

UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY
FALL 2011



FALL 2011

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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2011, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2011.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2012.

Fringe Benefits:

Fringe benefits consist of \$14,046.37 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 10.07% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (9.10%), and Disability Benefits (0.97%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Roughly 80% of University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

All Full-time Faculty

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$52,458	\$423,975	\$131,807	\$29,847	1158.29	56
Assoc. Professor	\$47,200	\$222,338	\$85,182	\$24,258	951.59	48
Assist. Professor	\$35,000	\$201,172	\$78,828	\$23,497	751.50	40
Instructor	\$29,647	\$98,645	\$52,865	\$20,384	39.00	49
Lecturer	\$30,000	\$190,000	\$55,646	\$20,718	174.50	48
All Ranks	\$29,647	\$423,975	\$99,106	\$25,927	3074.88	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$636,759	\$177,701	\$34,943	130.23	59
Assoc. Professor	\$55,632	\$454,545	\$138,189	\$30,297	142.28	52
Assist. Professor	\$40,855	\$434,783	\$113,439	\$27,387	308.62	43
Instructor	\$34,954	\$114,777	\$68,580	\$22,112	15.00	41
Lecturer	\$47,725	\$116,150	\$60,295	\$21,138	19.00	44
All Ranks	\$34,954	\$636,759	\$130,033	\$29,338	615.13	49

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

Non-clinical Faculty Only

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$52,458	\$423,975	\$131,953	\$29,865	1130.55	56
Assoc. Professor	\$47,200	\$222,338	\$84,934	\$24,229	931.21	48
Assist. Professor	\$35,000	\$201,172	\$78,668	\$23,477	737.55	40
Instructor	\$29,647	\$98,645	\$52,865	\$20,384	39.00	49
Lecturer	\$30,000	\$190,000	\$55,646	\$20,718	174.50	48
All Ranks	\$29,647	\$423,975	\$98,932	\$25,907	3012.81	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$307,808	\$154,432	\$32,207	44.16	59
Assoc. Professor	\$55,632	\$203,863	\$105,814	\$26,490	51.30	54
Assist. Professor	\$40,855	\$147,060	\$77,660	\$23,180	101.15	45
Instructor	\$43,073	\$110,000	\$67,615	\$21,998	13.00	41
Lecturer	\$47,725	\$116,150	\$60,334	\$21,142	18.00	43
All Ranks	\$40,855	\$307,808	\$96,955	\$25,448	227.60	50

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$52,458	\$321,406	\$134,917	\$30,220	764.17	55
Assoc. Professor	\$53,560	\$222,338	\$85,700	\$24,320	519.75	47
Assist. Professor	\$41,200	\$201,172	\$83,768	\$24,089	404.00	38
Instructor	\$29,647	\$98,645	\$53,531	\$20,464	12.00	48
Lecturer	\$31,220	\$190,000	\$73,109	\$22,811	74.50	47
All Ranks	\$29,647	\$321,406	\$105,710	\$26,719	1774.42	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$284,295	\$135,276	\$29,955	27.00	56
Assoc. Professor	\$69,900	\$143,805	\$116,583	\$27,757	18.00	49
Assist. Professor	\$53,318	\$130,000	\$91,862	\$24,850	27.00	41
Instructor	\$47,373	\$110,000	\$75,431	\$22,917	8.00	36
Lecturer	\$47,725	\$116,150	\$60,334	\$21,142	18.00	43
All Ranks	\$47,373	\$284,295	\$101,231	\$25,951	98.00	47

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$52,458	\$321,406	\$135,084	\$30,240	755.62	55
Assoc. Professor	\$53,560	\$222,338	\$85,712	\$24,322	516.75	47
Assist. Professor	\$41,200	\$201,172	\$83,739	\$24,085	403.00	38
Instructor	\$29,647	\$98,645	\$53,531	\$20,464	12.00	48
Lecturer	\$31,220	\$190,000	\$73,109	\$22,811	74.50	47
All Ranks	\$29,647	\$321,406	\$105,683	\$26,716	1761.87	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$284,295	\$130,136	\$29,350	14.26	56
Assoc. Professor	\$69,900	\$140,801	\$110,031	\$26,986	8.80	50
Assist. Professor	\$53,318	\$130,000	\$84,100	\$23,937	17.02	42
Instructor	\$47,373	\$110,000	\$75,431	\$22,917	8.00	36
Lecturer	\$47,725	\$116,150	\$60,334	\$21,142	18.00	43
All Ranks	\$47,373	\$284,295	\$89,960	\$24,626	66.07	47

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$423,975	\$127,213	\$29,297	370.12	57
Assoc. Professor	\$47,200	\$164,021	\$88,367	\$24,640	349.59	50
Assist. Professor	\$35,000	\$160,741	\$77,218	\$23,304	277.50	41
Instructor	\$33,000	\$93,687	\$57,533	\$20,944	15.00	56
Lecturer	\$30,000	\$92,694	\$41,700	\$19,046	97.00	48
All Ranks	\$30,000	\$423,975	\$94,042	\$25,320	1109.21	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$80,768	\$636,759	\$188,798	\$36,248	103.23	60
Assoc. Professor	\$55,632	\$454,545	\$141,318	\$30,665	124.28	52
Assist. Professor	\$40,855	\$434,783	\$115,508	\$27,630	281.62	44
Instructor	\$34,954	\$114,777	\$71,207	\$22,421	4.00	47
Lecturer	\$59,591	\$59,591	\$59,591	\$21,055	1.00	67
All Ranks	\$34,954	\$636,759	\$136,009	\$30,041	514.13	49

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$423,975	\$127,148	\$29,289	350.93	57
Assoc. Professor	\$47,200	\$164,021	\$87,823	\$24,575	332.21	50
Assist. Professor	\$35,000	\$160,741	\$76,757	\$23,248	264.55	41
Instructor	\$33,000	\$93,687	\$57,533	\$20,944	15.00	56
Lecturer	\$30,000	\$92,694	\$41,700	\$19,046	97.00	48
All Ranks	\$30,000	\$423,975	\$93,433	\$25,247	1059.69	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$81,842	\$307,808	\$166,015	\$33,569	29.90	62
Assoc. Professor	\$55,632	\$203,863	\$104,942	\$26,388	42.50	56
Assist. Professor	\$40,855	\$147,060	\$76,357	\$23,026	84.13	46
Instructor	\$53,099	\$82,027	\$67,563	\$21,992	2.00	53
All Ranks	\$40,855	\$307,808	\$100,820	\$25,903	158.53	52

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,999	\$123,600	\$89,980	\$24,833	18.50	61
Assoc. Professor	\$52,028	\$124,115	\$67,816	\$22,177	81.00	51
Assist. Professor	\$45,500	\$120,000	\$56,363	\$20,804	69.00	42
Instructor	\$37,080	\$55,037	\$46,365	\$19,605	12.00	42
Lecturer	\$44,290	\$118,450	\$72,913	\$22,788	3.00	45
All Ranks	\$37,080	\$124,115	\$64,425	\$21,770	183.50	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$43,073	\$51,000	\$46,808	\$19,552	3.00	45
All Ranks	\$43,073	\$51,000	\$46,808	\$19,552	3.00	45

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,999	\$123,600	\$89,980	\$24,833	18.50	61
Assoc. Professor	\$52,028	\$124,115	\$67,816	\$22,177	81.00	51
Assist. Professor	\$45,500	\$120,000	\$56,363	\$20,804	69.00	42
Instructor	\$37,080	\$55,037	\$46,365	\$19,605	12.00	42
Lecturer	\$44,290	\$118,450	\$72,913	\$22,788	3.00	45
All Ranks	\$37,080	\$124,115	\$64,425	\$21,770	183.50	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$43,073	\$51,000	\$46,808	\$19,552	3.00	45
All Ranks	\$43,073	\$51,000	\$46,808	\$19,552	3.00	45

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,992	\$258,250	\$149,574	\$31,977	5.50	56
Assoc. Professor	\$87,658	\$116,076	\$104,709	\$26,599	1.25	45
Assist. Professor	\$72,590	\$86,684	\$79,637	\$23,594	1.00	32
All Ranks	\$72,590	\$258,250	\$133,314	\$30,028	7.75	51

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,992	\$258,250	\$149,574	\$31,977	5.50	56
Assoc. Professor	\$87,658	\$116,076	\$104,709	\$26,599	1.25	45
Assist. Professor	\$72,590	\$86,684	\$79,637	\$23,594	1.00	32
All Ranks	\$72,590	\$258,250	\$133,314	\$30,028	7.75	51

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,626	\$163,365	\$114,025	\$27,716	82.55	56
Assoc. Professor	\$61,277	\$123,900	\$82,449	\$23,931	55.00	48
Assist. Professor	\$61,500	\$100,000	\$74,555	\$22,984	39.95	38
All Ranks	\$61,277	\$163,365	\$95,357	\$25,478	177.50	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$146,026	\$103,339	\$26,199	7.07	60
Assist. Professor	\$70,349	\$70,349	\$70,349	\$22,320	1.00	64
All Ranks	\$61,190	\$146,026	\$99,251	\$25,718	8.07	60

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

College Total	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,450	\$288,700	\$196,359	\$37,585	34.50	55
Assoc. Professor	\$79,395	\$222,338	\$157,146	\$32,885	14.75	46
Assist. Professor	\$78,512	\$201,172	\$159,972	\$33,223	41.25	39
Lecturer	\$74,315	\$190,000	\$119,286	\$28,346	18.00	45
All Ranks	\$74,315	\$288,700	\$164,408	\$33,755	108.50	46
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$69,360	\$116,150	\$92,755	\$24,955	2.00	41
All Ranks	\$69,360	\$116,150	\$92,755	\$24,955	2.00	41

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$52,458	\$174,500	\$119,245	\$28,341	37.42	58
Assoc. Professor	\$57,408	\$99,190	\$79,984	\$23,635	25.25	51
Assist. Professor	\$48,948	\$71,750	\$63,519	\$21,662	16.50	42
Lecturer	\$53,536	\$53,536	\$53,536	\$20,465	1.00	47
All Ranks	\$48,948	\$174,500	\$94,591	\$25,386	80.17	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$91,376	\$91,376	\$91,376	\$24,792	1.00	55
All Ranks	\$91,376	\$91,376	\$91,376	\$24,792	1.00	55

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,250	\$262,731	\$147,172	\$31,689	204.63	54
Assoc. Professor	\$73,500	\$117,397	\$100,602	\$26,107	80.00	43
Assist. Professor	\$69,750	\$101,152	\$91,273	\$24,988	66.00	36
Lecturer	\$51,800	\$84,960	\$70,309	\$22,475	16.00	50
All Ranks	\$51,800	\$262,731	\$123,593	\$28,863	366.63	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$284,295	\$284,295	\$284,295	\$47,478	1.00	54
Assoc. Professor	\$69,900	\$69,900	\$69,900	\$22,267	1.00	54
Assist. Professor	\$56,600	\$56,600	\$56,600	\$20,703	1.00	38
All Ranks	\$56,600	\$284,295	\$136,932	\$30,149	3.00	49

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,084	\$180,512	\$95,655	\$25,514	54.75	59
Assoc. Professor	\$64,500	\$96,946	\$73,496	\$22,858	74.00	50
Assist. Professor	\$41,200	\$100,000	\$63,601	\$21,671	53.00	40
Instructor	\$47,753	\$58,580	\$52,497	\$20,340	5.00	49
Lecturer	\$34,196	\$54,137	\$43,803	\$19,298	4.00	48
All Ranks	\$34,196	\$180,512	\$75,934	\$23,150	190.75	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$138,175	\$138,175	\$138,175	\$30,296	1.00	46
All Ranks	\$138,175	\$138,175	\$138,175	\$30,296	1.00	46

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,668	\$150,990	\$120,214	\$28,458	10.51	53
Assoc. Professor	\$74,189	\$103,412	\$86,822	\$24,455	12.01	50
Assist. Professor	\$66,300	\$77,348	\$70,902	\$22,547	6.00	42
Lecturer	\$70,530	\$79,694	\$75,239	\$23,066	3.00	51
All Ranks	\$66,300	\$150,990	\$93,823	\$25,294	31.52	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,458	\$68,458	\$68,458	\$22,098	1.00	57
All Ranks	\$68,458	\$68,458	\$68,458	\$22,098	1.00	57

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$146,074	\$266,463	\$194,624	\$37,377	34.45	51
Assist. Professor	\$130,000	\$138,199	\$135,291	\$30,265	6.00	36
Instructor	\$98,645	\$98,645	\$98,645	\$25,872	1.00	60
All Ranks	\$98,645	\$266,463	\$183,720	\$36,070	41.45	49
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$80,000	\$80,000	\$80,000	\$23,455	1.00	50
All Ranks	\$80,000	\$80,000	\$80,000	\$23,455	1.00	50

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$321,406	\$127,870	\$29,375	270.57	56
Assoc. Professor	\$53,560	\$145,155	\$80,993	\$23,756	215.25	47
Assist. Professor	\$56,000	\$115,500	\$70,623	\$22,513	129.52	38
Instructor	\$29,647	\$53,560	\$45,248	\$19,471	5.00	46
Lecturer	\$31,220	\$85,000	\$52,419	\$20,331	28.50	47
All Ranks	\$29,647	\$321,406	\$96,940	\$25,668	648.84	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$53,318	\$53,318	\$53,318	\$20,317	1.00	37
Instructor	\$47,373	\$57,528	\$51,975	\$20,159	4.00	39
Lecturer	\$47,725	\$84,988	\$53,717	\$20,364	14.00	42
All Ranks	\$47,373	\$84,988	\$53,329	\$20,318	19.00	41

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,567	\$185,168	\$138,880	\$30,695	9.00	58
Assoc. Professor	\$71,177	\$102,065	\$82,220	\$23,903	23.00	51
Assist. Professor	\$60,800	\$71,248	\$64,694	\$21,802	18.50	37
Lecturer	\$50,150	\$61,515	\$56,537	\$20,825	4.00	49
All Ranks	\$50,150	\$185,168	\$83,743	\$24,086	54.50	47

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,126	\$139,653	\$122,526	\$28,735	11.75	57
Assoc. Professor	\$69,928	\$114,871	\$92,530	\$25,139	5.00	56
Assist. Professor	\$78,168	\$95,260	\$84,795	\$24,212	5.00	40
Instructor	\$55,000	\$55,000	\$55,000	\$20,640	1.00	44
All Ranks	\$55,000	\$139,653	\$104,673	\$26,595	22.75	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$113,129	\$174,887	\$140,931	\$30,620	15.93	56
Assoc. Professor	\$102,709	\$143,805	\$121,830	\$28,374	15.00	48
Assist. Professor	\$61,401	\$130,000	\$100,651	\$25,883	19.00	39
Instructor	\$92,700	\$110,000	\$98,888	\$25,676	4.00	33
All Ranks	\$61,401	\$174,887	\$118,309	\$27,959	53.93	47

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$158,116	\$204,049	\$174,687	\$34,987	3.30	55
Assoc. Professor	\$136,227	\$149,350	\$145,034	\$31,433	1.49	40
Assist. Professor	\$102,241	\$119,828	\$113,069	\$27,601	5.98	38
All Ranks	\$102,241	\$204,049	\$136,372	\$30,394	10.77	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,113	\$140,215	\$127,164	\$29,001	2.00	56
Assist. Professor	\$78,205	\$100,587	\$88,083	\$24,405	3.00	46
All Ranks	\$78,205	\$140,215	\$103,715	\$26,243	5.00	50

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,304	\$102,027	\$99,665	\$25,994	2.00	58
Assoc. Professor	\$68,862	\$88,881	\$80,258	\$23,668	8.00	50
Assist. Professor	\$46,350	\$75,520	\$67,644	\$22,156	6.00	40
All Ranks	\$46,350	\$102,027	\$77,954	\$23,392	16.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,650	\$66,740	\$61,695	\$21,302	2.00	47
All Ranks	\$56,650	\$66,740	\$61,695	\$21,302	2.00	47

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,123	\$150,000	\$128,343	\$29,432	7.49	57
Assoc. Professor	\$73,548	\$92,700	\$82,511	\$23,938	6.00	54
Assist. Professor	\$71,091	\$81,437	\$74,260	\$22,949	9.00	43
All Ranks	\$71,091	\$150,000	\$94,473	\$25,372	22.49	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$109,772	\$109,772	\$109,772	\$26,956	1.00	46
All Ranks	\$109,772	\$109,772	\$109,772	\$26,956	1.00	46

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,608	\$228,790	\$161,575	\$33,416	14.51	59
Assoc. Professor	\$56,498	\$164,021	\$114,602	\$27,785	21.00	52
Assist. Professor	\$45,911	\$159,914	\$111,400	\$27,401	24.00	43
Lecturer	\$39,392	\$70,545	\$56,870	\$20,865	8.00	55
All Ranks	\$39,392	\$228,790	\$116,718	\$28,039	67.51	50

