo.)  Professor \$118,450 \$175,000 \$142,450 \$18,005 3.  Assoc. Professor \$103,000 \$122,030 \$112,515 \$17,576 2.  Assist. Professor \$90,000 \$92,700 \$91,350 \$17,273 2.  All Ranks \$90,000 \$175,000 \$119,297 \$17,673 7.  Fiscal Year Faculty (12 Mo.)  Assoc. Professor \$88,201 \$90,811 \$89,506 \$17,246 2.  Assist. Professor \$82,400 \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.  Kinesiology and Nutrition (960)  CIP Code: 31.0505  Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.	57 00 40	<u> </u>	Denem					
Professor         \$118,450         \$175,000         \$142,450         \$18,005         3.           Assoc. Professor         \$103,000         \$122,030         \$112,515         \$17,576         2.           Assist. Professor         \$90,000         \$92,700         \$91,350         \$17,273         2.           All Ranks         \$90,000         \$175,000         \$119,297         \$17,673         7.           Fiscal Year Faculty (12 Mo.)         Assoc. Professor         \$88,201         \$90,811         \$89,506         \$17,246         2.           Assist. Professor         \$82,400         \$82,400         \$17,144         1.         1.           Instructor         \$80,000         \$80,000         \$80,000         \$17,110         1.           All Ranks         \$80,000         \$90,811         \$85,353         \$17,187         4.           Kinesiology and Nutrition (960)           Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Pay         Benefit         FTE           Academic Yr. Faculty (9 Mo.)         \$163,922         \$132,699         \$17,865         8.	00 40		<del></del>					
Assoc. Professor \$103,000 \$122,030 \$112,515 \$17,576 2.  Assist. Professor \$90,000 \$92,700 \$91,350 \$17,273 2.  All Ranks \$90,000 \$175,000 \$119,297 \$17,673 7.  Fiscal Year Faculty (12 Mo.)  Assoc. Professor \$88,201 \$90,811 \$89,506 \$17,246 2.  Assist. Professor \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.  Kinesiology and Nutrition (960)  CIP Code: 31.0505  Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.	00 40					Mo.)	Academic Yr. Faculty (9	
Assist. Professor \$90,000 \$92,700 \$91,350 \$17,273 2.  All Ranks \$90,000 \$175,000 \$119,297 \$17,673 7.  Fiscal Year Faculty (12 Mo.)  Assoc. Professor \$88,201 \$90,811 \$89,506 \$17,246 2.  Assist. Professor \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.  Kinesiology and Nutrition (960)  CIP Code: 31.0505  Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.		3.00	\$18,005	\$142,450	\$175,000	\$118,450	Professor	
All Ranks \$90,000 \$175,000 \$119,297 \$17,673 7.  Fiscal Year Faculty (12 Mo.)  Assoc. Professor \$88,201 \$90,811 \$89,506 \$17,246 2.  Assist. Professor \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.  Kinesiology and Nutrition (960)  Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.	0 36	2.00	\$17,576	\$112,515	\$122,030	\$103,000	Assoc. Professor	
Fiscal Year Faculty (12 Mo.)  Assoc. Professor \$88,201 \$90,811 \$89,506 \$17,246 2.  Assist. Professor \$82,400 \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.  Kinesiology and Nutrition (960)  Min. Max. Avg. Avg. Fringe Pay Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.		2.00	\$17,273	\$91,350	\$92,700	\$90,000	Assist. Professor	