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,742	\$159,265	\$129,275	\$29,544	5.00	52
Assoc. Professor	\$83,797	\$103,824	\$89,482	\$24,774	4.00	55
Assist. Professor	\$72,100	\$103,940	\$86,351	\$24,398	4.00	41
All Ranks	\$72,100	\$159,265	\$103,824	\$26,493	13.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$109,285	\$307,808	\$191,137	\$36,523	12.90	61
Assoc. Professor	\$95,626	\$203,863	\$131,829	\$29,549	16.00	54
Assist. Professor	\$56,608	\$180,250	\$104,364	\$26,320	31.00	47
All Ranks	\$56,608	\$307,808	\$130,388	\$29,380	59.90	52

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,164	\$193,536	\$108,665	\$27,073	20.50	56
Assoc. Professor	\$61,388	\$91,181	\$81,794	\$23,852	15.00	50
Assist. Professor	\$65,000	\$75,003	\$70,065	\$22,446	12.24	42
Instructor	\$93,687	\$93,687	\$93,687	\$25,278	1.00	74
Lecturer	\$72,667	\$76,128	\$74,150	\$22,936	1.75	51
All Ranks	\$61,388	\$193,536	\$89,832	\$24,816	50.49	51

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,000	\$197,641	\$133,547	\$30,056	49.66	57
Assoc. Professor	\$91,546	\$129,829	\$103,950	\$26,508	33.57	45
Assist. Professor	\$80,176	\$95,675	\$86,863	\$24,460	19.00	35
Lecturer	\$71,060	\$92,694	\$79,805	\$23,614	7.00	45
All Ranks	\$66,000	\$197,641	\$112,887	\$27,579	109.23	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$133,076	\$133,076	\$133,076	\$29,696	1.00	45
Assist. Professor	\$74,398	\$74,398	\$74,398	\$22,796	1.00	39
All Ranks	\$74,398	\$133,076	\$103,737	\$26,246	2.00	42

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Architecture and the Arts (FR)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$146,671	\$99,721	\$26,001	13.00	58
Assoc. Professor	\$47,200	\$102,667	\$74,543	\$22,983	22.75	51
Assist. Professor	\$46,000	\$70,000	\$61,705	\$21,444	22.00	40
Instructor	\$33,000	\$33,000	\$33,000	\$18,003	1.00	49
All Ranks	\$33,000	\$146,671	\$74,599	\$22,990	58.75	48

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$253,988	\$114,636	\$27,789	149.60	57
Assoc. Professor	\$52,655	\$112,008	\$78,738	\$23,486	120.48	48
Assist. Professor	\$35,000	\$100,000	\$66,873	\$22,064	87.26	39
Lecturer	\$30,000	\$71,000	\$36,309	\$18,400	74.75	48
All Ranks	\$30,000	\$253,988	\$81,430	\$23,809	432.09	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$146,363	\$146,363	\$146,363	\$31,258	1.00	70
Assoc. Professor	\$55,632	\$91,150	\$75,178	\$22,888	4.00	58
Assist. Professor	\$53,529	\$106,884	\$72,566	\$22,581	3.00	51
All Ranks	\$53,529	\$146,363	\$83,096	\$23,819	8.00	57

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$166,400	\$125,092	\$29,042	9.00	57
Assoc. Professor	\$67,980	\$111,240	\$87,968	\$24,592	13.00	58
Assist. Professor	\$63,579	\$83,380	\$74,749	\$23,008	18.00	52
Instructor	\$46,432	\$63,177	\$56,602	\$20,832	12.80	57
All Ranks	\$46,432	\$166,400	\$82,186	\$23,899	52.80	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,771	\$185,000	\$145,066	\$31,106	2.85	67
Assoc. Professor	\$67,087	\$118,264	\$90,129	\$24,646	4.60	62
Assist. Professor	\$73,946	\$96,220	\$85,561	\$24,109	4.00	59
Instructor	\$82,027	\$82,027	\$82,027	\$23,693	1.00	64
All Ranks	\$67,087	\$185,000	\$100,586	\$25,875	12.45	62

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,211	\$312,181	\$157,975	\$32,984	15.00	56
Assoc. Professor	\$59,123	\$106,000	\$96,555	\$25,622	13.00	45
Assist. Professor	\$50,206	\$100,000	\$82,237	\$23,905	14.00	41
All Ranks	\$50,206	\$312,181	\$113,718	\$27,679	42.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,914	\$191,377	\$157,494	\$32,567	6.60	60
Assoc. Professor	\$75,000	\$168,970	\$110,469	\$27,038	10.09	54
Assist. Professor	\$59,451	\$173,417	\$97,917	\$25,562	16.62	40
All Ranks	\$59,451	\$191,377	\$113,523	\$27,397	33.31	48

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$194,000	\$132,611	\$29,944	18.45	57
Assoc. Professor	\$73,376	\$150,520	\$96,328	\$25,594	18.19	53
Assist. Professor	\$73,182	\$111,812	\$89,939	\$24,829	15.00	44
All Ranks	\$73,182	\$194,000	\$107,436	\$26,926	51.64	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,531	\$193,783	\$154,178	\$32,177	4.00	66
Assoc. Professor	\$91,718	\$98,496	\$95,541	\$25,282	3.00	62
Assist. Professor	\$67,578	\$147,060	\$70,997	\$22,396	2.32	43
All Ranks	\$67,578	\$193,783	\$114,597	\$27,523	9.32	56

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,990	\$260,549	\$152,983	\$32,386	27.25	59
Assoc. Professor	\$63,783	\$152,952	\$95,328	\$25,475	34.04	51
Assist. Professor	\$71,427	\$160,741	\$87,250	\$24,506	12.16	47
All Ranks	\$63,783	\$260,549	\$115,381	\$27,878	73.45	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$81,842	\$200,850	\$149,579	\$31,637	3.60	62
Assoc. Professor	\$58,817	\$163,459	\$104,193	\$26,300	3.00	60
Assist. Professor	\$40,855	\$128,852	\$65,596	\$21,761	36.92	47
Instructor	\$53,099	\$53,099	\$53,099	\$20,291	1.00	42
All Ranks	\$40,855	\$200,850	\$74,707	\$22,832	44.52	49

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,866	\$170,970	\$127,303	\$29,307	10.19	56
Assoc. Professor	\$73,465	\$156,250	\$104,695	\$26,597	9.38	51
Assist. Professor	\$75,000	\$98,345	\$85,446	\$24,290	7.35	46
All Ranks	\$73,465	\$170,970	\$107,997	\$26,993	26.92	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,654	\$636,759	\$208,366	\$38,549	45.69	59
Assoc. Professor	\$68,323	\$344,080	\$171,791	\$34,248	48.71	50
Assist. Professor	\$42,000	\$332,754	\$126,932	\$28,973	113.28	42
Instructor	\$34,954	\$114,777	\$69,933	\$22,271	1.78	47
All Ranks	\$34,954	\$636,759	\$154,643	\$32,232	209.46	48

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,027	\$423,975	\$275,501	\$47,072	2.00	60
Assoc. Professor	\$72,100	\$113,300	\$95,161	\$25,454	3.00	48
Assist. Professor	\$78,980	\$78,980	\$78,980	\$23,515	1.00	40
All Ranks	\$72,100	\$423,975	\$152,578	\$32,337	6.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,000	\$289,870	\$180,498	\$35,272	14.00	60
Assoc. Professor	\$100,000	\$205,981	\$160,793	\$32,955	5.00	52
Assist. Professor	\$56,650	\$225,000	\$144,540	\$31,044	42.00	43
All Ranks	\$56,650	\$289,870	\$154,125	\$32,171	61.00	48

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,110	\$220,252	\$131,287	\$29,785	9.41	59
Assoc. Professor	\$63,660	\$102,335	\$82,999	\$23,997	5.50	50
Assist. Professor	\$60,441	\$144,200	\$92,744	\$25,165	3.00	43
All Ranks	\$60,441	\$220,252	\$110,002	\$27,233	17.91	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$169,120	\$169,120	\$169,120	\$33,934	1.00	50
Lecturer	\$59,591	\$59,591	\$59,591	\$21,055	1.00	67
All Ranks	\$59,591	\$169,120	\$114,356	\$27,495	2.00	59

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$130,000	\$130,000	\$29,631	1.00	59
Assoc. Professor	\$76,031	\$76,031	\$76,031	\$23,161	1.00	49
Assist. Professor	\$55,000	\$61,800	\$57,817	\$20,978	3.00	49
All Ranks	\$55,000	\$130,000	\$75,896	\$23,145	5.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,000	\$174,100	\$149,550	\$31,633	2.00	56
Assoc. Professor	\$67,665	\$250,000	\$128,353	\$29,141	9.00	54
Assist. Professor	\$75,000	\$135,000	\$109,106	\$26,877	8.00	47
All Ranks	\$67,665	\$250,000	\$122,481	\$28,450	19.00	52

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

College Total	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,962	\$205,550	\$145,704	\$31,513	18.15	57
Assoc. Professor	\$68,000	\$114,660	\$95,650	\$25,513	9.25	46
Assist. Professor	\$64,890	\$94,091	\$82,450	\$23,931	16.00	40
All Ranks	\$64,890	\$205,550	\$111,716	\$27,439	43.40	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,185	\$187,339	\$126,084	\$28,874	4.00	53
Assoc. Professor	\$88,820	\$128,711	\$100,730	\$25,892	7.90	53
Assist. Professor	\$44,091	\$130,681	\$80,623	\$23,528	10.65	47
All Ranks	\$44,091	\$187,339	\$95,731	\$25,305	22.55	50

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$80,768	\$518,367	\$228,187	\$40,880	5.04	57
Assoc. Professor	\$66,935	\$454,545	\$174,559	\$34,574	8.98	50
Assist. Professor	\$72,363	\$434,783	\$211,988	\$38,975	9.73	42
Instructor	\$114,655	\$114,655	\$114,655	\$27,530	0.22	35
All Ranks	\$66,935	\$518,367	\$200,479	\$37,622	23.97	48

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Social Work (GL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,006	\$107,559	\$94,283	\$25,349	2.00	62
Assoc. Professor	\$67,081	\$101,374	\$80,667	\$23,717	8.00	52
Assist. Professor	\$60,949	\$75,920	\$68,114	\$22,212	11.00	44
All Ranks	\$60,949	\$107,559	\$75,389	\$23,084	21.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$86,503	\$86,503	\$86,503	\$24,219	1.00	58
Assist. Professor	\$66,741	\$66,741	\$66,741	\$21,896	1.00	69
All Ranks	\$66,741	\$86,503	\$76,622	\$23,058	2.00	64

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

School of Continuing Studies (GN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,982	\$36,171	\$34,078	\$18,132	5.50	40
All Ranks	\$31,982	\$36,171	\$34,078	\$18,132	5.50	40

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,748	\$143,491	\$114,836	\$27,813	4.50	62
Assoc. Professor	\$65,087	\$93,600	\$81,124	\$23,772	18.00	52
Assist. Professor	\$61,800	\$74,052	\$67,679	\$22,160	7.02	38
All Ranks	\$61,800	\$143,491	\$83,066	\$24,005	29.52	50

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Library (GQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$56,688	\$57,900	\$57,294	\$20,785	2.00	49
Assist. Professor	\$55,573	\$66,812	\$61,193	\$21,243	2.00	48
All Ranks	\$55,573	\$66,812	\$59,243	\$21,014	4.00	48

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,296	\$123,600	\$112,719	\$27,559	4.00	60
Assoc. Professor	\$70,906	\$124,115	\$94,528	\$25,379	17.67	52
Assist. Professor	\$81,655	\$120,000	\$100,333	\$26,074	5.00	40
Lecturer	\$44,290	\$118,450	\$81,370	\$23,801	2.00	43
All Ranks	\$44,290	\$124,115	\$97,161	\$25,694	28.67	51

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,680	\$112,878	\$88,579	\$24,666	5.50	64
Assoc. Professor	\$59,411	\$98,090	\$66,724	\$22,046	14.01	49
Assist. Professor	\$51,000	\$61,438	\$56,125	\$20,775	17.01	41
Lecturer	\$56,000	\$56,000	\$56,000	\$20,760	1.00	50
All Ranks	\$51,000	\$112,878	\$64,837	\$21,820	37.52	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$51,000	\$51,000	\$51,000	\$20,045	1.00	56
All Ranks	\$51,000	\$51,000	\$51,000	\$20,045	1.00	56

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,541	\$72,541	\$72,541	\$22,743	1.00	63
Assoc. Professor	\$54,587	\$64,377	\$58,056	\$21,007	11.00	55
Assist. Professor	\$48,497	\$56,737	\$52,435	\$20,333	12.00	50
All Ranks	\$48,497	\$72,541	\$55,849	\$20,742	24.00	53

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,999	\$108,285	\$81,754	\$23,847	8.00	58
Assoc. Professor	\$52,028	\$97,408	\$58,137	\$21,016	37.00	50
Assist. Professor	\$45,500	\$80,076	\$51,430	\$20,212	34.00	40
Instructor	\$37,080	\$55,037	\$46,365	\$19,605	12.00	42
All Ranks	\$37,080	\$108,285	\$56,155	\$20,779	91.00	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$43,073	\$46,350	\$44,712	\$19,305	2.00	40
All Ranks	\$43,073	\$46,350	\$44,712	\$19,305	2.00	40

SECTION V

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

All Full-time Faculty

VP for Academic Affairs (AH)

College Total	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,992	\$258,250	\$149,574	\$31,977	5.50	56
Assoc. Professor	\$87,658	\$116,076	\$104,709	\$26,599	1.25	45
Assist. Professor	\$72,590	\$86,684	\$79,637	\$23,594	1.00	32
All Ranks	\$72,590	\$258,250	\$133,314	\$30,028	7.75	51

SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

**Fall 2011 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Agr & Consumer Economics (470)	CIP Code: 01.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,525	\$163,365	\$124,666	\$28,991	12.00	54
Assoc. Professor	\$73,933	\$104,600	\$91,867	\$25,060	10.00	47
Assist. Professor	\$82,500	\$100,000	\$90,264	\$24,867	5.75	35
All Ranks	\$73,933	\$163,365	\$105,719	\$26,720	27.75	47

Animal Sciences (538)	CIP Code: 01.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,900	\$150,000	\$111,231	\$27,381	21.25	56
Assoc. Professor	\$80,210	\$97,150	\$86,948	\$24,470	5.00	45
Assist. Professor	\$66,030	\$80,000	\$72,290	\$22,713	6.00	36
All Ranks	\$66,030	\$150,000	\$100,222	\$26,061	32.25	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$91,100	\$91,100	\$91,100	\$24,760	1.00	55
All Ranks	\$91,100	\$91,100	\$91,100	\$24,760	1.00	55

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Food Science & Human Nutrition (698)		CIP Code: 19.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$76,626	\$157,207	\$109,417	\$27,163	12.00	55
Assoc. Professor	\$62,280	\$82,640	\$75,404	\$23,086	6.00	55
Assist. Professor	\$61,500	\$80,340	\$71,352	\$22,601	7.00	40
All Ranks	\$61,500	\$157,207	\$90,596	\$24,907	25.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$61,190	\$61,190	\$61,190	\$21,243	1.00	64
All Ranks	\$61,190	\$61,190	\$61,190	\$21,243	1.00	64

Agricultural & Biological Engr (741)		CIP Code: 14.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,625	\$150,745	\$118,097	\$28,204	8.00	58
Assoc. Professor	\$83,002	\$99,280	\$87,961	\$24,591	7.00	46
Assist. Professor	\$74,057	\$79,213	\$76,833	\$23,258	4.00	36
All Ranks	\$74,057	\$150,745	\$98,307	\$25,832	19.00	49

Human & Community Development (793)		CIP Code: 19.0707				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,810	\$161,116	\$121,624	\$28,627	5.50	56
Assoc. Professor	\$71,905	\$76,160	\$74,015	\$22,920	6.00	45
Assist. Professor	\$63,844	\$76,169	\$70,236	\$22,467	2.50	34
All Ranks	\$63,844	\$161,116	\$92,044	\$25,081	14.00	47

**Fall 2011 University of Illinois Full-time Faculty Salary Study
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Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Crop Sciences (802)	CIP Code: 01.1102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,338	\$135,564	\$106,233	\$26,782	18.00	57
Assoc. Professor	\$72,352	\$123,900	\$82,771	\$23,969	13.00	49
Assist. Professor	\$62,000	\$84,460	\$72,071	\$22,687	9.00	41
All Ranks	\$62,000	\$135,564	\$90,921	\$24,946	40.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,964	\$146,026	\$126,995	\$28,981	2.00	63
All Ranks	\$107,964	\$146,026	\$126,995	\$28,981	2.00	63
Natural Res & Env Sci (875)	CIP Code: 03.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,702	\$144,550	\$123,968	\$28,908	4.55	58
Assoc. Professor	\$61,277	\$83,097	\$74,132	\$22,934	8.00	50
Assist. Professor	\$65,200	\$73,479	\$69,240	\$22,347	5.70	38
All Ranks	\$61,277	\$144,550	\$85,029	\$24,240	18.25	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$86,372	\$96,203	\$91,288	\$24,782	2.00	62
All Ranks	\$86,372	\$96,203	\$91,288	\$24,782	2.00	62