Assoc. Professor \$88,201 \$90,811 \$89,506 \$17,246 2.  Assist. Professor \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.  Kinesiology and Nutrition (960)  Min. Max. Avg. Avg. Fringe Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.	00 46	7.00	\$17,673	\$119,297	\$175,000	\$90,000	All Ranks	
Assist. Professor \$82,400 \$82,400 \$17,144 1.  Instructor \$80,000 \$80,000 \$80,000 \$17,110 1.  All Ranks \$80,000 \$90,811 \$85,353 \$17,187 4.  Kinesiology and Nutrition (960)  Min. Max. Avg. Avg. Fringe Pay Pay Pay Benefit FTE  Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.						Mo.)	Fiscal Year Faculty (12 l	
Instructor         \$80,000         \$80,000         \$80,000         \$17,110         1.           All Ranks         \$80,000         \$90,811         \$85,353         \$17,187         4.           Kinesiology and Nutrition (960)         CIP Code: 31.0505           Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Pay         Benefit         FTE           Academic Yr. Faculty (9 Mo.)         \$163,922         \$132,699         \$17,865         8.	0 49	2.00	\$17,246	\$89,506	\$90,811	\$88,201	Assoc. Professor	
All Ranks       \$80,000       \$90,811       \$85,353       \$17,187       4.         Kinesiology and Nutrition (960)       CIP Code: 31.0505         Min.       Max.       Avg.       Avg. Fringe         Pay       Pay       Pay       Benefit       FTE         Academic Yr. Faculty (9 Mo.)         Professor       \$83,962       \$163,922       \$132,699       \$17,865       8.	0 53	1.00	\$17,144	\$82,400	\$82,400	\$82,400	Assist. Professor	
Kinesiology and Nutrition (960)         CIP Code: 31.0505           Min.         Max.         Avg. Avg. Fringe           Pay         Pay         Pay         Benefit         FTE           Academic Yr. Faculty (9 Mo.)         Professor         \$83,962         \$163,922         \$132,699         \$17,865         8.8	0 30	1.00	\$17,110	\$80,000	\$80,000	\$80,000	Instructor	
Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Pay         Benefit         FTE           Academic Yr. Faculty (9 Mo.)         Professor         \$83,962         \$163,922         \$132,699         \$17,865         8.	00 45	4.00	\$17,187	\$85,353	\$90,811	\$80,000	All Ranks	
Pay         Pay         Pay         Benefit         FTE           Academic Yr. Faculty (9 Mo.)         Professor         \$83,962         \$163,922         \$132,699         \$17,865         8.			e: 31.0505	CIP Code		trition (960)	Kinesiology and Nu	
Academic Yr. Faculty (9 Mo.)  Professor \$83,962 \$163,922 \$132,699 \$17,865 8.	Avg.		Avg. Fringe	Avg.	Max.	Min.		
Professor \$83,962 \$163,922 \$132,699 \$17,865 8.	Age	FTE	Benefit	Pay	Pay	Pay		
						Mo.)	Academic Yr. Faculty (9	
Assoc. Professor \$68,000 \$98,700 \$79,729 \$17.106 4.	00 57	8.00	\$17,865	\$132,699	\$163,922	\$83,962	Professor	
. ,	00 46	4.00	\$17,106	\$79,729	\$98,700	\$68,000	Assoc. Professor	
Assist. Professor \$64,500 \$98,000 \$86,323 \$17,200 8.	0 40	8.00	\$17,200	\$86,323	\$98,000	\$64,500	Assist. Professor	
Instructor \$54,000 \$54,000 \$16,737 1.	0 67	1.00	\$16,737	\$54,000	\$54,000	\$54,000	Instructor	
All Ranks \$54,000 \$163,922 \$101,195 \$17,414 21.	0 49	21.00	\$17,414	\$101,195	\$163,922	\$54,000	All Ranks	
Fiscal Year Faculty (12 Mo.)						Mo.)	Fiscal Year Faculty (12 l	
Assist. Professor \$54,030 \$79,684 \$61,621 \$16,846 2.	1 41	2.51	\$16,846	\$61,621	\$79,684	\$54,030	Assist. Professor	
All Ranks \$54,030 \$79,684 \$61,621 \$16,846 2.	41	2.51	\$16,846	\$61,621	\$79,684	\$54,030	All Ranks	