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Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

Business Administration (902)	CIP Code: 52.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,450	\$288,700	\$169,538	\$34,370	18.00	57
Assoc. Professor	\$105,024	\$167,500	\$150,368	\$32,072	8.75	44
Assist. Professor	\$92,000	\$174,000	\$140,781	\$30,923	17.25	39
All Ranks	\$92,000	\$288,700	\$154,452	\$32,562	44.00	48
<hr/>						
Finance (260)	CIP Code: 52.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,210	\$273,130	\$229,022	\$41,500	11.50	51
Assoc. Professor	\$222,338	\$222,338	\$222,338	\$40,699	1.00	40
Assist. Professor	\$78,512	\$201,172	\$158,657	\$33,066	9.00	41
Lecturer	\$74,315	\$190,000	\$131,144	\$29,768	4.00	39
All Ranks	\$74,315	\$273,130	\$188,572	\$36,652	25.50	46

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College of Business (KM)

Accountancy (346)	CIP Code: 52.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$192,150	\$245,000	\$217,787	\$40,154	5.00	59
Assoc. Professor	\$79,395	\$204,000	\$155,969	\$32,744	5.00	51
Assist. Professor	\$174,303	\$195,000	\$182,832	\$35,964	15.00	37
Lecturer	\$82,315	\$180,000	\$118,536	\$28,256	13.00	46
All Ranks	\$79,395	\$245,000	\$161,901	\$33,455	38.00	45
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$69,360	\$116,150	\$92,755	\$24,955	2.00	41
All Ranks	\$69,360	\$116,150	\$92,755	\$24,955	2.00	41

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Education (KN)

Special Education (570)	CIP Code: 13.1001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,419	\$157,991	\$126,470	\$29,207	3.00	58
Assoc. Professor	\$57,408	\$87,359	\$77,355	\$23,320	7.00	51
Assist. Professor	\$48,948	\$71,750	\$60,349	\$21,282	2.00	41
Lecturer	\$53,536	\$53,536	\$53,536	\$20,465	1.00	47
All Ranks	\$48,948	\$157,991	\$84,240	\$24,145	13.00	51
<hr/>						
Curriculum and Instruction (613)	CIP Code: 13.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$52,458	\$174,500	\$112,412	\$27,522	14.00	56
Assoc. Professor	\$72,014	\$99,190	\$81,163	\$23,777	5.00	55
Assist. Professor	\$59,292	\$65,321	\$63,002	\$21,600	3.00	42
All Ranks	\$52,458	\$174,500	\$98,572	\$25,863	22.00	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$91,376	\$91,376	\$91,376	\$24,792	1.00	55
All Ranks	\$91,376	\$91,376	\$91,376	\$24,792	1.00	55

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Education (KN)

Educational Psychology (616)	CIP Code: 42.2806					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,126	\$164,638	\$113,883	\$27,699	10.67	56
Assoc. Professor	\$73,346	\$81,791	\$78,771	\$23,490	4.50	48
Assist. Professor	\$62,826	\$62,826	\$62,826	\$21,578	1.00	33
All Ranks	\$62,826	\$164,638	\$100,954	\$26,149	16.17	52
Educ Policy, Orgzn & Leadrshp (760)	CIP Code: 13.0401					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,905	\$157,596	\$132,703	\$29,955	9.75	62
Assoc. Professor	\$72,818	\$92,089	\$82,038	\$23,881	8.75	49
Assist. Professor	\$56,404	\$68,000	\$64,336	\$21,759	10.50	43
All Ranks	\$56,404	\$157,596	\$92,663	\$25,155	29.00	51

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Engineering (KP)

Industrial&Enterprise Sys Eng (422)	CIP Code: 14.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,572	\$217,000	\$169,998	\$34,425	4.00	59
Assoc. Professor	\$85,124	\$109,404	\$97,859	\$25,778	6.00	49
Assist. Professor	\$85,000	\$94,698	\$90,422	\$24,886	8.00	38
Lecturer	\$73,262	\$73,262	\$73,262	\$22,829	1.00	59
All Ranks	\$73,262	\$217,000	\$108,620	\$27,068	19.00	47

Physics (244)	CIP Code: 40.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,700	\$262,731	\$137,261	\$30,501	35.45	58
Assoc. Professor	\$73,500	\$99,500	\$93,236	\$25,224	11.00	44
Assist. Professor	\$69,750	\$98,000	\$85,919	\$24,347	6.00	38
All Ranks	\$69,750	\$262,731	\$122,155	\$28,690	52.45	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$69,900	\$69,900	\$69,900	\$22,267	1.00	54
Assist. Professor	\$56,600	\$56,600	\$56,600	\$20,703	1.00	38
All Ranks	\$56,600	\$69,900	\$63,250	\$21,485	2.00	46

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Engineering (KP)

Civil & Environmental Eng (251)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,008	\$217,000	\$144,724	\$31,396	26.25	53
Assoc. Professor	\$92,857	\$101,421	\$97,167	\$25,695	12.00	44
Assist. Professor	\$78,104	\$92,000	\$86,983	\$24,474	8.00	37
Lecturer	\$77,418	\$77,418	\$77,418	\$23,328	1.00	29
All Ranks	\$77,418	\$217,000	\$121,446	\$28,605	47.25	47
Bioengineering (343)		CIP Code: 14.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,187	\$181,000	\$170,673	\$34,506	2.16	47
Assoc. Professor	\$100,000	\$113,325	\$105,508	\$26,695	3.00	37
Assist. Professor	\$88,000	\$96,457	\$91,114	\$24,969	4.00	35
Lecturer	\$74,585	\$74,585	\$74,585	\$22,988	1.00	29
All Ranks	\$74,585	\$181,000	\$110,652	\$27,311	10.16	39
Computer Science (434)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,136	\$212,110	\$151,973	\$32,265	24.50	53
Assoc. Professor	\$101,631	\$117,397	\$106,923	\$26,864	19.00	41
Assist. Professor	\$70,140	\$100,940	\$92,094	\$25,087	8.67	37
Lecturer	\$56,193	\$84,771	\$66,891	\$22,066	4.00	49
All Ranks	\$56,193	\$212,110	\$121,433	\$28,604	56.17	46

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Engineering (KP)

Aerospace Engineering (615)		CIP Code: 14.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,620	\$201,005	\$143,709	\$31,274	10.33	51
Assoc. Professor	\$96,075	\$117,370	\$104,482	\$26,572	3.00	42
Assist. Professor	\$90,055	\$93,125	\$90,930	\$24,947	4.00	35
All Ranks	\$90,055	\$201,005	\$124,736	\$29,000	17.33	46

Mechanical Science & Engineering (917)		CIP Code: 14.1901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,250	\$210,308	\$137,844	\$30,571	33.67	52
Assoc. Professor	\$74,100	\$116,030	\$100,195	\$26,058	10.00	44
Assist. Professor	\$91,000	\$98,234	\$94,125	\$25,330	9.00	35
Lecturer	\$70,120	\$70,120	\$70,120	\$22,453	0.67	61
All Ranks	\$70,120	\$210,308	\$122,558	\$28,739	53.34	48

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Engineering (KP)

Materials Science & Engineering (919)		CIP Code: 14.1801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,869	\$197,500	\$150,942	\$32,141	13.50	53
Assoc. Professor	\$87,500	\$101,335	\$94,340	\$25,356	4.00	46
Assist. Professor	\$90,000	\$92,918	\$91,280	\$24,989	4.00	32
Lecturer	\$51,800	\$64,228	\$57,410	\$20,929	2.33	47
All Ranks	\$51,800	\$197,500	\$122,281	\$28,705	23.83	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$284,295	\$284,295	\$284,295	\$47,478	1.00	54
All Ranks	\$284,295	\$284,295	\$284,295	\$47,478	1.00	54
Electrical & Computer Eng (933)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,057	\$242,909	\$156,387	\$32,794	49.77	55
Assoc. Professor	\$98,852	\$109,011	\$103,305	\$26,431	10.00	42
Assist. Professor	\$90,640	\$101,152	\$94,018	\$25,317	13.33	35
Lecturer	\$67,774	\$84,960	\$75,229	\$23,065	6.00	56
All Ranks	\$67,774	\$242,909	\$133,010	\$29,991	79.10	50

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Engineering (KP)

Nuclear Plasma & Rad Engr (973)	CIP Code: 14.2301					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,432	\$175,000	\$146,403	\$31,597	5.00	63
Assoc. Professor	\$80,837	\$114,722	\$97,780	\$25,768	2.00	58
Assist. Professor	\$97,153	\$97,153	\$97,153	\$25,693	1.00	41
All Ranks	\$80,837	\$175,000	\$128,091	\$29,402	8.00	59

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Fine & Applied Arts (KR)

Music (495)	CIP Code: 50.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$131,675	\$92,255	\$25,106	19.00	60
Assoc. Professor	\$66,525	\$96,946	\$73,440	\$22,851	29.00	49
Assist. Professor	\$41,200	\$100,000	\$69,569	\$22,387	18.00	42
Instructor	\$51,676	\$55,050	\$53,363	\$20,444	2.00	55
Lecturer	\$44,691	\$44,691	\$44,691	\$19,405	1.00	61
All Ranks	\$41,200	\$131,675	\$76,613	\$23,231	69.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$138,175	\$138,175	\$138,175	\$30,296	1.00	46
All Ranks	\$138,175	\$138,175	\$138,175	\$30,296	1.00	46
<hr/>						
Art & Design (526)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,084	\$131,000	\$91,521	\$25,018	12.00	58
Assoc. Professor	\$64,500	\$79,403	\$69,036	\$22,323	16.00	48
Assist. Professor	\$55,000	\$62,400	\$57,544	\$20,945	12.00	35
Lecturer	\$34,196	\$54,137	\$43,506	\$19,263	3.00	43
All Ranks	\$34,196	\$131,000	\$70,323	\$22,477	43.00	47

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Fine & Applied Arts (KR)

Landscape Architecture (569)	CIP Code: 04.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,282	\$108,255	\$103,870	\$26,498	5.00	53
Assoc. Professor	\$74,777	\$79,266	\$76,543	\$23,223	3.00	51
Assist. Professor	\$54,000	\$65,024	\$62,022	\$21,482	4.00	42
All Ranks	\$54,000	\$108,255	\$83,089	\$24,007	12.00	48
Urban & Regional Planning (733)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,405	\$112,042	\$107,436	\$26,926	2.75	59
Assoc. Professor	\$73,954	\$88,856	\$79,122	\$23,532	4.00	49
Assist. Professor	\$67,980	\$69,701	\$68,990	\$22,317	3.00	36
All Ranks	\$67,980	\$112,042	\$83,991	\$24,116	9.75	48
Architecture (767)	CIP Code: 04.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,129	\$126,707	\$101,008	\$26,155	6.00	60
Assoc. Professor	\$65,900	\$85,565	\$78,325	\$23,436	14.00	52
Assist. Professor	\$58,992	\$66,300	\$62,031	\$21,483	10.00	41
Instructor	\$47,753	\$49,427	\$48,590	\$19,872	2.00	49
All Ranks	\$47,753	\$126,707	\$75,628	\$23,113	32.00	50

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Fine & Applied Arts (KR)

Dance (801)	CIP Code: 50.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,022	\$98,957	\$86,598	\$24,428	6.00	57
Assoc. Professor	\$64,962	\$72,161	\$68,873	\$22,303	3.00	51
Assist. Professor	\$60,636	\$60,636	\$60,636	\$21,316	1.00	53
All Ranks	\$60,636	\$98,957	\$78,684	\$23,479	10.00	55

Theatre (883)	CIP Code: 50.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,023	\$180,512	\$111,390	\$27,400	4.00	64
Assoc. Professor	\$65,400	\$89,000	\$71,010	\$22,560	5.00	51
Assist. Professor	\$56,500	\$60,000	\$58,420	\$21,050	5.00	41
Instructor	\$58,580	\$58,580	\$58,580	\$21,070	1.00	38
All Ranks	\$56,500	\$180,512	\$76,753	\$23,248	15.00	50

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College of Media (KT)

Advertising (408)	CIP Code: 09.0903					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$83,644	\$91,944	\$88,191	\$24,619	3.00	42
Assist. Professor	\$71,415	\$76,073	\$73,744	\$22,887	2.00	36
Lecturer	\$75,493	\$79,694	\$77,594	\$23,349	2.00	51
All Ranks	\$71,415	\$91,944	\$81,036	\$23,761	7.00	43
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Media and Cinema Studies (436)	CIP Code: 50.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,668	\$142,550	\$120,723	\$28,519	5.51	51
Assoc. Professor	\$74,189	\$95,784	\$83,439	\$24,049	3.76	48
Assist. Professor	\$66,300	\$77,348	\$70,308	\$22,475	3.00	44
All Ranks	\$66,300	\$142,550	\$96,971	\$25,671	12.27	49

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College of Media (KT)

Journalism (642)	CIP Code: 09.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,037	\$150,990	\$119,654	\$28,390	5.00	57
Assoc. Professor	\$84,000	\$103,412	\$88,463	\$24,652	5.25	56
Assist. Professor	\$67,000	\$67,000	\$67,000	\$22,079	1.00	48
Lecturer	\$70,530	\$70,530	\$70,530	\$22,502	1.00	52
All Ranks	\$67,000	\$150,990	\$97,978	\$25,792	12.25	55
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$68,458	\$68,458	\$68,458	\$22,098	1.00	57
All Ranks	\$68,458	\$68,458	\$68,458	\$22,098	1.00	57

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Law (KU)

Law (853)	CIP Code: 22.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$146,074	\$266,463	\$194,624	\$37,377	34.45	51
Assist. Professor	\$130,000	\$138,199	\$135,291	\$30,265	6.00	36
Instructor	\$98,645	\$98,645	\$98,645	\$25,872	1.00	60
All Ranks	\$98,645	\$266,463	\$183,720	\$36,070	41.45	49
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$80,000	\$80,000	\$80,000	\$23,455	1.00	50
All Ranks	\$80,000	\$80,000	\$80,000	\$23,455	1.00	50

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Liberal Arts & Sciences (KV)

Anthropology (241)		CIP Code: 45.0201				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$77,458	\$144,200	\$101,856	\$26,257	15.25	55
Assoc. Professor	\$70,460	\$102,700	\$78,659	\$23,476	7.50	45
Assist. Professor	\$60,285	\$62,860	\$61,497	\$21,419	3.75	38
All Ranks	\$60,285	\$144,200	\$89,579	\$24,785	26.50	50
Mathematics (257)		CIP Code: 27.0101				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,401	\$189,375	\$110,940	\$27,346	32.50	54
Assoc. Professor	\$73,500	\$120,457	\$85,817	\$24,334	21.00	44
Assist. Professor	\$73,117	\$80,000	\$76,725	\$23,245	10.00	34
Instructor	\$48,525	\$48,525	\$48,525	\$19,864	1.00	50
Lecturer	\$47,306	\$47,306	\$47,306	\$19,718	1.00	40
All Ranks	\$47,306	\$189,375	\$95,737	\$25,524	65.50	48
Psychology (299)		CIP Code: 42.0101				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,584	\$197,878	\$133,240	\$30,019	24.28	54
Assoc. Professor	\$53,560	\$89,460	\$81,267	\$23,789	16.50	43
Assist. Professor	\$69,000	\$74,160	\$71,455	\$22,613	12.00	41
Lecturer	\$56,259	\$57,290	\$56,775	\$20,853	2.00	43
All Ranks	\$53,560	\$197,878	\$101,259	\$26,185	54.78	48

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Liberal Arts & Sciences (KV)

African American Studies (303)		CIP Code: 05.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,412	\$137,420	\$121,054	\$28,558	1.51	53
Assoc. Professor	\$70,036	\$100,827	\$90,240	\$24,865	3.75	50
Assist. Professor	\$62,740	\$69,120	\$65,352	\$21,881	1.25	44
All Ranks	\$62,740	\$137,420	\$92,608	\$25,148	6.51	50
Sociology (324)		CIP Code: 45.1101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,725	\$139,050	\$124,888	\$29,018	2.00	58
Assoc. Professor	\$69,860	\$94,615	\$81,280	\$23,791	6.25	46
Assist. Professor	\$63,573	\$80,000	\$69,888	\$22,425	6.00	41
All Ranks	\$63,573	\$139,050	\$82,604	\$23,949	14.25	45
Asian American Studies (404)		CIP Code: 05.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,640	\$130,164	\$116,902	\$28,061	1.00	47
Assoc. Professor	\$70,163	\$87,164	\$76,564	\$23,225	2.50	45
Assist. Professor	\$62,756	\$65,222	\$63,661	\$21,679	1.50	38
All Ranks	\$62,756	\$130,164	\$80,760	\$23,728	5.00	43

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Economics (405)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,550	\$218,317	\$159,246	\$33,136	15.50	57
Assoc. Professor	\$116,072	\$145,155	\$137,975	\$30,587	2.76	45
Assist. Professor	\$99,410	\$115,500	\$106,227	\$26,781	4.02	35
Lecturer	\$85,000	\$85,000	\$85,000	\$24,236	0.50	41
All Ranks	\$85,000	\$218,317	\$145,683	\$31,511	22.78	51
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$84,988	\$84,988	\$84,988	\$24,041	1.00	55
All Ranks	\$84,988	\$84,988	\$84,988	\$24,041	1.00	55
Astronomy (430)	CIP Code: 40.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,693	\$130,700	\$108,842	\$27,094	4.00	55
Assoc. Professor	\$72,134	\$92,700	\$78,954	\$23,512	5.00	47
Assist. Professor	\$65,401	\$70,000	\$67,701	\$22,163	2.00	37
All Ranks	\$65,401	\$130,700	\$87,776	\$24,569	11.00	49

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Liberal Arts & Sciences (KV)

History (451)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,557	\$171,531	\$120,207	\$28,457	17.00	60
Assoc. Professor	\$63,604	\$100,734	\$77,994	\$23,397	18.25	51
Assist. Professor	\$56,968	\$69,772	\$62,990	\$21,598	3.75	37
Lecturer	\$45,000	\$45,000	\$45,000	\$19,442	1.00	59
All Ranks	\$45,000	\$171,531	\$93,703	\$25,280	40.00	53
<hr/>						
Communication (489)	CIP Code: 23.1304					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,619	\$180,000	\$149,014	\$31,910	5.00	59
Assoc. Professor	\$74,564	\$100,802	\$87,560	\$24,543	11.00	45
Assist. Professor	\$63,950	\$74,000	\$68,643	\$22,276	3.00	44
All Ranks	\$63,950	\$180,000	\$100,745	\$26,124	19.00	49
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English (499)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,021	\$151,524	\$116,117	\$27,966	16.00	55
Assoc. Professor	\$65,500	\$92,130	\$72,316	\$22,716	24.25	46
Assist. Professor	\$60,000	\$67,624	\$62,253	\$21,510	7.75	38
Instructor	\$29,647	\$29,647	\$29,647	\$17,601	1.00	30
Lecturer	\$31,220	\$58,545	\$40,664	\$18,922	4.00	44
All Ranks	\$29,647	\$151,524	\$80,873	\$23,742	53.00	47

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Liberal Arts & Sciences (KV)

Statistics (583)	CIP Code: 27.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,970	\$139,459	\$117,664	\$28,152	3.00	47
Assoc. Professor	\$70,585	\$95,310	\$85,059	\$24,244	5.50	42
Assist. Professor	\$75,000	\$75,000	\$75,000	\$23,038	1.00	38
Lecturer	\$56,817	\$67,388	\$62,103	\$21,492	2.00	51
All Ranks	\$56,817	\$139,459	\$88,698	\$24,680	11.50	44
<hr/>						
Gender and Women's Studies (680)	CIP Code: 05.0207					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,702	\$146,776	\$135,689	\$30,313	1.74	53
Assoc. Professor	\$77,332	\$94,500	\$86,526	\$24,419	3.75	49
Assist. Professor	\$63,010	\$68,952	\$65,637	\$21,915	2.25	39
All Ranks	\$63,010	\$146,776	\$91,506	\$25,016	7.74	47
<hr/>						
Political Science (710)	CIP Code: 45.1001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,000	\$196,430	\$153,543	\$32,453	9.00	50
Assoc. Professor	\$77,800	\$107,000	\$91,135	\$24,972	9.25	51
Assist. Professor	\$74,100	\$81,800	\$77,542	\$23,342	6.00	36
Lecturer	\$53,600	\$78,201	\$62,929	\$21,591	3.50	49
All Ranks	\$53,600	\$196,430	\$104,879	\$26,619	27.75	47

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Liberal Arts & Sciences (KV)

Philosophy (715)	CIP Code: 38.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,249	\$159,763	\$130,856	\$29,733	3.25	65
Assoc. Professor	\$71,750	\$82,200	\$76,975	\$23,275	2.00	43
Assist. Professor	\$56,000	\$67,045	\$62,066	\$21,487	4.50	40
All Ranks	\$56,000	\$159,763	\$88,054	\$24,603	9.75	49
Latina/Latino Studies (982)	CIP Code: 05.0203					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,600	\$97,600	\$97,600	\$25,747	0.25	49
Assoc. Professor	\$68,993	\$101,831	\$81,596	\$23,828	3.24	44
Assist. Professor	\$62,800	\$75,000	\$67,027	\$22,082	3.00	40
All Ranks	\$62,800	\$101,831	\$75,478	\$23,095	6.49	43
Intensive English Institute (984)	CIP Code: 24.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$43,260	\$43,260	\$43,260	\$19,233	1.00	52
Lecturer	\$39,963	\$45,320	\$42,914	\$19,192	3.00	54
All Ranks	\$39,963	\$45,320	\$43,001	\$19,202	4.00	54
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$47,725	\$54,590	\$50,007	\$19,928	6.00	45
All Ranks	\$47,725	\$54,590	\$50,007	\$19,928	6.00	45

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Liberal Arts & Sciences (KV)

Chemistry (413)	CIP Code: 40.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,700	\$207,547	\$151,372	\$32,193	23.00	53
Assoc. Professor	\$87,550	\$88,000	\$87,775	\$24,569	2.00	38
Assist. Professor	\$74,948	\$80,000	\$77,862	\$23,381	4.00	33
Lecturer	\$48,679	\$48,679	\$48,679	\$19,883	1.00	63
All Ranks	\$48,679	\$207,547	\$133,908	\$30,099	30.00	49
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$52,208	\$56,650	\$54,311	\$20,434	3.00	32
All Ranks	\$52,208	\$56,650	\$54,311	\$20,434	3.00	32

Chemical & Biomolecular Engr (687)	CIP Code: 14.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,291	\$216,300	\$142,579	\$31,138	7.50	49
Assoc. Professor	\$96,000	\$96,000	\$96,000	\$25,555	1.00	39
Assist. Professor	\$83,554	\$87,771	\$85,265	\$24,268	4.00	36
Lecturer	\$62,000	\$65,000	\$63,500	\$21,659	2.00	30
All Ranks	\$62,000	\$216,300	\$112,648	\$27,551	14.50	42

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School of Integrative Biology (383)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$53,318	\$53,318	\$53,318	\$20,317	1.00	37
Instructor	\$51,500	\$51,500	\$51,500	\$20,103	2.00	41
All Ranks	\$51,500	\$53,318	\$52,106	\$20,175	3.00	39
Animal Biology (292)		CIP Code: 26.1301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,178	\$131,307	\$102,657	\$26,353	2.45	65
Assoc. Professor	\$80,412	\$83,080	\$81,877	\$23,862	2.50	46
Assist. Professor	\$70,981	\$72,062	\$71,428	\$22,610	3.00	37
All Ranks	\$70,981	\$131,307	\$84,338	\$24,157	7.95	50
Entomology (361)		CIP Code: 26.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,512	\$278,037	\$150,006	\$32,029	6.98	55
Assoc. Professor	\$72,461	\$82,400	\$75,917	\$23,148	3.50	54
Assist. Professor	\$70,720	\$70,720	\$70,720	\$22,525	1.00	32
All Ranks	\$70,720	\$278,037	\$120,511	\$28,493	11.48	53

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Plant Biology (377)		CIP Code: 26.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,008	\$184,650	\$113,860	\$27,696	6.00	55
Assoc. Professor	\$58,630	\$80,010	\$69,320	\$22,357	2.00	52
Assist. Professor	\$70,040	\$72,396	\$70,799	\$22,534	4.00	34
All Ranks	\$58,630	\$184,650	\$92,083	\$25,086	12.00	47
School of Molecular & Cell Bio (415)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$50,160	\$50,160	\$50,160	\$20,060	1.00	54
All Ranks	\$50,160	\$50,160	\$50,160	\$20,060	1.00	54
Fiscal Year Faculty (12 Mo.)						
Instructor	\$57,528	\$57,528	\$57,528	\$20,812	1.00	42
Lecturer	\$55,226	\$55,226	\$55,226	\$20,542	1.00	53
All Ranks	\$55,226	\$57,528	\$56,377	\$20,677	2.00	48
Biochemistry (438)		CIP Code: 26.0202				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,460	\$245,855	\$163,104	\$33,599	6.91	61
Assoc. Professor	\$84,061	\$85,323	\$84,692	\$24,200	2.00	47
Assist. Professor	\$72,868	\$81,030	\$76,949	\$23,271	2.00	40
All Ranks	\$72,868	\$245,855	\$132,936	\$29,983	10.91	55

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Cell & Developmental Biology (584)		CIP Code: 26.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,416	\$195,443	\$127,546	\$29,336	5.30	56
Assoc. Professor	\$67,187	\$85,045	\$78,160	\$23,417	4.00	49
Assist. Professor	\$74,965	\$77,250	\$75,571	\$23,106	5.00	41
All Ranks	\$67,187	\$195,443	\$95,559	\$25,502	14.30	49
Molecular & Integrative Physl (604)		CIP Code: 26.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,679	\$115,247	\$110,779	\$27,327	4.00	60
Assoc. Professor	\$79,665	\$85,509	\$83,146	\$24,014	5.00	48
Assist. Professor	\$74,160	\$76,408	\$74,909	\$23,027	3.00	38
All Ranks	\$74,160	\$115,247	\$90,298	\$24,872	12.00	50
Microbiology (948)		CIP Code: 26.0502				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,916	\$321,406	\$159,614	\$33,180	9.15	62
Assoc. Professor	\$86,782	\$92,768	\$89,775	\$24,809	2.00	50
Assist. Professor	\$78,271	\$78,271	\$78,271	\$23,430	2.00	38
All Ranks	\$78,271	\$321,406	\$136,621	\$30,424	13.15	57

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Liberal Arts & Sciences (KV)

E. Asian Languages & Cultures (362)		CIP Code: 16.0399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,808	\$142,872	\$116,915	\$28,062	3.50	59
Assoc. Professor	\$66,770	\$85,840	\$72,358	\$22,721	7.50	48
Assist. Professor	\$58,276	\$58,276	\$58,276	\$21,033	0.75	39
All Ranks	\$58,276	\$142,872	\$84,732	\$24,204	11.75	51
Religion (490)		CIP Code: 38.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,231	\$129,537	\$107,516	\$26,935	4.75	59
Assoc. Professor	\$69,166	\$81,172	\$74,948	\$23,032	4.00	52
Assist. Professor	\$58,000	\$61,446	\$59,723	\$21,207	2.00	40
All Ranks	\$58,000	\$129,537	\$86,506	\$24,417	10.75	53
Classics (514)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,144	\$154,505	\$130,825	\$29,730	2.00	70
Assoc. Professor	\$72,530	\$83,000	\$78,310	\$23,435	3.00	41
Assist. Professor	\$66,004	\$66,004	\$66,004	\$21,959	0.50	43
All Ranks	\$66,004	\$154,505	\$96,287	\$25,589	5.50	51

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Liberal Arts & Sciences (KV)

Spanish, Italian & Portuguese (585)	CIP Code: 16.0905					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,000	\$119,869	\$115,435	\$27,885	1.50	49
Assoc. Professor	\$68,336	\$103,000	\$82,211	\$23,902	7.75	48
Assist. Professor	\$58,710	\$61,200	\$59,827	\$21,219	6.25	39
Instructor	\$51,250	\$51,250	\$51,250	\$20,191	1.00	51
Lecturer	\$49,000	\$59,340	\$54,170	\$20,541	2.00	43
All Ranks	\$49,000	\$119,869	\$72,638	\$22,755	18.50	45

Comparative & World Literature (771)	CIP Code: 16.0104					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,600	\$142,868	\$117,563	\$28,140	1.75	59
Assoc. Professor	\$66,420	\$74,607	\$71,359	\$22,601	3.75	44
Assist. Professor	\$59,600	\$61,200	\$60,743	\$21,329	1.75	37
All Ranks	\$59,600	\$142,868	\$79,949	\$23,631	7.25	46

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Liberal Arts & Sciences (KV)

Linguistics (864)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,129	\$129,375	\$94,888	\$25,422	8.75	56
Assoc. Professor	\$65,000	\$91,223	\$75,690	\$23,121	4.25	53
Assist. Professor	\$61,200	\$70,297	\$64,399	\$21,767	3.50	36
Lecturer	\$43,696	\$45,006	\$44,351	\$19,364	2.00	45
All Ranks	\$43,696	\$129,375	\$79,246	\$23,547	18.50	50
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$48,300	\$49,053	\$48,677	\$19,771	2.00	41
All Ranks	\$48,300	\$49,053	\$48,677	\$19,771	2.00	41
Germanic Languages & Lit (927)	CIP Code: 16.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,400	\$96,408	\$92,904	\$25,184	2.00	52
Assoc. Professor	\$67,800	\$74,997	\$70,280	\$22,472	4.50	41
Assist. Professor	\$59,740	\$59,740	\$59,740	\$21,209	1.00	41
All Ranks	\$59,740	\$96,408	\$74,908	\$23,027	7.50	44

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Liberal Arts & Sciences (KV)

Slavic Languages & Literature (958)		CIP Code: 16.0400				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,080	\$126,840	\$109,667	\$27,193	1.50	55
Assoc. Professor	\$69,500	\$78,149	\$73,060	\$22,805	2.50	45
Assist. Professor	\$60,564	\$61,135	\$60,945	\$21,353	1.50	41
All Ranks	\$60,564	\$126,840	\$79,739	\$23,606	5.50	47
French (985)		CIP Code: 16.0901				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,872	\$142,872	\$142,872	\$31,174	0.75	57
Assoc. Professor	\$64,680	\$87,900	\$74,511	\$22,979	5.50	51
Assist. Professor	\$57,740	\$62,743	\$59,846	\$21,221	4.00	43
All Ranks	\$57,740	\$142,872	\$73,790	\$22,893	10.25	49
Atmospheric Sciences (253)		CIP Code: 40.0401				
	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,329	\$177,263	\$124,340	\$28,952	6.00	55
Assist. Professor	\$72,100	\$77,808	\$74,920	\$23,028	4.00	38
All Ranks	\$72,100	\$177,263	\$104,572	\$26,583	10.00	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$47,373	\$47,373	\$47,373	\$19,618	1.00	31
Lecturer	\$51,500	\$51,500	\$51,500	\$20,103	1.00	31
All Ranks	\$47,373	\$51,500	\$49,437	\$19,861	2.00	31

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Liberal Arts & Sciences (KV)

Geology (655)	CIP Code: 40.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,820	\$188,540	\$131,014	\$29,752	6.75	56
Assoc. Professor	\$73,130	\$91,670	\$82,645	\$23,954	4.00	51
Assist. Professor	\$70,040	\$70,040	\$70,040	\$22,443	1.00	34
Lecturer	\$53,288	\$53,288	\$53,288	\$20,435	1.00	44
All Ranks	\$53,288	\$188,540	\$104,961	\$26,629	12.75	52
<hr/>						
Geography (872)	CIP Code: 45.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,604	\$158,231	\$109,146	\$27,131	7.50	56
Assoc. Professor	\$94,500	\$98,000	\$96,250	\$25,585	2.00	45
Assist. Professor	\$67,995	\$67,995	\$67,995	\$22,198	2.00	39
All Ranks	\$67,995	\$158,231	\$99,747	\$26,004	11.50	52

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Applied Health Sciences (KY)

Kinesiology & Community Health (581)		CIP Code: 31.0505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,567	\$185,168	\$145,807	\$31,525	6.00	55
Assoc. Professor	\$71,177	\$97,567	\$81,672	\$23,838	11.00	47
Assist. Professor	\$60,800	\$67,958	\$64,047	\$21,725	7.50	38
Lecturer	\$60,221	\$61,515	\$60,868	\$21,344	2.00	58
All Ranks	\$60,221	\$185,168	\$89,635	\$24,792	26.50	47
Speech & Hearing Science (679)		CIP Code: 51.0204				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,600	\$139,110	\$132,355	\$29,913	2.00	68
Assoc. Professor	\$72,523	\$88,088	\$81,454	\$23,811	8.00	56
Assist. Professor	\$62,132	\$68,715	\$64,551	\$21,785	7.00	39
All Ranks	\$62,132	\$139,110	\$80,482	\$23,695	17.00	50
Recreation, Sport and Tourism (714)		CIP Code: 31.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,366	\$110,366	\$110,366	\$27,277	1.00	51
Assoc. Professor	\$74,082	\$102,065	\$85,260	\$24,268	4.00	51
Assist. Professor	\$62,000	\$71,248	\$66,158	\$21,978	4.00	35
Lecturer	\$50,150	\$54,263	\$52,207	\$20,306	2.00	40
All Ranks	\$50,150	\$110,366	\$74,586	\$22,988	11.00	43

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Veterinary Medicine (LC)