## **Chicago Campus**

## **All Full-time Faculty**

## **Healthcare Systems, UIC - Med Ctr (GH)**

Physician Support	(766)					
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$154,102	\$540,425	\$281,438	\$19,997	3.74	59
Assoc. Professor	\$93,460	\$330,261	\$182,646	\$18,581	5.49	48
Assist. Professor	\$86,326	\$454,545	\$237,472	\$19,367	8.24	42
All Ranks	\$86,326	\$540,425	\$229,655	\$19,255	17.47	48
<b>Ancillary Services (</b>	(987)					
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12	Mo.)					
Professor	\$64,959	\$351,800	\$132,387	\$17,861	1.38	55
Assoc. Professor	\$100,000	\$155,480	\$139,202	\$17,958	0.77	47
Assist. Professor	\$92,982	\$165,596	\$122,815	\$17,723	1.43	41
All Ranks	\$64,959	\$351,800	\$130,029	\$17,827	3.58	48

## **Chicago Campus**

## **All Full-time Faculty**

### Social Work (GL)

Jane Addams Social	Jane Addams Social Work (630)		CIP Code: 44.0701				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$83,841	\$107,559	\$95,700	\$17,335	2.00	64	
Assoc. Professor	\$63,200	\$101,374	\$78,462	\$17,088	12.00	52	
Assist. Professor	\$69,000	\$75,920	\$71,232	\$16,984	6.00	44	
All Ranks	\$63,200	\$107,559	\$78,017	\$17,081	20.00	51	
Fiscal Year Faculty (12 l	Mo.)						
Assoc. Professor	\$91,549	\$91,549	\$91,549	\$17,275	1.00	60	
Assist. Professor	\$70,633	\$70,633	\$70,633	\$16,976	1.00	70	
All Ranks	\$70,633	\$91,549	\$81,091	\$17,126	2.00	65	

## **Chicago Campus**

## **All Full-time Faculty**

## School of Continuing Studies (GN)

Tutorium in Intensive English (692)									
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Academic Yr. Faculty	y (9 Mo.)								
Lecturer	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43			
All Ranks	\$31,950	\$36,512	\$33,539	\$16,444	7.00	43			

## **Chicago Campus**

## **All Full-time Faculty**

## **Urban Planning & Public Affairs (GP)**

Urban Planning and	d Policy (727)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe Benefit	FTE	Avg.
	Pay	Pay	Pay	Belletit	FIE	Age
Academic Yr. Faculty (9	) Mo.)					
Professor	\$91,748	\$138,859	\$111,316	\$17,559	4.00	63
Assoc. Professor	\$72,725	\$92,135	\$82,667	\$17,148	8.51	52
Assist. Professor	\$64,500	\$67,236	\$66,473	\$16,916	3.51	40
All Ranks	\$64,500	\$138,859	\$86,272	\$17,200	16.02	52
Public Administrati	ion (694)		CIP Code	e: 04.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$102,163	\$151,123	\$118,483	\$17,661	1.50	58
Assoc. Professor	\$65,087	\$93,600	\$80,517	\$17,117	8.00	50
Assist. Professor	\$70,000	\$70,000	\$70,000	\$16,967	1.00	34
All Ranks	\$65,087	\$151,123	\$84,939	\$17,181	10.50	50

## **Chicago Campus**

## **All Full-time Faculty**

## Library (GQ)

University Library (	(280)					
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Fiscal Year Faculty (12 M	Mo.)					
Assoc. Professor	\$55,970	\$94,000	\$70,665	\$16,976	4.00	52
Assist. Professor	\$52,839	\$66,812	\$58,408	\$16,800	3.00	52
All Ranks	\$52,839	\$94,000	\$65,412	\$16,901	7.00	52

## **Chicago Campus**

## **All Full-time Faculty**

### **Vice Chancellor for Research (JF)**

Inst/Environmntl Sci & Policy (983)			CIP Code: 03.0104			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (	9 Mo.)					
Professor	\$100,317	\$100,317	\$100,317	\$17,401	0.50	68
Assoc. Professor	\$75,686	\$152,250	\$103,949	\$17,453	1.25	44
Assist. Professor	\$64,500	\$85,000	\$73,420	\$17,016	1.47	35
All Ranks	\$64,500	\$152,250	\$89,448	\$17,245	3.22	44