Veterinary Teaching Hospital (255)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,360	\$170,000	\$144,140	\$30,997	1.48	55
Assoc. Professor	\$107,218	\$140,801	\$121,765	\$28,366	2.06	49
Assist. Professor	\$96,699	\$130,000	\$104,983	\$26,392	4.17	40
All Ranks	\$96,699	\$170,000	\$116,962	\$27,801	7.70	47
Pathobiology (282)		CIP Code: 51.2505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,126	\$135,675	\$120,204	\$28,456	7.30	60
Assoc. Professor	\$77,962	\$103,000	\$90,481	\$24,893	2.00	54
Assist. Professor	\$95,260	\$95,260	\$95,260	\$25,466	1.00	45
All Ranks	\$77,962	\$135,675	\$112,011	\$27,474	10.30	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$113,129	\$135,928	\$124,350	\$28,670	3.25	58
Assoc. Professor	\$105,748	\$126,348	\$120,083	\$28,168	1.01	46
Assist. Professor	\$89,548	\$96,978	\$94,518	\$25,162	1.35	37
All Ranks	\$89,548	\$135,928	\$116,403	\$27,735	5.61	48

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Veterinary Medicine (LC)

Vet Clinical Medicine (598)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$69,928	\$69,928	\$69,928	\$22,430	1.00	59
All Ranks	\$69,928	\$69,928	\$69,928	\$22,430	1.00	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,357	\$174,887	\$148,543	\$31,515	8.43	56
Assoc. Professor	\$102,709	\$143,805	\$123,184	\$28,533	8.20	48
Assist. Professor	\$97,090	\$130,000	\$106,755	\$26,601	8.63	39
All Ranks	\$97,090	\$174,887	\$126,030	\$28,867	25.25	47
Chicago Center for Vet Med (692)		CIP Code: 51.2401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Instructor	\$92,700	\$110,000	\$98,888	\$25,676	4.00	33
All Ranks	\$92,700	\$110,000	\$98,888	\$25,676	4.00	33
Veterinary Diagnostic Lab (726)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$118,890	\$135,928	\$125,048	\$28,752	1.68	55
Assoc. Professor	\$105,749	\$130,686	\$122,251	\$28,423	2.99	47
Assist. Professor	\$89,551	\$96,979	\$93,946	\$25,095	3.65	37
All Ranks	\$89,551	\$135,928	\$110,399	\$27,029	8.32	45

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Veterinary Medicine (LC)

	Comparative Biosciences (873)		CIP Code: 51.2503			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,306	\$139,653	\$126,006	\$29,152	4.00	53
Assoc. Professor	\$96,889	\$114,871	\$105,880	\$26,739	2.00	58
Assist. Professor	\$78,168	\$87,091	\$82,179	\$23,898	4.00	38
All Ranks	\$78,168	\$139,653	\$104,450	\$26,568	10.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$152,468	\$152,468	\$152,468	\$31,976	1.00	53
Assist. Professor	\$61,401	\$61,401	\$61,401	\$21,268	1.00	44
All Ranks	\$61,401	\$152,468	\$106,935	\$26,622	2.00	49

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School of Labor & Empl. Rel. (LG)

School of Labor & Empl. Rel. (568)	CIP Code: 52.1002					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$158,116	\$204,049	\$174,687	\$34,987	3.30	55
Assoc. Professor	\$136,227	\$149,350	\$145,034	\$31,433	1.49	40
Assist. Professor	\$102,241	\$119,828	\$113,069	\$27,601	5.98	38
All Ranks	\$102,241	\$204,049	\$136,372	\$30,394	10.77	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,113	\$140,215	\$127,164	\$29,001	2.00	56
Assist. Professor	\$78,205	\$100,587	\$88,083	\$24,405	3.00	46
All Ranks	\$78,205	\$140,215	\$103,715	\$26,243	5.00	50

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School of Social Work (LL)

School of Social Work (783)	CIP Code: 44.0701					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,304	\$102,027	\$99,665	\$25,994	2.00	58
Assoc. Professor	\$68,862	\$88,881	\$80,258	\$23,668	8.00	50
Assist. Professor	\$46,350	\$75,520	\$67,644	\$22,156	6.00	40
All Ranks	\$46,350	\$102,027	\$77,954	\$23,392	16.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,650	\$66,740	\$61,695	\$21,302	2.00	47
All Ranks	\$56,650	\$66,740	\$61,695	\$21,302	2.00	47

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Library & Information Science (LP)

Library & Information Science (992)	CIP Code: 25.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,123	\$150,000	\$128,343	\$29,432	7.49	57
Assoc. Professor	\$73,548	\$92,700	\$82,511	\$23,938	6.00	54
Assist. Professor	\$71,091	\$81,437	\$74,260	\$22,949	9.00	43
All Ranks	\$71,091	\$150,000	\$94,473	\$25,372	22.49	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$109,772	\$109,772	\$109,772	\$26,956	1.00	46
All Ranks	\$109,772	\$109,772	\$109,772	\$26,956	1.00	46

SECTION VII

DEPARTMENTS AT CHICAGO

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Business Administration (FL)

Accounting (656)	CIP Code: 52.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$151,803	\$200,749	\$176,276	\$35,178	2.00	57
Assoc. Professor	\$67,238	\$164,021	\$115,630	\$27,908	2.00	58
Assist. Professor	\$137,363	\$156,375	\$148,449	\$31,842	7.00	39
Lecturer	\$55,591	\$70,545	\$64,397	\$21,767	4.00	56
All Ranks	\$55,591	\$200,749	\$125,370	\$29,076	15.00	48

Information/Decision Sciences (672)	CIP Code: 52.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,771	\$172,999	\$147,813	\$31,766	4.00	64
Assoc. Professor	\$101,709	\$125,091	\$116,053	\$27,959	6.00	51
Assist. Professor	\$51,588	\$97,928	\$71,959	\$22,673	3.00	51
Lecturer	\$64,436	\$64,436	\$64,436	\$21,771	1.00	52
All Ranks	\$51,588	\$172,999	\$111,992	\$27,472	14.00	55

Finance (691)	CIP Code: 52.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$178,670	\$228,790	\$203,730	\$38,469	2.00	49
Assoc. Professor	\$77,891	\$140,711	\$119,046	\$28,318	6.00	52
Assist. Professor	\$138,201	\$159,914	\$146,823	\$31,647	3.00	36
All Ranks	\$77,891	\$228,790	\$142,019	\$31,071	11.00	47

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Business Administration (FL)

Managerial Studies (846)	CIP Code: 52.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,608	\$195,700	\$152,563	\$32,335	6.51	60
Assoc. Professor	\$56,498	\$127,920	\$109,255	\$27,144	7.00	51
Assist. Professor	\$45,911	\$125,000	\$88,919	\$24,706	11.00	45
Lecturer	\$39,392	\$51,500	\$44,313	\$19,359	3.00	54
All Ranks	\$39,392	\$195,700	\$104,290	\$26,549	27.51	51

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Dentistry (FN)

Endodontics (216)	CIP Code: 51.0506					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$144,694	\$184,474	\$164,584	\$33,401	2.00	62
Assist. Professor	\$100,495	\$120,000	\$107,751	\$26,718	3.00	54
All Ranks	\$100,495	\$184,474	\$130,484	\$29,391	5.00	57
Oral Medicine and Diag Sci (319)	CIP Code: 51.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$83,797	\$84,745	\$84,271	\$24,149	2.00	52
All Ranks	\$83,797	\$84,745	\$84,271	\$24,149	2.00	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,851	\$129,851	\$129,851	\$29,317	1.00	59
Assoc. Professor	\$104,731	\$203,863	\$154,888	\$32,261	3.00	54
All Ranks	\$104,731	\$203,863	\$148,628	\$31,525	4.00	55
Dental Clinics (338)	CIP Code: 51.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,952	\$136,952	\$136,952	\$30,152	1.00	68
Assoc. Professor	\$100,000	\$130,000	\$117,500	\$27,864	4.00	49
Assist. Professor	\$95,863	\$122,000	\$106,950	\$26,624	11.00	54
All Ranks	\$95,863	\$136,952	\$111,463	\$27,154	16.00	53

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Dentistry (FN)

Pediatric Dentistry (628)	CIP Code: 51.0509					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$109,285	\$215,369	\$164,295	\$33,367	4.00	63
Assoc. Professor	\$102,070	\$116,584	\$109,327	\$26,903	2.00	59
Assist. Professor	\$88,863	\$107,160	\$96,735	\$25,423	5.00	42
All Ranks	\$88,863	\$215,369	\$123,592	\$28,581	11.00	53
Periodontics (735)	CIP Code: 51.0510					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$144,062	\$159,265	\$153,005	\$32,388	1.70	53
Assist. Professor	\$78,280	\$91,085	\$84,163	\$24,136	1.85	42
All Ranks	\$78,280	\$159,265	\$117,130	\$28,088	3.55	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$223,162	\$242,050	\$233,103	\$41,458	1.90	57
Assoc. Professor	\$122,942	\$122,942	\$122,942	\$28,504	1.00	60
Assist. Professor	\$103,000	\$103,000	\$103,000	\$26,159	2.00	35
All Ranks	\$103,000	\$242,050	\$157,518	\$32,570	4.90	49

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Dentistry (FN)

Restorative Dentistry (800)	CIP Code: 51.0511					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$103,940	\$103,940	\$103,940	\$26,507	1.00	40
All Ranks	\$103,940	\$103,940	\$103,940	\$26,507	1.00	40
Fiscal Year Faculty (12 Mo.)						
Professor	\$307,808	\$307,808	\$307,808	\$50,243	1.00	60
Assoc. Professor	\$120,001	\$178,438	\$149,219	\$31,594	2.00	55
Assist. Professor	\$90,907	\$139,772	\$106,436	\$26,563	5.00	36
All Ranks	\$90,907	\$307,808	\$142,303	\$30,781	8.00	44

Orthodontics (978)	CIP Code: 51.0508					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$178,500	\$233,220	\$199,719	\$37,532	3.18	62
Assoc. Professor	\$109,781	\$109,781	\$109,781	\$26,957	1.00	42
Assist. Professor	\$100,000	\$101,500	\$100,750	\$25,895	2.00	37
All Ranks	\$100,000	\$233,220	\$153,137	\$32,055	6.18	52

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Dentistry (FN)

Oral Biology (989)	CIP Code: 51.0503					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,742	\$132,829	\$115,893	\$27,940	2.87	54
Assoc. Professor	\$85,561	\$103,824	\$94,458	\$25,370	1.95	55
Assist. Professor	\$72,100	\$72,100	\$72,100	\$22,690	1.00	38
All Ranks	\$72,100	\$132,829	\$101,187	\$26,177	5.82	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$190,083	\$190,083	\$190,083	\$36,399	0.82	50
Assoc. Professor	\$95,626	\$95,626	\$95,626	\$25,292	1.00	53
Assist. Professor	\$75,369	\$75,369	\$75,369	\$22,910	1.00	68
All Ranks	\$75,369	\$190,083	\$115,909	\$27,677	2.82	57

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Education (FP)

Special Education (588)		CIP Code: 13.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,164	\$102,685	\$96,365	\$25,599	3.00	57
Assoc. Professor	\$80,000	\$91,181	\$84,412	\$24,166	4.00	50
Assist. Professor	\$70,000	\$72,000	\$71,058	\$22,565	3.00	35
All Ranks	\$70,000	\$102,685	\$83,992	\$24,116	10.00	47
Educational Psychology (621)		CIP Code: 42.2806				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,313	\$104,272	\$97,839	\$25,776	5.00	46
Assoc. Professor	\$85,468	\$91,056	\$88,262	\$24,628	2.00	52
Lecturer	\$72,667	\$72,667	\$72,667	\$22,758	1.00	46
All Ranks	\$72,667	\$104,272	\$92,298	\$25,111	8.00	48
Curriculum and Instruction (783)		CIP Code: 13.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,164	\$193,536	\$114,093	\$27,724	8.50	60
Assoc. Professor	\$61,388	\$86,289	\$79,637	\$23,594	4.25	53
Assist. Professor	\$65,000	\$75,003	\$69,806	\$22,415	8.24	42
Lecturer	\$76,128	\$76,128	\$76,128	\$23,173	0.75	56
All Ranks	\$61,388	\$193,536	\$89,262	\$24,747	21.74	52

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Education (FP)

	Educational Policy Studies (835)		CIP Code: 13.0410			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,000	\$170,000	\$119,890	\$28,419	4.00	59
Assoc. Professor	\$76,038	\$87,332	\$78,796	\$23,493	4.75	47
Assist. Professor	\$69,218	\$69,218	\$69,218	\$22,345	1.00	54
Instructor	\$93,687	\$93,687	\$93,687	\$25,278	1.00	74
All Ranks	\$69,218	\$170,000	\$94,581	\$25,385	10.75	54

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Engineering (FQ)

Mechanical & Industrial Engr (323)	CIP Code: 14.1901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,000	\$165,250	\$135,446	\$30,283	13.66	57
Assoc. Professor	\$91,546	\$100,202	\$95,245	\$25,465	4.00	43
Assist. Professor	\$80,176	\$89,610	\$83,399	\$24,045	4.00	35
All Ranks	\$66,000	\$165,250	\$118,410	\$28,241	21.66	50
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Bioengineering (437)	CIP Code: 14.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,403	\$158,105	\$129,908	\$29,620	7.00	60
Assoc. Professor	\$93,810	\$108,860	\$102,758	\$26,365	5.00	42
Assist. Professor	\$85,490	\$85,490	\$85,490	\$24,295	1.00	34
All Ranks	\$78,403	\$158,105	\$116,049	\$27,958	13.00	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$133,076	\$133,076	\$133,076	\$29,696	1.00	45
All Ranks	\$133,076	\$133,076	\$133,076	\$29,696	1.00	45

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Engineering (FQ)

Computer Science (699)	CIP Code: 11.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,357	\$197,641	\$141,919	\$31,059	9.00	55
Assoc. Professor	\$97,573	\$129,829	\$110,080	\$27,243	11.00	47
Assist. Professor	\$91,376	\$92,916	\$92,146	\$25,093	2.00	34
Lecturer	\$75,009	\$87,004	\$80,955	\$23,752	4.00	46
All Ranks	\$75,009	\$197,641	\$115,241	\$27,861	26.00	49
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$74,398	\$74,398	\$74,398	\$22,796	1.00	39
All Ranks	\$74,398	\$74,398	\$74,398	\$22,796	1.00	39
Chemical Engrg (709)	CIP Code: 14.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,463	\$169,001	\$139,083	\$30,719	2.50	60
Assoc. Professor	\$92,717	\$103,183	\$97,727	\$25,762	3.00	46
Assist. Professor	\$86,063	\$87,763	\$86,913	\$24,466	2.00	32
All Ranks	\$86,063	\$169,001	\$108,628	\$27,069	7.50	49

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Engineering (FQ)

Civil & Materials Engineering (737)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,808	\$193,155	\$132,460	\$29,926	5.00	58
Assoc. Professor	\$94,650	\$105,514	\$100,390	\$26,081	3.57	43
Assist. Professor	\$84,296	\$89,668	\$87,220	\$24,503	4.00	38
All Ranks	\$84,296	\$193,155	\$108,956	\$27,108	12.57	47
Electrical & Computer Engr (949)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,901	\$180,163	\$126,811	\$29,248	12.50	56
Assoc. Professor	\$97,679	\$113,495	\$104,628	\$26,589	7.00	44
Assist. Professor	\$82,259	\$95,675	\$87,385	\$24,522	6.00	34
Lecturer	\$71,060	\$92,694	\$78,271	\$23,430	3.00	44
All Ranks	\$71,060	\$180,163	\$107,953	\$26,988	28.50	47

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Architecture and the Arts (FR)

School of Art and Design (702)		CIP Code: 50.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,000	\$130,000	\$96,500	\$25,615	6.00	58
Assoc. Professor	\$67,000	\$94,500	\$74,958	\$23,033	12.00	47
Assist. Professor	\$62,000	\$62,000	\$62,000	\$21,479	5.00	42
Instructor	\$33,000	\$33,000	\$33,000	\$18,003	1.00	49
All Ranks	\$33,000	\$130,000	\$75,896	\$23,145	24.00	49
Art History (910)		CIP Code: 50.0703				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,200	\$146,671	\$106,957	\$26,868	3.00	58
Assoc. Professor	\$91,000	\$91,000	\$91,000	\$24,956	1.00	63
Assist. Professor	\$61,500	\$70,000	\$63,750	\$21,689	4.00	39
All Ranks	\$61,500	\$146,671	\$83,359	\$24,040	8.00	49
School of Architecture (911)		CIP Code: 04.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,000	\$120,000	\$100,667	\$26,114	3.00	54
Assoc. Professor	\$47,200	\$75,000	\$66,608	\$22,032	5.00	56
Assist. Professor	\$54,000	\$65,000	\$62,500	\$21,539	10.00	39
All Ranks	\$47,200	\$120,000	\$70,002	\$22,439	18.00	46

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Architecture and the Arts (FR)

	Theatre and Music (947)		CIP Code: 50.0101			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,500	\$94,500	\$94,500	\$25,375	1.00	68
Assoc. Professor	\$62,903	\$102,667	\$78,380	\$23,443	4.75	52
Assist. Professor	\$46,000	\$62,000	\$55,833	\$20,740	3.00	42
All Ranks	\$46,000	\$102,667	\$72,492	\$22,737	8.75	50

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Liberal Arts & Sciences (FT)

History (316)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$71,990	\$205,416	\$110,542	\$27,298	10.50	60
Assoc. Professor	\$58,503	\$92,351	\$74,790	\$23,013	8.75	49
Assist. Professor	\$46,750	\$68,590	\$61,437	\$21,412	4.25	42
All Ranks	\$46,750	\$205,416	\$88,349	\$24,638	23.50	53
Physics (354)	CIP Code: 40.0801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,689	\$123,648	\$90,485	\$24,894	14.00	50
Assoc. Professor	\$69,190	\$82,462	\$77,530	\$23,341	3.00	41
Assist. Professor	\$75,190	\$78,080	\$76,635	\$23,234	2.00	43
Lecturer	\$71,000	\$71,000	\$71,000	\$22,558	1.00	34
All Ranks	\$69,190	\$123,648	\$86,182	\$24,378	20.00	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$71,012	\$71,012	\$71,012	\$22,398	1.00	53
All Ranks	\$71,012	\$71,012	\$71,012	\$22,398	1.00	53

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Liberal Arts & Sciences (FT)

African American Studies (363)		CIP Code: 05.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,980	\$143,656	\$135,872	\$30,335	0.75	53
Assoc. Professor	\$70,911	\$105,600	\$85,101	\$24,249	5.00	43
Assist. Professor	\$62,872	\$73,900	\$70,135	\$22,455	2.00	42
All Ranks	\$62,872	\$143,656	\$86,152	\$24,375	7.75	44
Gender and Women's Studies (369)		CIP Code: 05.0207				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,258	\$145,456	\$132,024	\$29,873	2.25	63
Assoc. Professor	\$77,400	\$84,851	\$80,609	\$23,710	3.25	47
All Ranks	\$77,400	\$145,456	\$101,642	\$26,231	5.50	53
Biological Sciences (453)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,421	\$116,740	\$97,400	\$25,723	11.50	58
Assoc. Professor	\$71,617	\$92,602	\$77,344	\$23,319	11.00	51
Assist. Professor	\$37,923	\$75,000	\$67,511	\$22,140	6.51	39
Lecturer	\$30,000	\$39,278	\$33,093	\$18,014	3.00	40
All Ranks	\$30,000	\$116,740	\$78,402	\$23,446	32.01	50

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Chemistry (458)	CIP Code: 40.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,000	\$168,504	\$125,320	\$29,070	12.00	58
Assoc. Professor	\$62,489	\$98,006	\$77,327	\$23,317	5.00	52
Assist. Professor	\$73,002	\$80,504	\$75,605	\$23,110	6.00	37
Lecturer	\$38,520	\$53,728	\$41,131	\$18,978	6.25	50
All Ranks	\$38,520	\$168,504	\$88,929	\$24,707	29.25	51
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Earth & Environmental Sciences (474)	CIP Code: 40.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,472	\$128,894	\$95,609	\$25,508	8.00	55
Assoc. Professor	\$84,150	\$84,150	\$84,150	\$24,135	1.00	39
Assist. Professor	\$72,826	\$72,826	\$72,826	\$22,777	1.00	35
All Ranks	\$63,472	\$128,894	\$92,185	\$25,098	10.00	51
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English (492)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,900	\$180,527	\$112,058	\$27,480	11.50	59
Assoc. Professor	\$57,559	\$98,602	\$77,507	\$23,338	10.50	49
Assist. Professor	\$35,000	\$68,804	\$58,622	\$21,075	6.00	39
Lecturer	\$30,000	\$43,680	\$31,602	\$17,836	33.50	46
All Ranks	\$30,000	\$180,527	\$57,120	\$20,895	61.50	48

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Liberal Arts & Sciences (FT)

Communication (493)	CIP Code: 09.0100					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,900	\$165,440	\$150,980	\$32,146	3.00	49
Assoc. Professor	\$69,972	\$87,465	\$76,179	\$23,179	3.00	56
Assist. Professor	\$53,889	\$65,856	\$62,650	\$21,557	4.00	47
All Ranks	\$53,889	\$165,440	\$93,208	\$25,220	10.00	50
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Economics (525)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,811	\$205,416	\$138,425	\$30,641	7.00	61
Assoc. Professor	\$58,429	\$108,371	\$80,673	\$23,718	5.00	57
Assist. Professor	\$86,684	\$100,000	\$93,337	\$25,236	2.50	31
All Ranks	\$58,429	\$205,416	\$110,737	\$27,322	14.50	54
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$91,150	\$91,150	\$91,150	\$24,766	1.00	59
All Ranks	\$91,150	\$91,150	\$91,150	\$24,766	1.00	59

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Liberal Arts & Sciences (FT)

Math Statistics & Comp Scnc (610)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,227	\$253,988	\$127,280	\$29,305	22.25	55
Assoc. Professor	\$63,463	\$108,569	\$86,831	\$24,456	12.00	38
Assist. Professor	\$51,000	\$86,000	\$69,614	\$22,392	14.75	34
Lecturer	\$40,575	\$70,782	\$47,507	\$19,742	12.00	53
All Ranks	\$40,575	\$253,988	\$89,686	\$24,798	61.00	46
Philosophy (637)		CIP Code: 38.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,133	\$160,992	\$109,831	\$27,213	7.00	51
Assoc. Professor	\$64,795	\$101,504	\$76,814	\$23,255	6.00	51
Assist. Professor	\$67,192	\$67,855	\$67,524	\$22,142	2.00	39
All Ranks	\$64,795	\$160,992	\$90,983	\$24,954	15.00	49
Political Science (734)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,900	\$112,941	\$94,268	\$25,347	4.00	65
Assoc. Professor	\$74,500	\$101,000	\$78,265	\$23,429	6.25	49
Assist. Professor	\$42,313	\$68,000	\$60,947	\$21,353	4.00	44
All Ranks	\$42,313	\$112,941	\$77,896	\$23,385	14.25	51

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Sociology (772)	CIP Code: 45.1101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,626	\$143,924	\$132,183	\$29,892	3.00	55
Assoc. Professor	\$73,373	\$87,658	\$79,056	\$23,524	4.73	53
Assist. Professor	\$65,000	\$72,586	\$67,803	\$22,175	4.25	36
All Ranks	\$65,000	\$143,924	\$88,368	\$24,640	11.98	48
Anthropology (841)	CIP Code: 45.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$73,352	\$138,950	\$100,137	\$26,051	5.00	62
Assoc. Professor	\$62,830	\$83,000	\$74,053	\$22,924	4.25	54
Assist. Professor	\$46,003	\$67,954	\$63,092	\$21,610	6.00	43
All Ranks	\$46,003	\$138,950	\$78,292	\$23,432	15.25	53

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Liberal Arts & Sciences (FT)

Psychology (885)	CIP Code: 42.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$82,400	\$204,920	\$128,411	\$29,440	10.85	58
Assoc. Professor	\$73,062	\$112,008	\$88,416	\$24,646	6.75	46
Assist. Professor	\$62,804	\$73,059	\$71,113	\$22,572	6.25	37
Lecturer	\$35,000	\$40,776	\$37,383	\$18,529	5.00	58
All Ranks	\$35,000	\$204,920	\$90,864	\$24,939	28.85	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$55,632	\$55,632	\$55,632	\$20,589	1.00	62
Assist. Professor	\$53,529	\$106,884	\$72,566	\$22,581	3.00	51
All Ranks	\$53,529	\$106,884	\$68,333	\$22,083	4.00	54
<hr/>						
Criminology, Law, and Justice (909)	CIP Code: 43.0104					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,102	\$166,950	\$118,658	\$28,271	6.00	60
Assoc. Professor	\$72,105	\$97,343	\$89,607	\$24,789	4.00	47
Assist. Professor	\$62,974	\$63,705	\$63,340	\$21,640	2.00	41
All Ranks	\$62,974	\$166,950	\$99,754	\$26,005	12.00	52

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Latin American & Latino Studies (988)		CIP Code: 05.0107				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,888	\$119,888	\$119,888	\$28,419	1.00	56
Assoc. Professor	\$73,608	\$90,544	\$79,272	\$23,550	5.50	47
Assist. Professor	\$66,950	\$70,040	\$68,495	\$22,258	2.00	42
All Ranks	\$66,950	\$119,888	\$81,515	\$23,819	8.50	47
Germanic Studies (291)		CIP Code: 16.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,217	\$114,217	\$114,217	\$27,739	1.00	63
Assoc. Professor	\$64,667	\$89,123	\$73,738	\$22,887	3.50	49
Assist. Professor	\$62,143	\$62,143	\$62,143	\$21,497	1.00	41
All Ranks	\$62,143	\$114,217	\$78,990	\$23,516	5.50	50
Classics & Mediterran Studies (349)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$67,752	\$120,715	\$94,234	\$25,343	2.00	66
Assoc. Professor	\$52,655	\$70,525	\$61,590	\$21,430	2.00	57
Assist. Professor	\$52,160	\$52,160	\$52,160	\$20,300	1.00	60
All Ranks	\$52,160	\$120,715	\$72,761	\$22,769	5.00	61

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Slavic & Baltic Lang & Lit (382)	CIP Code: 16.0400					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,155	\$152,250	\$115,703	\$27,917	2.00	50
Assoc. Professor	\$60,559	\$60,559	\$60,559	\$21,307	1.00	64
Assist. Professor	\$64,872	\$64,905	\$64,889	\$21,826	2.00	40
Lecturer	\$35,000	\$35,000	\$35,000	\$18,243	1.00	49
All Ranks	\$35,000	\$152,250	\$76,124	\$23,173	6.00	49

Hispanic and Italian Studies (606)	CIP Code: 16.0905					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,111	\$120,643	\$104,413	\$26,564	3.00	56
Assoc. Professor	\$67,606	\$83,150	\$73,755	\$22,889	4.50	47
Assist. Professor	\$50,000	\$69,513	\$58,673	\$21,081	5.75	44
Lecturer	\$30,000	\$38,550	\$31,672	\$17,844	9.00	43
All Ranks	\$30,000	\$120,643	\$56,969	\$20,876	22.25	46

Linguistics (714)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,000	\$132,000	\$132,000	\$29,870	1.00	54
Assoc. Professor	\$70,520	\$74,036	\$72,278	\$22,712	1.00	51
Assist. Professor	\$61,691	\$61,691	\$61,691	\$21,442	1.00	35
Lecturer	\$30,000	\$43,000	\$36,333	\$18,403	3.00	54
All Ranks	\$30,000	\$132,000	\$62,495	\$21,539	6.00	51

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Liberal Arts & Sciences (FT)

French and Francophone Studies (943)	CIP Code: 16.0901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,378	\$64,503	\$63,091	\$21,610	3.00	50
Assist. Professor	\$55,427	\$55,427	\$55,427	\$20,692	1.00	49
Lecturer	\$42,000	\$42,000	\$42,000	\$19,082	1.00	39
All Ranks	\$42,000	\$64,503	\$57,340	\$20,921	5.00	48

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Nursing (FW)

Biobehavioral Health Science (462)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,991	\$145,888	\$123,638	\$28,868	4.50	55
Assoc. Professor	\$72,819	\$85,138	\$79,316	\$23,555	4.00	58
Assist. Professor	\$73,354	\$78,000	\$75,231	\$23,065	3.00	52
Instructor	\$58,975	\$63,177	\$61,163	\$21,379	3.80	53
All Ranks	\$58,975	\$145,888	\$87,042	\$24,481	15.30	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$185,000	\$185,000	\$185,000	\$35,802	1.00	71
Assoc. Professor	\$84,460	\$84,460	\$84,460	\$23,979	1.00	64
Assist. Professor	\$73,946	\$77,625	\$75,786	\$22,959	2.00	60
All Ranks	\$73,946	\$185,000	\$105,258	\$26,425	4.00	64
Health Systems Science (662)		CIP Code: 51.3801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$142,572	\$123,661	\$28,871	1.50	59
Assoc. Professor	\$67,980	\$111,240	\$92,967	\$25,191	8.00	58
Assist. Professor	\$67,259	\$83,380	\$73,391	\$22,845	8.00	53
Instructor	\$53,126	\$62,960	\$57,627	\$20,955	4.00	57
All Ranks	\$53,126	\$142,572	\$81,250	\$23,787	21.50	56
Fiscal Year Faculty (12 Mo.)						
Professor	\$133,726	\$133,726	\$133,726	\$29,772	0.85	64
Assoc. Professor	\$67,087	\$67,087	\$67,087	\$21,936	1.00	67
Assist. Professor	\$94,451	\$96,220	\$95,336	\$25,258	2.00	58
All Ranks	\$67,087	\$133,726	\$96,474	\$25,392	3.85	62

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Nursing (FW)

Women, Child,& Family Hlth Sci (842)	CIP Code: 51.3801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,656	\$166,400	\$127,989	\$29,390	3.00	59
Assoc. Professor	\$82,581	\$82,581	\$82,581	\$23,947	1.00	62
Assist. Professor	\$78,187	\$81,120	\$79,361	\$23,561	5.00	48
Instructor	\$47,113	\$61,625	\$54,369	\$20,565	2.00	62
All Ranks	\$47,113	\$166,400	\$88,372	\$24,641	11.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$114,771	\$114,771	\$114,771	\$27,543	1.00	66
Assoc. Professor	\$83,121	\$94,910	\$90,489	\$24,688	1.60	57
Instructor	\$82,027	\$82,027	\$82,027	\$23,693	1.00	64
All Ranks	\$82,027	\$114,771	\$94,884	\$25,205	3.60	61
<hr/>						
Reg Nursing Program: Urbana (643)	CIP Code: 51.3801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$63,579	\$72,280	\$67,930	\$22,190	2.00	57
Instructor	\$46,432	\$55,006	\$50,949	\$20,155	3.00	58
All Ranks	\$46,432	\$72,280	\$57,741	\$20,969	5.00	58
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$118,264	\$118,264	\$118,264	\$27,954	1.00	65
All Ranks	\$118,264	\$118,264	\$118,264	\$27,954	1.00	65

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Pharmacy (FX)

Pharmacy Admin (360)	CIP Code: 51.2001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$176,875	\$176,875	\$176,875	\$35,250	1.00	46
Assoc. Professor	\$99,377	\$101,682	\$100,529	\$26,098	2.00	40
All Ranks	\$99,377	\$176,875	\$125,978	\$29,149	3.00	42
Fiscal Year Faculty (12 Mo.)						
Professor	\$179,695	\$179,695	\$179,695	\$35,178	1.00	67
Assoc. Professor	\$114,917	\$114,917	\$114,917	\$27,561	1.00	53
All Ranks	\$114,917	\$179,695	\$147,306	\$31,369	2.00	60
Biopharmaceutical Sciences (295)	CIP Code: 26.1002					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,961	\$219,068	\$167,010	\$34,067	3.00	62
Assoc. Professor	\$87,153	\$106,000	\$99,788	\$26,009	4.00	48
Assist. Professor	\$82,400	\$100,000	\$85,824	\$24,335	5.40	39
All Ranks	\$82,400	\$219,068	\$109,971	\$27,230	12.40	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$101,679	\$101,679	\$101,679	\$26,004	1.00	63
All Ranks	\$101,679	\$101,679	\$101,679	\$26,004	1.00	63

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Pharmacy (FX)

Medicinal Chem & Pharmacognosy (440)	CIP Code: 51.2001					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,620	\$312,181	\$170,697	\$34,509	7.00	55
Assoc. Professor	\$59,123	\$98,159	\$86,281	\$24,390	4.00	46
Assist. Professor	\$50,206	\$86,108	\$78,682	\$23,479	6.00	40
All Ranks	\$50,206	\$312,181	\$118,359	\$28,235	17.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,463	\$136,463	\$136,463	\$30,094	1.00	72
Assist. Professor	\$59,451	\$63,666	\$61,559	\$21,286	2.00	41
All Ranks	\$59,451	\$136,463	\$86,527	\$24,222	3.00	51
Ctr for Pharmaceutical Biotech (791)	CIP Code: 51.2099					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,211	\$154,500	\$111,355	\$27,396	2.00	57
All Ranks	\$68,211	\$154,500	\$111,355	\$27,396	2.00	57
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$75,000	\$75,000	\$75,000	\$22,867	1.00	50
Assist. Professor	\$64,017	\$64,890	\$64,453	\$21,627	2.00	40
All Ranks	\$64,017	\$75,000	\$67,969	\$22,040	3.00	43

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Pharmacy (FX)

	Pharmacy Practice (967)		CIP Code: 51.2001			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,078	\$128,078	\$128,078	\$29,400	1.00	48
Assoc. Professor	\$101,103	\$104,931	\$103,292	\$26,429	3.00	46
Assist. Professor	\$79,000	\$85,989	\$82,987	\$23,995	2.60	47
All Ranks	\$79,000	\$128,078	\$99,049	\$25,921	6.60	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,914	\$191,377	\$157,239	\$32,537	4.60	56
Assoc. Professor	\$84,599	\$168,970	\$121,233	\$28,303	6.09	55
Assist. Professor	\$98,800	\$173,417	\$108,982	\$26,863	12.62	40
All Ranks	\$84,599	\$191,377	\$121,706	\$28,359	23.31	47