#### SECTION VIII

DEPARTMENTS AT SPRINGFIELD

## **Springfield Campus**

## **All Full-time Faculty**

### **Business and Management (PE)**

<b>Business Administr</b>	ration (846)		CIP Code	e: 52.0201		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$101,940	\$101,940	\$101,940	\$17,424	1.00	59
Assoc. Professor	\$76,072	\$106,447	\$94,072	\$17,312	4.00	50
Assist. Professor	\$99,900	\$99,900	\$99,900	\$17,395	1.00	34
All Ranks	\$76,072	\$106,447	\$96,355	\$17,344	6.00	49
Management (611)			CIP Code	e: 52.0299		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$89,696	\$130,078	\$109,887	\$17,538	2.00	43
Assist. Professor	\$88,375	\$88,375	\$88,375	\$17,230	1.00	31
Instructor	\$56,586	\$56,586	\$56,586	\$16,774	1.00	48
Lecturer	\$94,550	\$97,649	\$95,584	\$17,333	3.00	40
All Ranks	\$56,586	\$130,078	\$93,070	\$17,297	7.00	40
Accountancy (845)			CIP Code	e: 52.0301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$120,594	\$134,628	\$129,730	\$17,823	3.00	63
Assist. Professor	\$119,900	\$125,556	\$121,858	\$17,710	4.00	48
Lecturer	\$64,769	\$64,769	\$64,769	\$16,892	1.00	45
All Ranks	\$64,769	\$134,628	\$117,674	\$17,650	8.00	54

## **Springfield Campus**

## **All Full-time Faculty**

### **Business and Management (PE)**

<b>Management Information Systems (975)</b>			CIP Code	e: 11.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$128,911	\$128,911	\$128,911	\$17,811	1.00	65
Assoc. Professor	\$104,255	\$111,542	\$105,992	\$17,482	5.00	49
Assist. Professor	\$91,448	\$91,448	\$91,448	\$17,274	1.00	43
Lecturer	\$97,650	\$97,650	\$97,650	\$17,363	1.00	41
All Ranks	\$91,448	\$128,911	\$105,996	\$17,482	8.00	49

## **Springfield Campus**

## **All Full-time Faculty**

### Public Affairs & Administratn (PF)

Environmental Studi	<b>Environmental Studies (358)</b>			CIP Code: 03.0103			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age	
Academic Yr. Faculty (9 M	Mo.)						
Assoc. Professor	\$62,014	\$65,322	\$63,668	\$16,876	2.00	42	
Assist. Professor	\$53,086	\$54,986	\$54,036	\$16,738	2.00	35	
All Ranks	\$53,086	\$65,322	\$58,852	\$16,807	4.00	38	
Public Health (417)			CIP Code	e: 51.2201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 M	Mo.)						
Assoc. Professor	\$70,500	\$83,990	\$76,393	\$17,058	2.67	57	
Assist. Professor	\$60,800	\$63,617	\$62,068	\$16,853	3.00	46	
All Ranks	\$60,800	\$83,990	\$68,814	\$16,950	5.67	52	
Fiscal Year Faculty (12 M	(o.)						
Instructor	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58	
All Ranks	\$53,411	\$53,411	\$53,411	\$16,729	1.00	58	
Political Science (480	)		CIP Code	e: 45.1001			
	Min.	Max.	Avg.	Avg. Fringe		Avg.	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9 M	Mo.)						
Professor	\$75,161	\$107,826	\$94,650	\$17,320	2.50	67	
Assoc. Professor	\$62,500	\$70,114	\$64,795	\$16,892	6.67	48	
Assist. Professor	\$59,721	\$59,721	\$59,721	\$16,819	0.67	34	
All Ranks	\$59,721	\$107,826	\$72,035	\$16,996	9.84	52	

## **Springfield Campus**

## **All Full-time Faculty**

### Public Affairs & Administratn (PF)

<b>Criminal Justice (5</b>	71)		CIP Code	e: 43.0104		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$65,620	\$74,474	\$68,992	\$16,952	5.00	44
Assist. Professor	\$61,839	\$61,839	\$61,839	\$16,850	1.00	34
All Ranks	\$61,839	\$74,474	\$67,800	\$16,935	6.00	42
Legal Studies (670)			CIP Code	e: 22.9999		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$107,278	\$107,278	\$107,278	\$17,501	0.50	58
Assoc. Professor	\$68,054	\$69,956	\$69,005	\$16,952	2.00	52
Assist. Professor	\$56,966	\$57,324	\$57,180	\$16,783	1.67	48
All Ranks	\$56,966	\$107,278	\$68,859	\$16,950	4.17	51
Public Administrat	ion (777)		CIP Code	e: 44.0401		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$88,725	\$108,309	\$97,247	\$17,357	2.67	61
Assist. Professor	\$57,000	\$58,549	\$57,721	\$16,791	4.67	41
All Ranks	\$57,000	\$108,309	\$72,099	\$16,997	7.34	49