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School of Public Health (FY)

Community Health Sciences (245)	CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,840	\$140,149	\$110,315	\$27,271	5.08	56
Assoc. Professor	\$78,376	\$93,347	\$83,414	\$24,046	3.00	55
Assist. Professor	\$73,182	\$75,007	\$74,116	\$22,932	3.00	48
All Ranks	\$73,182	\$140,149	\$93,230	\$25,223	11.08	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$108,531	\$192,409	\$140,976	\$30,625	3.00	68
Assoc. Professor	\$98,496	\$98,496	\$98,496	\$25,630	1.00	65
All Ranks	\$98,496	\$192,409	\$130,356	\$29,376	4.00	67
Health Policy & Administration (399)	CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$150,000	\$179,410	\$161,506	\$33,407	3.00	51
Assoc. Professor	\$90,174	\$94,171	\$91,846	\$25,057	3.00	65
Assist. Professor	\$81,263	\$111,812	\$95,804	\$25,532	6.00	48
All Ranks	\$81,263	\$179,410	\$111,240	\$27,382	12.00	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$91,718	\$91,718	\$91,718	\$24,833	1.00	62
All Ranks	\$91,718	\$91,718	\$91,718	\$24,833	1.00	62

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School of Public Health (FY)

Environmtl & Occuptnl Hlth Sci (731)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,476	\$172,550	\$126,429	\$29,203	3.00	56
Assoc. Professor	\$73,785	\$79,729	\$76,172	\$23,178	3.00	54
Assist. Professor	\$90,000	\$92,853	\$91,851	\$25,058	3.00	38
All Ranks	\$73,785	\$172,550	\$98,151	\$25,813	9.00	49
Epidemiology and Biostatistics (891)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$117,120	\$168,103	\$142,258	\$31,100	5.30	61
Assoc. Professor	\$77,044	\$150,520	\$108,664	\$27,073	9.17	49
Assist. Professor	\$75,369	\$103,483	\$92,118	\$25,090	3.00	37
All Ranks	\$75,369	\$168,103	\$116,015	\$27,954	17.47	50

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Coll of Medicine at Chicago-Bas Sci (FZ)

Medical Education (857)		CIP Code: 26.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,007	\$110,007	\$110,007	\$27,234	1.00	40
Assoc. Professor	\$72,667	\$152,952	\$112,348	\$27,515	2.75	53
Assist. Professor	\$101,989	\$160,741	\$121,832	\$28,652	1.51	63
All Ranks	\$72,667	\$160,741	\$114,626	\$27,788	5.26	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$81,842	\$199,346	\$128,990	\$29,215	2.54	63
Assoc. Professor	\$90,301	\$90,301	\$90,301	\$24,666	1.00	60
Assist. Professor	\$128,852	\$128,852	\$128,852	\$29,199	0.84	50
All Ranks	\$81,842	\$199,346	\$120,131	\$28,174	4.38	60
Microbiology and Immunology (301)		CIP Code: 26.0508				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$99,098	\$222,037	\$143,417	\$31,239	6.82	58
Assoc. Professor	\$81,601	\$100,368	\$93,329	\$25,235	6.20	52
All Ranks	\$81,601	\$222,037	\$119,566	\$28,380	13.02	55
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$68,330	\$68,330	\$68,330	\$22,082	1.00	47
All Ranks	\$68,330	\$68,330	\$68,330	\$22,082	1.00	47

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Physiology and Biophysics (386)	CIP Code: 26.0901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,852	\$258,251	\$181,019	\$35,746	3.33	61
Assoc. Professor	\$70,612	\$120,000	\$92,145	\$25,093	6.59	50
Assist. Professor	\$86,793	\$120,000	\$115,669	\$27,913	1.15	51
All Ranks	\$70,612	\$258,251	\$121,323	\$28,591	11.07	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$48,721	\$54,916	\$51,819	\$20,141	2.00	44
All Ranks	\$48,721	\$54,916	\$51,819	\$20,141	2.00	44
Anatomy and Cell Biology (387)	CIP Code: 26.0403					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,877	\$204,724	\$157,301	\$32,903	2.00	59
Assoc. Professor	\$63,783	\$101,051	\$89,605	\$24,788	7.00	54
Assist. Professor	\$79,193	\$81,441	\$80,317	\$23,675	2.00	48
All Ranks	\$63,783	\$204,724	\$100,225	\$26,062	11.00	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$62,000	\$76,330	\$70,624	\$22,352	3.00	51
All Ranks	\$62,000	\$76,330	\$70,624	\$22,352	3.00	51

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Pharmacology (494)	CIP Code: 26.1004					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,990	\$260,549	\$146,282	\$31,582	5.00	63
Assoc. Professor	\$88,642	\$112,508	\$96,371	\$25,600	5.50	50
Assist. Professor	\$81,600	\$89,199	\$82,902	\$23,985	3.50	43
All Ranks	\$81,600	\$260,549	\$110,829	\$27,333	14.00	53
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,667	\$200,850	\$198,915	\$37,438	1.06	61
Assoc. Professor	\$163,459	\$163,459	\$163,459	\$33,269	1.00	53
Assist. Professor	\$40,855	\$108,800	\$66,314	\$21,845	21.08	46
Instructor	\$53,099	\$53,099	\$53,099	\$20,291	1.00	42
All Ranks	\$40,855	\$200,850	\$75,613	\$22,939	24.14	48
Biochem & Molecular Genetics (509)	CIP Code: 26.0202					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,079	\$245,312	\$157,350	\$32,909	9.10	57
Assoc. Professor	\$81,316	\$107,417	\$98,809	\$25,892	6.00	47
Assist. Professor	\$71,427	\$75,761	\$73,297	\$22,834	4.00	42
All Ranks	\$71,427	\$245,312	\$121,357	\$28,595	19.10	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$58,817	\$58,817	\$58,817	\$20,964	1.00	68
Assist. Professor	\$49,328	\$81,060	\$59,091	\$20,996	9.00	47
All Ranks	\$49,328	\$81,060	\$59,064	\$20,993	10.00	49

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Medicine (586)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,111	\$169,147	\$139,275	\$30,742	3.10	60
Assoc. Professor	\$100,000	\$156,250	\$104,992	\$26,633	2.08	55
Assist. Professor	\$86,173	\$98,345	\$89,608	\$24,789	3.85	50
All Ranks	\$86,173	\$169,147	\$110,203	\$27,258	9.03	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,780	\$228,825	\$181,263	\$35,362	6.89	59
Assoc. Professor	\$101,105	\$220,300	\$154,079	\$32,166	7.06	51
Assist. Professor	\$42,000	\$225,000	\$95,317	\$25,256	40.79	43
Instructor	\$34,954	\$114,777	\$69,933	\$22,271	1.78	47
All Ranks	\$34,954	\$228,825	\$112,335	\$27,257	56.52	46
Pathology (219)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$170,970	\$170,970	\$170,970	\$34,542	1.00	56
Assist. Professor	\$85,792	\$85,792	\$85,792	\$24,331	1.00	37
All Ranks	\$85,792	\$170,970	\$128,381	\$29,437	2.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$176,159	\$180,399	\$177,939	\$34,971	2.46	64
Assoc. Professor	\$113,800	\$167,576	\$143,497	\$30,921	3.55	48
Assist. Professor	\$70,424	\$147,977	\$103,318	\$26,197	4.15	43
All Ranks	\$70,424	\$180,399	\$135,425	\$29,972	10.16	49

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Obstetrics & Gynecology (225)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$77,648	\$77,648	\$77,648	\$23,355	1.00	50
All Ranks	\$77,648	\$77,648	\$77,648	\$23,355	1.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$264,002	\$282,482	\$273,242	\$46,178	2.00	60
Assoc. Professor	\$170,434	\$200,475	\$187,369	\$36,080	3.80	50
Assist. Professor	\$87,550	\$187,958	\$149,915	\$31,676	5.60	37
All Ranks	\$87,550	\$282,482	\$184,036	\$35,688	11.40	45
Neurological Surgery (232)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$150,000	\$400,000	\$276,673	\$46,582	4.00	56
Assoc. Professor	\$125,145	\$150,000	\$148,816	\$31,547	1.05	55
Assist. Professor	\$130,000	\$306,000	\$207,200	\$38,412	5.00	40
All Ranks	\$125,145	\$400,000	\$228,751	\$40,946	10.05	48

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Anesthesiology (258)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,130	\$119,130	\$119,130	\$28,328	1.00	62
Assoc. Professor	\$94,278	\$94,278	\$94,278	\$25,349	0.50	46
Assist. Professor	\$89,199	\$89,199	\$89,199	\$24,740	0.50	40
All Ranks	\$89,199	\$119,130	\$105,434	\$26,686	2.00	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$125,674	\$344,080	\$281,916	\$47,198	2.62	50
Assist. Professor	\$59,488	\$285,000	\$175,708	\$34,709	3.54	45
All Ranks	\$59,488	\$344,080	\$220,881	\$40,021	6.16	47
Surgery (271)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$341,598	\$341,598	\$341,598	\$54,216	0.75	51
Assoc. Professor	\$302,564	\$302,564	\$302,564	\$49,626	0.78	39
Assist. Professor	\$77,250	\$332,754	\$168,953	\$33,915	5.90	39
All Ranks	\$77,250	\$341,598	\$200,407	\$37,613	7.43	40

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Emergency Medicine (498)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$223,100	\$223,100	\$223,100	\$40,282	0.74	53
Assoc. Professor	\$192,825	\$203,216	\$198,997	\$37,448	1.81	49
Assist. Professor	\$125,000	\$187,250	\$163,614	\$33,287	3.11	42
All Ranks	\$125,000	\$223,100	\$182,706	\$35,532	5.66	45
<hr/>						
Ophthalmology & Visual Sci (539)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,866	\$111,034	\$97,450	\$25,729	2.00	55
Assoc. Professor	\$112,191	\$112,191	\$112,191	\$27,496	0.80	46
All Ranks	\$83,866	\$112,191	\$101,662	\$26,234	2.80	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$146,501	\$250,000	\$187,511	\$36,097	3.00	56
Assoc. Professor	\$86,738	\$215,250	\$158,314	\$32,664	4.81	48
Assist. Professor	\$50,000	\$200,000	\$145,098	\$31,110	11.07	37
All Ranks	\$50,000	\$250,000	\$155,204	\$32,298	18.88	43

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Urology (650)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$110,516	\$110,516	\$110,516	\$27,043	0.81	58
Assoc. Professor	\$140,000	\$270,525	\$227,017	\$40,742	1.50	56
Assist. Professor	\$61,800	\$201,442	\$149,763	\$31,658	2.73	41
All Ranks	\$61,800	\$270,525	\$166,448	\$33,620	5.04	49
Radiology (713)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$252,192	\$297,647	\$280,601	\$47,043	1.36	61
Assoc. Professor	\$343,836	\$343,836	\$343,836	\$54,479	0.73	39
Assist. Professor	\$232,630	\$323,137	\$271,857	\$46,015	3.73	44
All Ranks	\$232,630	\$343,836	\$282,928	\$47,317	5.82	47

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Psychiatry (722)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,832	\$131,000	\$122,604	\$28,744	2.75	49
Assoc. Professor	\$73,465	\$125,114	\$103,849	\$26,496	3.09	52
All Ranks	\$73,465	\$131,000	\$112,680	\$27,554	5.84	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,654	\$385,200	\$178,259	\$35,009	18.96	59
Assoc. Professor	\$68,323	\$250,000	\$128,830	\$29,197	10.44	50
Assist. Professor	\$48,854	\$144,900	\$84,031	\$23,929	13.26	43
All Ranks	\$48,854	\$385,200	\$136,874	\$30,143	42.66	52
Dermatology (732)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$75,000	\$75,000	\$75,000	\$23,038	1.00	38
All Ranks	\$75,000	\$75,000	\$75,000	\$23,038	1.00	38
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$140,000	\$164,000	\$152,000	\$31,921	2.00	53
All Ranks	\$140,000	\$164,000	\$152,000	\$31,921	2.00	53

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Neurology and Rehab Medicine (843)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$95,004	\$120,000	\$106,056	\$26,760	2.80	49
All Ranks	\$95,004	\$120,000	\$106,056	\$26,760	2.80	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$99,397	\$252,856	\$182,266	\$35,480	4.70	52
Assist. Professor	\$142,683	\$160,006	\$151,056	\$31,810	3.82	40
All Ranks	\$99,397	\$252,856	\$168,273	\$33,835	8.52	48
Pediatrics (905)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,735	\$350,657	\$176,490	\$34,801	2.06	67
Assoc. Professor	\$172,920	\$172,920	\$172,920	\$34,381	0.98	52
Assist. Professor	\$90,000	\$138,895	\$109,990	\$26,981	3.07	47
All Ranks	\$90,000	\$350,657	\$142,504	\$30,805	6.11	55
Otolaryngology (916)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$325,000	\$636,759	\$468,241	\$69,108	1.85	59
Assoc. Professor	\$207,288	\$207,288	\$207,288	\$38,423	1.00	45
Assist. Professor	\$72,836	\$231,765	\$177,067	\$34,869	3.00	50
All Ranks	\$72,836	\$636,759	\$274,313	\$46,304	5.85	52

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College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,027	\$423,975	\$275,501	\$47,072	2.00	60
Assoc. Professor	\$72,100	\$113,300	\$95,161	\$25,454	3.00	48
Assist. Professor	\$78,980	\$78,980	\$78,980	\$23,515	1.00	40
All Ranks	\$72,100	\$423,975	\$152,578	\$32,337	6.00	50
Psychiatry & Behavioral Med (500)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$136,601	\$289,870	\$213,236	\$39,122	2.00	48
Assist. Professor	\$102,515	\$102,515	\$102,515	\$26,102	1.00	61
All Ranks	\$102,515	\$289,870	\$176,329	\$34,782	3.00	52
Internal Medicine (554)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,634	\$210,657	\$155,118	\$32,288	3.00	65
Assoc. Professor	\$158,166	\$159,580	\$158,873	\$32,729	2.00	56
Assist. Professor	\$150,500	\$162,459	\$154,438	\$32,208	7.00	42
All Ranks	\$107,634	\$210,657	\$155,347	\$32,315	12.00	50

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College of Medicine at Peoria (GC)

Pediatrics (821)	CIP Code: 51.1201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	Pay	Pay	Pay	Benefit	FTE	Age
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,000	\$277,095	\$169,815	\$34,016	6.00	61
Assoc. Professor	\$180,240	\$205,981	\$193,110	\$36,755	2.00	49
Assist. Professor	\$56,650	\$225,000	\$146,704	\$31,298	30.00	43
All Ranks	\$56,650	\$277,095	\$152,795	\$32,015	38.00	46

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Medicine at UIUC (GD)

Medical Cell and Structural Biology (609)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,780	\$188,906	\$154,126	\$32,523	1.70	59
Assoc. Professor	\$78,741	\$102,335	\$90,538	\$24,900	2.00	49
Assist. Professor	\$60,441	\$60,441	\$60,441	\$21,293	1.00	43
All Ranks	\$60,441	\$188,906	\$107,134	\$26,890	4.70	52
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$59,591	\$59,591	\$59,591	\$21,055	1.00	67
All Ranks	\$59,591	\$59,591	\$59,591	\$21,055	1.00	67
Medical Microbiology (620)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,110	\$150,742	\$123,472	\$28,848	1.82	58
Assoc. Professor	\$78,741	\$78,745	\$78,743	\$23,486	2.00	45
All Ranks	\$78,741	\$150,742	\$100,053	\$26,041	3.82	52
Pharmacology (816)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,450	\$123,777	\$118,614	\$28,266	2.00	58
Assoc. Professor	\$86,100	\$86,100	\$86,100	\$24,368	1.00	46
All Ranks	\$86,100	\$123,777	\$107,776	\$26,967	3.00	54

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College of Medicine Rockford (GE)

Biomedical Science (614)	CIP Code: 51.1201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$130,000	\$130,000	\$29,631	1.00	59
Assoc. Professor	\$76,031	\$76,031	\$76,031	\$23,161	1.00	49
Assist. Professor	\$55,000	\$61,800	\$57,817	\$20,978	3.00	49
All Ranks	\$55,000	\$130,000	\$75,896	\$23,145	5.00	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$83,347	\$83,347	\$83,347	\$23,848	0.14	38
All Ranks	\$83,347	\$83,347	\$83,347	\$23,848	0.14	38
Family and Community Medicine (636)	CIP Code: 51.1201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,000	\$174,100	\$149,550	\$31,633	2.00	56
Assoc. Professor	\$135,000	\$250,000	\$143,174	\$30,883	4.54	51
Assist. Professor	\$75,000	\$135,000	\$113,875	\$27,438	6.86	49
All Ranks	\$75,000	\$250,000	\$129,126	\$29,231	13.40	51