## **Springfield Campus**

## **All Full-time Faculty**

### **Education and Human Services (PG)**

<b>Educational Leader</b>	Educational Leadership (442)			CIP Code: 13.0401			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg Age	
Academic Yr. Faculty (9	Mo.)						
Professor	\$76,959	\$76,959	\$76,959	\$17,066	1.00	65	
Assoc. Professor	\$57,350	\$68,307	\$61,722	\$16,848	4.00	61	
Assist. Professor	\$54,040	\$54,040	\$54,040	\$16,738	1.00	69	
All Ranks	\$54,040	\$76,959	\$62,981	\$16,866	6.00	63	
<b>Teacher Education (694)</b>			CIP Code: 13.1299				
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Assoc. Professor	\$61,284	\$61,284	\$61,284	\$16,842	1.00	58	
Assist. Professor	\$53,000	\$56,225	\$54,477	\$16,744	4.00	53	
All Ranks	\$53,000	\$61,284	\$55,838	\$16,764	5.00	54	
<b>Human Services (71</b>	4)		CIP Code	e: 44.0000			
	Min.	Max.	Avg.	Avg. Fringe		Avg	
	Pay	Pay	Pay	Benefit	FTE	Age	
Academic Yr. Faculty (9	Mo.)						
Assoc. Professor	\$61,608	\$61,608	\$61,608	\$16,846	1.00	60	
Assist. Professor	\$53,000	\$55,000	\$53,927	\$16,736	4.00	48	
All Ranks	\$53,000	\$61,608	\$55,463	\$16,758	5.00	51	

## **Springfield Campus**

## **All Full-time Faculty**

### **Education and Human Services (PG)**

Social Work (825)			CIP Code	e: 44.0701		
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
	— r ay			Deliciti	<u> </u>	Age
Academic Yr. Faculty (9)	Mo.)					
Professor	\$77,500	\$77,500	\$77,500	\$17,074	1.00	66
Assoc. Professor	\$59,547	\$59,547	\$59,547	\$16,817	1.00	50
Assist. Professor	\$57,785	\$57,785	\$57,785	\$16,791	1.00	63
Instructor	\$46,473	\$46,473	\$46,473	\$16,629	1.00	53
All Ranks	\$46,473	\$77,500	\$60,326	\$16,828	4.00	58
<b>Human Developmen</b>	t Counseling (	858)	CIP Code	e: 42.2803		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$59,160	\$68,460	\$63,518	\$16,874	3.00	47
Assist. Professor	\$55,683	\$55,683	\$55,683	\$16,761	1.00	34
All Ranks	\$55,683	\$68,460	\$61,559	\$16,846	4.00	44

## **Springfield Campus**

## **All Full-time Faculty**

<b>Mathematical Scien</b>	<b>Mathematical Sciences (297)</b>		CIP Code: 27.0101			
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$54,286	\$76,774	\$61,972	\$16,851	4.00	48
Assist. Professor	\$50,500	\$50,500	\$50,500	\$16,687	1.00	31
Instructor	\$46,735	\$46,735	\$46,735	\$16,633	1.00	44
All Ranks	\$46,735	\$76,774	\$57,520	\$16,788	6.00	45
Art, Music, and Theatre (353)			CIP Code	e: 50.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$54,286	\$60,493	\$56,950	\$16,780	4.50	47
Assist. Professor	\$49,000	\$50,348	\$50,009	\$16,680	4.00	33
All Ranks	\$49,000	\$60,493	\$53,684	\$16,733	8.50	41
Clinical Lab Science	e (387)		CIP Code	e: 51.1005		
	Min.	Max.	Avg.	Avg. Fringe		Avg
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$60,984	\$77,857	\$69,421	\$16,958	2.00	63
Assist. Professor	\$56,500	\$56,500	\$56,500	\$16,773	1.00	56
All Ranks	\$56,500	\$77,857	\$65,114	\$16,897	3.00	60

## **Springfield Campus**

## **All Full-time Faculty**

Psychology (404)			CIP Code	e: 42.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$55,712	\$65,599	\$58,526	\$16,802	5.00	45
Assist. Professor	\$50,136	\$51,852	\$50,994	\$16,694	2.00	32
All Ranks	\$50,136	\$65,599	\$56,374	\$16,771	7.00	41
History (484)			CIP Code	e: 54.0101		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$81,017	\$298,799	\$189,908	\$18,685	2.00	71
Assoc. Professor	\$55,065	\$61,657	\$57,450	\$16,787	6.00	49
Assist. Professor	\$50,220	\$51,255	\$50,833	\$16,692	3.00	31
All Ranks	\$50,220	\$298,799	\$79,728	\$17,106	11.00	48
Communication (49	5)		CIP Code	e: 09.0100		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$107,596	\$107,596	\$107,596	\$17,505	1.00	61
Assoc. Professor	\$54,565	\$64,197	\$57,315	\$16,785	4.50	49
Assist. Professor	\$50,338	\$50,989	\$50,664	\$16,689	2.00	44
All Ranks	\$50,338	\$107,596	\$62,246	\$16,855	7.50	49

## **Springfield Campus**

## **All Full-time Faculty**

Sociology/Anthropo	ology (543)		CIP Code	e: 45.1301		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$54,500	\$57,171	\$56,377	\$16,771	2.00	50
Assist. Professor	\$50,593	\$50,593	\$50,593	\$16,688	1.00	50
Lecturer	\$47,779	\$47,779	\$47,779	\$16,648	0.67	33
All Ranks	\$47,779	\$57,171	\$53,231	\$16,726	3.67	46
Computer Science	(696)		CIP Code	e: 11.0701		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$113,385	\$113,385	\$113,385	\$17,588	1.00	67
Assoc. Professor	\$87,064	\$102,159	\$95,118	\$17,327	3.00	53
Assist. Professor	\$69,000	\$78,750	\$73,267	\$17,013	4.00	39
Instructor	\$52,725	\$57,597	\$55,502	\$16,759	4.00	56
All Ranks	\$52,725	\$113,385	\$76,151	\$17,055	12.00	50
Chemistry (739)			CIP Code	e: 40.0501		
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	9 Mo.)					
Assoc. Professor	\$55,708	\$58,752	\$57,001	\$16,780	4.00	42
Assist. Professor	\$54,537	\$55,957	\$55,247	\$16,755	2.00	44
All Ranks	\$54,537	\$58,752	\$56,416	\$16,772	6.00	43

## **Springfield Campus**

## **All Full-time Faculty**

Liberal & Integrative Studies (740)			CIP Code: 24.0101		
Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Ло.)					
\$55,922	\$56,892	\$56,322	\$16,771	3.50	52
\$55,922	\$56,892	\$56,322	\$16,771	3.50	52
CIP Code: 23.0101					
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Ло.)					
\$65,023	\$65,023	\$65,023	\$16,895	1.00	49
\$54,565	\$59,686	\$56,070	\$16,767	4.00	51
\$50,569	\$50,569	\$50,569	\$16,688	1.00	32
\$50,569	\$65,023	\$56,645	\$16,775	6.00	47
		CIP Code	e: 26.0101		
Min.	Max.	Avg.	Avg. Fringe		Avg.
Pay	Pay	Pay	Benefit	FTE	Age
Ло.)					
\$66,912	\$66,912	\$66,912	\$16,922	1.00	55
\$57,486	\$61,567	\$59,225	\$16,812	4.00	51
\$57,486	\$66,912	\$60,762	\$16,834	5.00	52
	Pay  Mo.)  \$55,922  \$55,922  Min.  Pay  Mo.)  \$65,023  \$54,565  \$50,569  Min.  Pay  Mo.)  \$66,912  \$57,486	Pay Pay  Mo.)  \$55,922 \$56,892  \$55,922 \$56,892  Min. Max. Pay Pay  Mo.)  \$65,023 \$65,023  \$54,565 \$59,686  \$50,569 \$50,569  \$50,569 \$65,023  Min. Max. Pay Pay  Mo.)  \$66,912 \$66,912  \$57,486 \$61,567	Pay         Pay         Pay           Mo.)         \$55,922         \$56,892         \$56,322           \$55,922         \$56,892         \$56,322           CIP Code           Min.         Max.         Avg.           Pay         Pay         Pay           Mo.)         \$65,023         \$65,023         \$65,023           \$50,569         \$50,569         \$50,569         \$50,569           \$50,569         \$65,023         \$56,645           CIP Code           Min.         Max.         Avg.           Pay         Pay         Pay           Mo.)         \$66,912         \$66,912         \$66,912           \$57,486         \$61,567         \$59,225	Pay         Pay         Benefit           Mo.)         \$55,922         \$56,892         \$56,322         \$16,771           \$55,922         \$56,892         \$56,322         \$16,771           CIP Code: 23.0101           Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Benefit           Mo.)         \$65,023         \$65,023         \$16,895           \$54,565         \$59,686         \$56,070         \$16,767           \$50,569         \$50,569         \$50,569         \$16,688           \$50,569         \$65,023         \$56,645         \$16,775           CIP Code: 26.0101           Min.         Max.         Avg.         Avg. Fringe           Pay         Pay         Benefit           Mo.)         \$66,912         \$66,912         \$16,922           \$57,486         \$61,567         \$59,225         \$16,812	Pay         Pay         Pay         Benefit         FTE           Mo.)         \$55,922         \$56,892         \$56,322         \$16,771         3.50           CIP Code: 23.0101           Min.         Max.         Avg. Avg. Fringe         Pay         Benefit         FTE           Mo.)         \$65,023         \$65,023         \$16,895         1.00           \$54,565         \$59,686         \$56,070         \$16,767         4.00           \$50,569         \$50,569         \$50,569         \$16,688         1.00           \$50,569         \$65,023         \$56,645         \$16,775         6.00           CIP Code: 26.0101           Min.         Max.         Avg. Avg. Fringe         Pay         Benefit         FTE           Mo.)         \$66,912         \$66,912         \$16,922         1.00           \$57,486         \$61,567         \$59,225         \$16,812         4.00