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All Full-time Faculty

Applied Health Sciences (GF)

Biomed & Health Info Sciences (318)		CIP Code: 51.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,700	\$142,512	\$141,558	\$31,016	1.90	59
Assist. Professor	\$74,160	\$75,774	\$74,692	\$23,001	4.00	52
All Ranks	\$74,160	\$142,512	\$96,225	\$25,582	5.90	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$187,339	\$187,339	\$187,339	\$36,077	1.00	59
Assoc. Professor	\$97,133	\$97,133	\$97,133	\$25,469	1.00	58
Assist. Professor	\$77,215	\$130,681	\$91,182	\$24,770	5.90	51
All Ranks	\$77,215	\$187,339	\$104,107	\$26,289	7.90	53
Disability & Human Development (871)		CIP Code: 05.0210				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$154,001	\$183,641	\$164,358	\$33,749	3.25	59
Assoc. Professor	\$70,550	\$114,660	\$95,421	\$25,486	2.25	49
Assist. Professor	\$73,182	\$80,369	\$76,775	\$23,251	2.00	40
All Ranks	\$70,550	\$183,641	\$120,322	\$28,471	7.50	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$128,711	\$128,711	\$128,711	\$29,183	1.00	57
All Ranks	\$128,711	\$128,711	\$128,711	\$29,183	1.00	57

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Applied Health Sciences (GF)

Inst on Disability & Human Dev (334)		CIP Code: 51.2399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,185	\$92,185	\$92,185	\$24,888	1.00	40
Assoc. Professor	\$98,365	\$107,645	\$103,005	\$26,160	2.00	51
All Ranks	\$92,185	\$107,645	\$99,398	\$25,736	3.00	47
Occupational Therapy (725)		CIP Code: 51.2306				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,300	\$155,182	\$130,982	\$29,748	4.00	47
All Ranks	\$113,300	\$155,182	\$130,982	\$29,748	4.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$100,000	\$100,000	\$100,000	\$25,807	1.00	47
Assoc. Professor	\$96,544	\$96,544	\$96,544	\$25,400	1.00	56
Assist. Professor	\$80,413	\$80,413	\$80,413	\$23,503	0.95	37
All Ranks	\$80,413	\$100,000	\$92,521	\$24,927	2.95	47

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Applied Health Sciences (GF)

Physical Therapy (827)	CIP Code: 51.2308					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,450	\$205,550	\$152,633	\$32,344	3.00	63
Assoc. Professor	\$103,000	\$114,030	\$108,515	\$27,055	2.00	38
Assist. Professor	\$90,000	\$92,700	\$91,350	\$24,998	2.00	34
All Ranks	\$90,000	\$205,550	\$122,519	\$28,734	7.00	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$88,820	\$96,820	\$92,196	\$24,889	2.90	50
Assist. Professor	\$44,091	\$82,400	\$63,245	\$21,485	2.00	43
All Ranks	\$44,091	\$96,820	\$80,380	\$23,499	4.90	47
Kinesiology and Nutrition (960)	CIP Code: 31.0505					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,962	\$195,039	\$143,262	\$31,220	6.00	59
Assoc. Professor	\$68,000	\$113,300	\$90,607	\$24,909	5.00	48
Assist. Professor	\$64,890	\$94,091	\$85,523	\$24,299	8.00	36
All Ranks	\$64,890	\$195,039	\$105,094	\$26,645	19.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$124,812	\$124,812	\$124,812	\$28,724	1.00	66
Assist. Professor	\$54,030	\$79,684	\$65,432	\$21,742	1.80	43
All Ranks	\$54,030	\$124,812	\$86,639	\$24,235	2.80	51

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All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

Physician Support (766)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$80,768	\$518,367	\$252,289	\$43,714	3.94	59
Assoc. Professor	\$93,460	\$454,545	\$179,566	\$35,163	7.87	50
Assist. Professor	\$86,326	\$434,783	\$221,899	\$40,141	8.47	41
All Ranks	\$80,768	\$518,367	\$211,375	\$38,903	20.28	48

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All Full-time Faculty

Social Work (GL)

Jane Addams Social Work (630)	CIP Code: 44.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,559	\$107,559	\$107,559	\$26,941	1.00	61
Assoc. Professor	\$67,081	\$101,374	\$80,667	\$23,717	8.00	52
Assist. Professor	\$60,949	\$75,920	\$68,114	\$22,212	11.00	44
All Ranks	\$60,949	\$107,559	\$75,108	\$23,051	20.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$86,503	\$86,503	\$86,503	\$24,219	1.00	58
Assist. Professor	\$66,741	\$66,741	\$66,741	\$21,896	1.00	69
All Ranks	\$66,741	\$86,503	\$76,622	\$23,058	2.00	64

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All Full-time Faculty

School of Continuing Studies (GN)

Tutorium in Intensive English (692)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$31,982	\$36,171	\$34,078	\$18,132	5.50	40
All Ranks	\$31,982	\$36,171	\$34,078	\$18,132	5.50	40

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All Full-time Faculty

Urban Planning & Public Affairs (GP)

Urban Planning and Policy (727)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,748	\$138,859	\$112,759	\$27,564	3.00	66
Assoc. Professor	\$68,332	\$89,799	\$81,370	\$23,801	11.00	52
Assist. Professor	\$64,500	\$68,230	\$66,696	\$22,042	4.02	38
All Ranks	\$64,500	\$138,859	\$83,322	\$24,035	18.02	50
<hr/>						
Public Administration (694)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,741	\$143,491	\$118,991	\$28,311	1.50	57
Assoc. Professor	\$65,087	\$93,600	\$80,738	\$23,726	7.00	52
Assist. Professor	\$61,800	\$74,052	\$68,996	\$22,318	3.00	39
All Ranks	\$61,800	\$143,491	\$82,664	\$23,956	11.50	50

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All Full-time Faculty

Library (GQ)

University Library (280)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$56,688	\$57,900	\$57,294	\$20,785	2.00	49
Assist. Professor	\$55,573	\$66,812	\$61,193	\$21,243	2.00	48
All Ranks	\$55,573	\$66,812	\$59,243	\$21,014	4.00	48

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

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Springfield Campus

All Full-time Faculty

Business and Management (PE)

Business Administration (846)		CIP Code: 52.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,296	\$95,296	\$95,296	\$25,471	1.00	57
Assoc. Professor	\$76,072	\$99,395	\$86,774	\$24,449	5.00	54
Assist. Professor	\$96,820	\$96,820	\$96,820	\$25,653	1.00	43
All Ranks	\$76,072	\$99,395	\$89,427	\$24,767	7.00	53
Management (611)		CIP Code: 52.0299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$84,056	\$124,115	\$104,086	\$26,524	2.00	47
Assist. Professor	\$81,655	\$83,350	\$82,503	\$23,937	2.00	33
All Ranks	\$81,655	\$124,115	\$93,294	\$25,231	4.00	40
Accountancy (845)		CIP Code: 52.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,500	\$123,600	\$118,050	\$28,198	2.00	60
Assoc. Professor	\$120,510	\$120,510	\$120,510	\$28,493	2.00	57
Assist. Professor	\$119,841	\$120,000	\$119,921	\$28,422	2.00	46
Lecturer	\$118,450	\$118,450	\$118,450	\$28,246	1.00	48
All Ranks	\$112,500	\$123,600	\$119,344	\$28,353	7.00	53

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Business and Management (PE)

	Management Information Systems (975)		CIP Code: 52.1201			
	Min.	Max.	Avg.	Avg. Fringe		Avg.
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,480	\$119,480	\$119,480	\$28,370	1.00	63
Assoc. Professor	\$95,790	\$103,515	\$99,097	\$25,926	6.00	49
Lecturer	\$44,290	\$44,290	\$44,290	\$19,357	1.00	37
All Ranks	\$44,290	\$119,480	\$94,794	\$25,410	8.00	49

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Public Affairs & Administratn (PF)

Environmental Studies (358)		CIP Code: 03.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,322	\$61,322	\$61,322	\$21,398	1.00	42
Assist. Professor	\$51,000	\$54,870	\$53,480	\$20,458	3.00	35
All Ranks	\$51,000	\$61,322	\$55,440	\$20,693	4.00	37
Public Health (417)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$66,308	\$80,199	\$72,395	\$22,726	2.67	55
Assist. Professor	\$60,746	\$60,746	\$60,746	\$21,329	1.00	46
Lecturer	\$56,000	\$56,000	\$56,000	\$20,760	1.00	50
All Ranks	\$56,000	\$80,199	\$66,390	\$22,006	4.67	52
Fiscal Year Faculty (12 Mo.)						
Instructor	\$51,000	\$51,000	\$51,000	\$20,045	1.00	56
All Ranks	\$51,000	\$51,000	\$51,000	\$20,045	1.00	56
Political Science (480)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$70,680	\$112,878	\$92,032	\$25,079	2.50	64
Assoc. Professor	\$59,411	\$65,652	\$61,295	\$21,395	5.17	47
Assist. Professor	\$55,599	\$56,108	\$55,904	\$20,749	1.67	35
All Ranks	\$55,599	\$112,878	\$68,558	\$22,266	9.34	49

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Public Affairs & Administratn (PF)

Criminal Justice (571)	CIP Code: 43.0104					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$65,460	\$70,034	\$66,989	\$22,078	3.00	45
Assist. Professor	\$58,687	\$59,500	\$59,078	\$21,129	3.00	36
All Ranks	\$58,687	\$70,034	\$63,034	\$21,603	6.00	40
Legal Studies (670)	CIP Code: 22.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$61,650	\$65,786	\$64,407	\$21,768	1.50	53
Assist. Professor	\$53,539	\$61,438	\$56,213	\$20,786	3.67	41
All Ranks	\$53,539	\$65,786	\$58,590	\$21,071	5.17	45
Public Administration (777)	CIP Code: 44.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,436	\$93,919	\$88,678	\$24,677	2.00	61
Assoc. Professor	\$98,090	\$98,090	\$98,090	\$25,806	0.67	54
Assist. Professor	\$53,481	\$56,628	\$54,946	\$20,634	4.67	49
All Ranks	\$53,481	\$98,090	\$68,075	\$22,208	7.34	53

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Education and Human Services (PG)

Educational Leadership (442)		CIP Code: 13.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$72,541	\$72,541	\$72,541	\$22,743	1.00	63
Assoc. Professor	\$54,587	\$64,377	\$58,498	\$21,060	4.00	59
Assist. Professor	\$50,534	\$51,437	\$50,986	\$20,159	2.00	65
All Ranks	\$50,534	\$72,541	\$58,358	\$21,043	7.00	61
Teacher Education (694)		CIP Code: 13.1299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,928	\$57,975	\$56,952	\$20,874	2.00	58
Assist. Professor	\$53,000	\$53,000	\$53,000	\$20,401	2.00	56
All Ranks	\$53,000	\$57,975	\$54,976	\$20,638	4.00	57
Human Services (714)		CIP Code: 44.0000				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,085	\$57,085	\$57,085	\$20,890	1.00	58
Assist. Professor	\$48,497	\$56,737	\$51,814	\$20,258	4.00	46
All Ranks	\$48,497	\$57,085	\$52,868	\$20,385	5.00	48

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Education and Human Services (PG)

Social Work (825)	CIP Code: 44.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,953	\$57,953	\$57,953	\$20,994	1.00	48
Assist. Professor	\$49,502	\$55,000	\$52,251	\$20,311	2.00	52
All Ranks	\$49,502	\$57,953	\$54,152	\$20,539	3.00	50
Human Development Counseling (858)	CIP Code: 42.2803					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,814	\$63,556	\$58,560	\$21,067	3.00	48
Assist. Professor	\$53,000	\$56,494	\$54,747	\$20,610	2.00	36
All Ranks	\$53,000	\$63,556	\$57,035	\$20,884	5.00	43

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Liberal Arts & Sciences (PH)

Mathematical Sciences (297)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,206	\$69,350	\$59,921	\$21,230	3.00	49
Assist. Professor	\$48,822	\$48,925	\$48,874	\$19,906	2.00	34
Instructor	\$44,365	\$44,365	\$44,365	\$19,366	1.00	42
All Ranks	\$44,365	\$69,350	\$53,646	\$20,478	6.00	43
Fiscal Year Faculty (12 Mo.)						
Instructor	\$46,350	\$46,350	\$46,350	\$19,498	1.00	49
All Ranks	\$46,350	\$46,350	\$46,350	\$19,498	1.00	49
Visual Arts (353)		CIP Code: 50.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,878	\$57,680	\$55,279	\$20,674	2.00	45
Assist. Professor	\$48,000	\$48,000	\$48,000	\$19,801	1.00	34
All Ranks	\$48,000	\$57,680	\$52,853	\$20,383	3.00	41
Psychology (404)		CIP Code: 42.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,467	\$62,548	\$56,494	\$20,819	3.00	43
Assist. Professor	\$47,400	\$51,500	\$49,631	\$19,997	4.00	35
All Ranks	\$47,400	\$62,548	\$52,572	\$20,349	7.00	39

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Liberal Arts & Sciences (PH)

History (484)	CIP Code: 54.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,308	\$77,250	\$72,779	\$22,772	2.00	65
Assoc. Professor	\$52,028	\$57,614	\$55,005	\$20,641	4.00	51
Assist. Professor	\$47,380	\$49,955	\$48,407	\$19,850	4.00	35
All Ranks	\$47,380	\$77,250	\$55,921	\$20,751	10.00	47
Communication (495)	CIP Code: 09.0100					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$65,127	\$102,592	\$83,860	\$24,100	2.00	57
Assoc. Professor	\$52,028	\$61,212	\$55,163	\$20,660	4.00	54
Assist. Professor	\$46,750	\$49,955	\$48,531	\$19,865	5.00	39
All Ranks	\$46,750	\$102,592	\$57,366	\$20,924	11.00	48
Sociology/Anthropology (543)	CIP Code: 45.1301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,028	\$53,539	\$53,001	\$20,401	3.00	47
Assist. Professor	\$48,240	\$48,616	\$48,365	\$19,845	1.50	49
All Ranks	\$48,240	\$53,539	\$51,456	\$20,216	4.50	48

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Liberal Arts & Sciences (PH)

Computer Science (696)

CIP Code: 11.0701

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,112	\$108,285	\$108,199	\$27,017	2.00	62
Assoc. Professor	\$91,659	\$97,408	\$94,534	\$25,379	2.00	53
Assist. Professor	\$75,087	\$80,076	\$77,582	\$23,347	2.00	43
Instructor	\$49,911	\$54,918	\$52,264	\$20,312	5.00	49
All Ranks	\$49,911	\$108,285	\$74,722	\$23,004	11.00	51

Chemistry (739)

CIP Code: 40.0501

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$54,844	\$54,946	\$54,895	\$20,628	2.00	43
Assist. Professor	\$48,868	\$53,354	\$51,407	\$20,210	3.00	40
All Ranks	\$48,868	\$54,946	\$52,802	\$20,377	5.00	41

Liberal & Integrative Studies (740)

CIP Code: 24.0101

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$53,321	\$54,246	\$53,784	\$20,495	2.00	48
Assist. Professor	\$50,655	\$50,655	\$50,655	\$20,120	1.00	43
All Ranks	\$50,655	\$54,246	\$52,741	\$20,370	3.00	46

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Liberal Arts & Sciences (PH)

English (802)	CIP Code: 23.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,999	\$61,999	\$61,999	\$21,479	1.00	47
Assoc. Professor	\$52,028	\$56,779	\$53,858	\$20,503	3.00	56
Assist. Professor	\$45,500	\$53,972	\$49,558	\$19,988	3.00	39
Instructor	\$37,080	\$40,000	\$38,053	\$18,609	3.00	36
All Ranks	\$37,080	\$61,999	\$48,641	\$19,878	10.00	44
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Biology (864)	CIP Code: 26.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$62,357	\$62,357	\$62,357	\$21,522	1.00	53
Assoc. Professor	\$55,716	\$58,410	\$56,827	\$20,859	3.00	49
Assist. Professor	\$51,873	\$54,554	\$53,214	\$20,426	2.00	42
All Ranks	\$51,873	\$62,357	\$56,544	\$20,825	6.00	48
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Philosophy (895)	CIP Code: 38.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$52,324	\$53,277	\$52,801	\$20,377	2.00	47
Assist. Professor	\$49,722	\$49,722	\$49,722	\$20,008	1.00	48
All Ranks	\$49,722	\$53,277	\$51,774	\$20,254	3.00	47

SECTION IX

DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION

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University Administration

All Full-time Faculty

VP for Academic Affairs (AH)

Instit of Govt & Pub Affs (229)	CIP Code: 44.9999					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,992	\$258,250	\$149,574	\$31,977	5.50	56
Assoc. Professor	\$87,658	\$116,076	\$104,709	\$26,599	1.25	45
Assist. Professor	\$72,590	\$86,684	\$79,637	\$23,594	1.00	32
All Ranks	\$72,590	\$258,250	\$133,314	\$30,028	7.75	51