## **Springfield Campus**

## **All Full-time Faculty**

Women and Gender Studies (882)			CIP Code: 05.0207			
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg.
Academic Yr. Faculty (9	Mo.)					
Assoc. Professor	\$54,500	\$57,123	\$56,249	\$16,769	1.50	53
Assist. Professor	\$50,771	\$50,771	\$50,771	\$16,691	1.00	48
All Ranks	\$50,771	\$57,123	\$54,058	\$16,738	2.50	51
Fiscal Year Faculty (12 M	lo.)					
Assoc. Professor	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
All Ranks	\$60,022	\$60,022	\$60,022	\$16,824	0.50	60
Philosophy (895)	CIP Code: 38.0101					
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9	Mo.)					
Professor	\$62,013	\$62,013	\$62,013	\$16,852	1.00	51
Assoc. Professor	\$54,876	\$55,147	\$55,012	\$16,752	2.00	48
All Ranks	\$54,876	\$62,013	\$57,345	\$16,785	3.00	49

## **Springfield Campus**

## **All Full-time Faculty**

## **University Library (PK)**

Library Administration (446)									
	Min.	Max.	Avg.	Avg. Fringe		Avg.			
	Pay	Pay	Pay	Benefit	FTE	Age			
Fiscal Year Faculty (12 I	Mo.)								
Assist. Professor	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43			
All Ranks	\$47,932	\$59,266	\$51,767	\$16,705	3.00	43			

## **Springfield Campus**

## **All Full-time Faculty**

### Provost & VC Acad Affairs (SB)

Capital Scholars Program (247)								
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age		
Academic Yr. Faculty	(9 Mo.)							
Instructor	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34		
All Ranks	\$39,045	\$39,045	\$39,045	\$16,523	2.00	34		
Fiscal Year Faculty (12	2 Mo.)							
Instructor	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29		
All Ranks	\$45,980	\$45,980	\$45,980	\$16,622	1.00	29		

#### SECTION IX

DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION

## **University Administration**

## **All Full-time Faculty**

### **VP for Academic Affairs (AH)**

Instit of Govt & Pub Affs (229)						
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9	9 Mo.)					
Professor	\$103,839	\$272,647	\$157,969	\$18,227	5.50	55
Assoc. Professor	\$120,465	\$137,678	\$130,834	\$17,838	0.83	45
Assist. Professor	\$194,750	\$194,750	\$194,750	\$18,754	0.51	32
All Ranks	\$103,839	\$272,647	\$157,419	\$18,219	6.84	52